

GOVERNMENT OF INDIA

ANNUAL REPORT

ON

PAY AND ALLOWANCES

OF

CENTRAL GOVERNMENT CIVILIAN EMPLOYEES

2013-14

PAY RESEARCH UNIT
DEPARTMENT OF EXPENDITURE
MINISTRY OF FINANCE
NEW DELHI

PREFACE

Department of Expenditure, Ministry of Finance is the nodal Department for pay and allowances of all Central Government employees. The Pay Research Unit of the Department of Expenditure brings out a report on pay and allowances of Central Government civilian employees on an annual basis. The Annual Report for 2013-14 provides statistical information on expenditure incurred by different Ministries/Departments of the Central Government on Pay and Allowances including Dearness Allowance, House Rent Allowance, Transport Allowance, Overtime Allowance etc. in respect of its employees who are holding posts on regular basis. The Report also contains information on the group-wise number of sanctioned posts and employees in position in various Ministries/Departments.

- 2. The data in the Report has been compiled on the basis of quarterly returns on expenditure on pay and allowances and annual returns on staff strength furnished by the Central Government Ministries/Departments to the Pay Research Unit of this Department. In some cases, Ministries/Departments furnish unreconciled data or no data at all. In such cases, the data is estimated on the basis of data of previous years and information contained in Expenditure Budget document.
- 3. The Report may be useful for personnel planning and preparation of estimates of financial implications concerning pay and allowances of Central Government employees. While all efforts have been made to present the data in a meaningful manner, suggestions for further improvement would be welcome.
- 4. Ministry of Finance would like to thank all the Central Government Ministries/ Departments for their cooperation in furnishing the data, without which this compilation would not have been possible. This Ministry would also like to acknowledge the contribution of the National Informatics Centre (North Block), New Delhi.

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August, 2015 New Delhi.

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SALIENT FEATURES

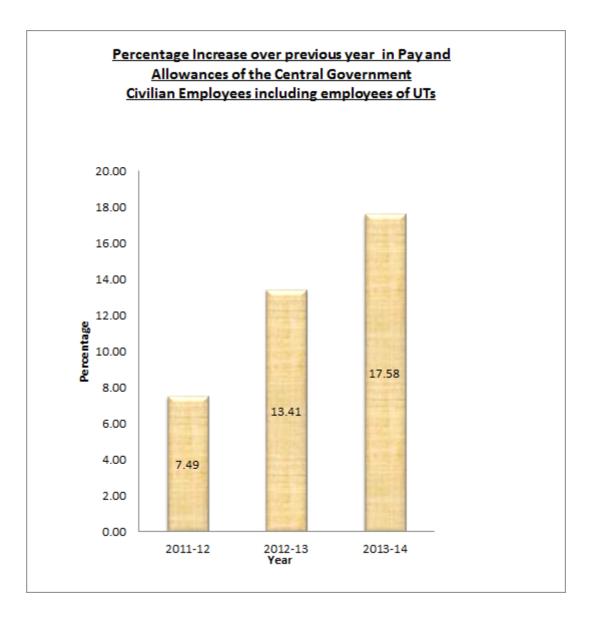
- 1. The total expenditure on Pay and Allowances (excluding Productivity Linked Bonus/ Ad-hoc Bonus, Honorarium, Encashment of Earned Leave and Travelling Allowance) for Regular Central Government Civilian employees including employees of the Union Territories was ₹ 127074.60 crore in 2013-14 as compared to ₹ 108070.66 crore in 2012-13. Thus, there is an increase in expenditure by ₹ 19003.94 crore over previous year which in relative terms works out to around 17.58%.
- 2. The total expenditure on Pay and Allowances as a percentage of Revenue Receipts and Revenue Expenditure of the Central Government during the financial year 2013-14 was 10.43% and 8.07% as compared to 10.23% and 7.60% respectively during the financial year 2012-13.
- 3. Out of the total expenditure of ₹ 127074.60 crore, the percentage expenditure on Pay, Dearness Allowance (DA), House Rent Allowance (HRA) and other allowances is around 42.70%, 37.61%, 4.64% and 15.05% respectively.
- **4.** The expenditure on Pay, DA, HRA, Transport Allowance, Children Education Allowance (CEA), Reimbursement of Medical charges in 2013-14 has increased by around 4.84%, 40.90%, 3.59%, 6.55%, 25.57%, 18.03% respectively as compared to the corresponding expenditure of the previous year.
- **5.** Out of the total expenditure of ₹ 5890.63 crore on HRA in 2013-14, the HRA expenditure for X class cities is ₹ 2541.55 crore which is around 43.14% of the total expenditure on HRA.
- **6.** Almost 85% of the total expenditure was incurred by five major Ministries/ Departments (Railways, Defence (Civil), Home Affairs, Post and Revenue) during 2013-14.
- 7. Of the total expenditure on Pay and Allowances in 2013-14, the Ministry of Railways continues to have the largest share i.e. 36.60%, marginally increased from 35.68% in 2012-13. Share of Ministry of Home Affairs and Department of Posts has increased from 23.24% to 23.98% and from 7.53% to 8.09% respectively. Share of Ministry of Defence (Civil) has decreased from the previous year i.e. from 13.42% to 12.16%. Share of other departments has slightly decreased from 20.13% to 19.17%.
- 8. The expenditure of UT administrations is ₹ 2757.40 crore in 2013-14 as compared to ₹ 2436.87 crore in 2012-13. Thus, there is an increase in expenditure by ₹ 320.53 crore over previous year which in relative terms works out to around 13.15%.

- 9. The expenditure of Indian Missions/ Embassies abroad is ₹ 1030.42 crore in 2013-14 as compared to ₹ 874.08 crore in 2012-13. Thus, there is an increase in expenditure by Rs. 156.34 crore over previous year which in relative terms works out to around 17.88%.
- **10.** As on 01.03.2013 the total number of Regular Central Government Civilian Employees in position was 31.14 lakh against the sanctioned strength of 37.16 lakh and approximately 16.20% of the posts were vacant.
- **11.** Almost 91% of the total manpower is covered by five major Ministries/ Departments viz. Railways, Defence (Civil), Home Affairs, Post and Revenue. Of the total strength of 31.14 lakh, the percentage share of the Railways is 41.99%, Home Affairs is 27.99%, Defence (Civil) is 11.84%, Posts is 6.51% and all other Ministries/ Departments is around 11.71%.
- **12.** Against the sanctioned strength of 9.08 lakh in Central Police Forces, 8.39 lakh employees were in position as on 1.3.2013. In Union Territories (UTs), 66413 employees were in position as on 01.03.2013.
- **13.** Consumer Price Index (CPI) Number for Industrial Worker (Base 2001=100) has registered an increase of 103.87% over 115.76 (12 monthly average of price index from January 2005 to December 2005) points up to March 2014.

CHAPTER – II Total Expenditure

TOTAL EXPENDITURE ON PAY AND ALLOWANCES OF THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF UNION TERRITORIES

YEAR	Expenditure (₹ in crore)	Percentage Increase (Over Previous Year)
2011-12	95291.27	7.49
2012-13	108070.66	13.41
2013-14	127074.60	17.58



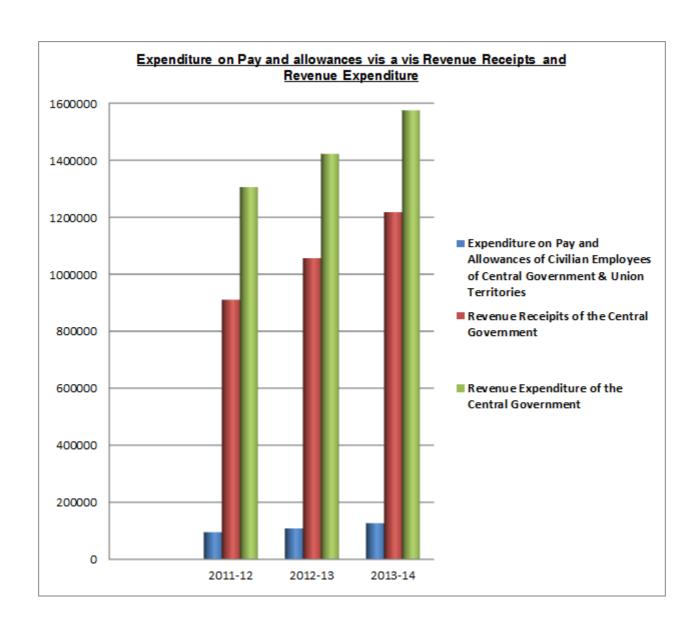
Note: (i) This does not include the expenditure incurred on Travelling Allowance, Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

TOTAL EXPENDITURE ON PAY AND ALLOWANCES OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF THE UNION TERRITORIES AS PERCENTAGE OF REVENUE RECEIPTS AND REVENUE EXPENDITURE

(₹ in crore)

Year	Expenditure on Pay and Allowances of Civilian	Revenue Receipits of the Central	Revenue Expenditure of the Central		ure on pay and es as percentage of
	Employees of Central Government & Union Territories	Government	Government	Revenue Receipts	Revenue Expenditure
2011-12	95291	910556	1305195	10.47	7.30
2012-13	108070	1055891	1422087	10.23	7.60
2013-14	127075	1217799	1575097	10.43	8.07

Note: The above figures of the revenue receipts & expenditure have been taken from Annual Financial Statement of the Central Government as laid before the Parliament. The figures of receipts & expenditure includes Railways also.



CHAPTER – III

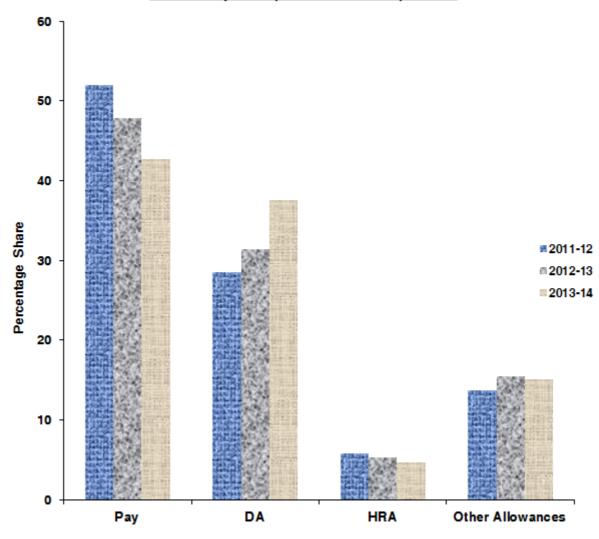


SHARE OF MAJOR COMPONENTS IN TOTAL EXPENDITURE OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF UNION TERRITORIES DURING THE LAST THREE YEAR

(Expressed as percentage to total)

Year	Pay	DA	HRA	Other	Total
			Allowances		
2011-12	51.93	28.52	5.88	13.67	100.00
2012-13	47.89	31.39	5.26	15.46	100.00
2013-14	42.70	37.61	4.64	15.05	100.00

Share of Major Components in Total Expenditure



Note: (i) This does not include the expenditure incurred on Travelling Allowance, Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

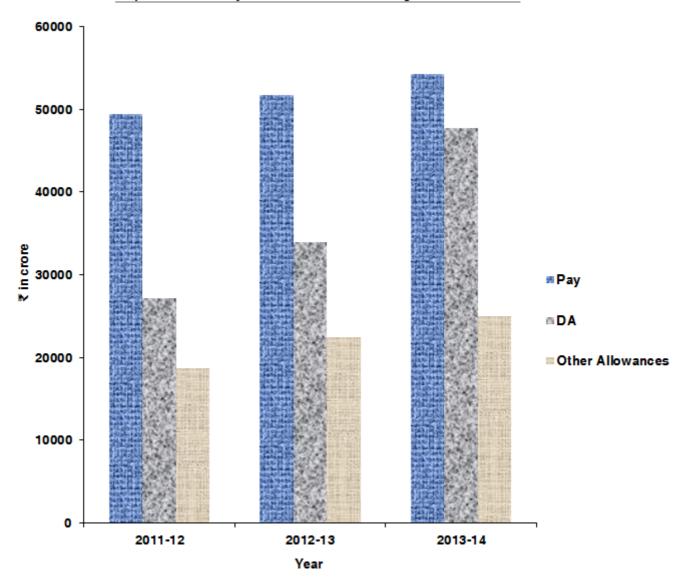
(ii) Other Allowances include OTA, Transport Allowance, Special Pay and Deputation (Duty) Allowance, CEA, Reimbursement of Medical Charges, Leave Travel Concession and Other Compensatory Allowances.

EXPENDITURE ON MAJOR COMPONENTS OF PAY AND ALLOWANCES OF THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF UNION TERRITORIES

(₹ in crore)

Year	Pay	DA	Other Allowances	Total
2011-12	49486.65	27176.04	18628.58	95291.27
2012-13	51751.54	33922.09	22397.03	108070.66
2013-14	54257.94	47797.04	25019.62	127074.60

Expenditure on Pay and Allowances including Union Territories

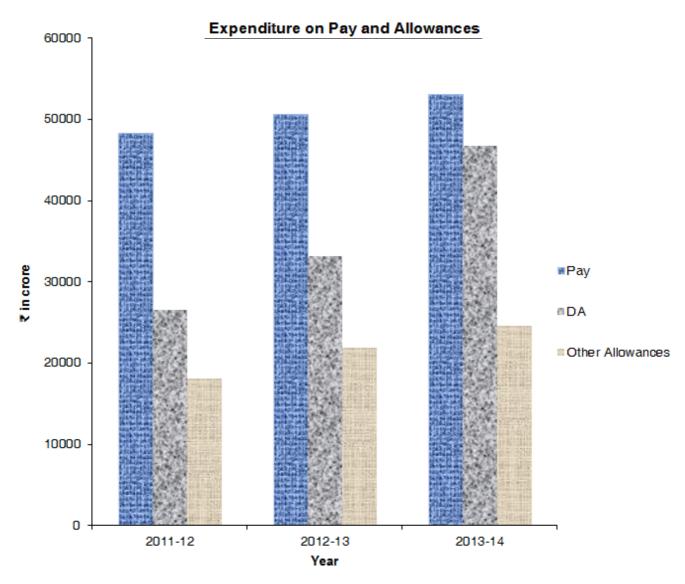


Note: (i) This does not include the expenditure incurred on Travelling Allowance, Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

(ii) Other Allowances include HRA, OTA, Transport Allowance, Special Pay and Deputation (Duty) Allowance, CEA, Reimbursement of Medical Charges, Leave Travel Concession and Other Compensatory Allowances.

EXPENDITURE ON MAJOR COMPONENTS OF PAY AND ALLOWANCES OF THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES (EXCLUDING EMPLOYEES OF UNION TERRITORIES) INCLUDING MISSION ABROAD

Year	Pay	DA	Other Allowances	Total
2011-12	48339.73	26557.41	18140.34	93037.48
2012-13	50619.57	33137.50	21876.72	105633.79
2013-14	53050.62	46736.86	24529.72	124317.20



Note: (i) This does not include the expenditure incurred on Travelling Allowance, Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

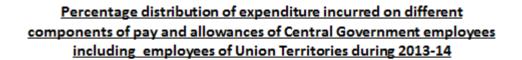
- (ii) This does not include the expenditure incurred on employees of UTs but includes the expenditure on the employees of Missions/Embassies.
- (iii) Other Allowances include HRA, OTA, Transport Allowance, Special Pay and Deputation (Duty) Allowance, Composite Hill Compen. Allowance, CEA, Reimbursement of Medical Charges, Leave Travel Concession and Other Compensatory Allowances.

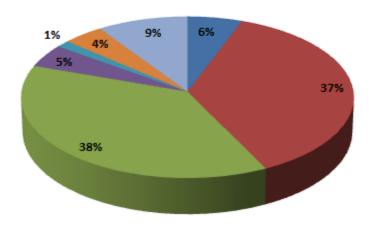
COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES OF THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF UNION TERRITORIES DURING THE LAST THREE YEARS

(₹ in crore)

S.No.	Pay/Allowances	2011-12	2012-13	2013-14
(1)	(2)	(3)	(4)	(5)
1	Pay of Gazetted Officers	6609.79	7029.29	7221.31
2	Pay of Non-Gazetted Staff	42876.86	44722.25	47036.63
3	Dearness Allowance	27176.04	33922.09	47797.04
	Sub-Total (i)	76662.69	85673.63	102054.98
1	House Rent Allowance	5598.86	5686.53	5890.63
2	Overtime Allowance	1238.80	1629.09	1758.17
3	Transport Allowance	4410.86	5049.61	5380.60
4	Spl. Pay & Deput. (Duty) Allowance	159.53	177.05	174.34
5	Composite Hill Compen. Allowance	141.45	157.14	161.19
6	Children Education Allowance	1149.97	1422.29	1785.92
7	Reimbursement of Medical Charges	619.68	718.20	847.68
8	Leave Travel Concession	618.93	794.43	849.79
9	Other Compensatory Allowances	4690.50	6762.69	8171.30
	Sub-Total (ii)	18628.58	22397.03	25019.62
	Grand Total (i) + (ii)	95291.27	108070.66	127074.60
	Travelling Allowance	3459.07	3529.76	3470.78

Note: This does not include the expenditure incurred on Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.





- Pay of Gazetted Officers
- Dearness Allowance
- Overtime Allowance
- Other Compensatory Allowances
- Pay of Non-Gazetted Staff
- House Rent Allowance
- Transport Allowance

COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES OF THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING MISSION ABROAD (EXCLUDING EMPLOYEES OF UNION TERRITORIES) DURING THE LAST THREE YEARS

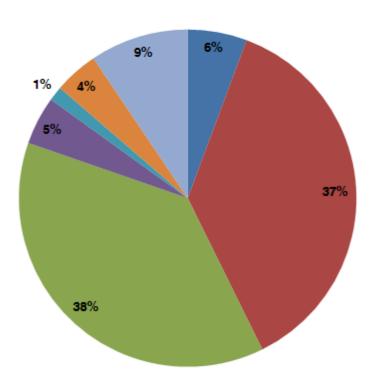
(₹ in crore)

S.No.	Pay/Allowances	2011-12	2012-13	2013-14
(1)	(2)	(3)	(4)	(5)
1	Pay of Gazetted Officers	6297.20	6720.87	6893.34
2	Pay of Non-Gazetted Staff	42042.53	43898.70	46157.28
3	Dearness Allowance	26557.41	33137.50	46736.86
	Sub-Total (i)	74897.14	83757.07	99787.48
1	House Rent Allowance	5478.47	5560.38	5755.33
2	Overtime Allowance	1222.02	1595.06	1741.89
3	Transport Allowance	4369.52	5004.94	5332.34
4	Spl. Pay & Deput. (Duty) Allowance	156.40	173.76	170.56
5	Composite Hill Compen. Allowance	141.45	155.32	161.19
6	Children Education Allowance	1144.35	1416.68	1780.11
7	Reimbursement of Medical Charges	599.34	691.49	816.79
8	Leave Travel Concession	605.33	777.90	831.76
9	Other Compensatory Allowances	4423.46	6501.19	7939.75
	Sub-Total (ii)	18140.34	21876.72	24529.72
	Grand Total (i) + (ii)	93037.48	105633.79	124317.20
	Travelling Allowance	3428.96	3499.26	3442.14

Note: (i) This does not include the expenditure incurred on Productivity Linked Bonus/Adhoc Bonus, Honorarrium and Enchashment of Earned Leave.

⁽ii) This does not include the expenditure incurred on employees of UTs but includes the expenditure on the employees of Missions/Embassies.

Percentage distribution of expenditure incurred on different components of pay and allowances including Mission Abroad (excluding employees of Union Territories) during 2013-14





Other Compensatory Allowances

EXPENDITURE ON HOUSE RENT ALLOWANCE (HRA) OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF UNION TERRITORIES AND RATES OF HRA AND TRANSPORT ALLOWANCE

(₹ in crore)

Class of City	Expenditure on House Rent Allowance 2013-14
Χ	2541.55
	(43.15)
Υ	1787.52
	(30.35)
Z	1561.56
	(26.50)
Total	5890.63
	(100.00)

N.B.: Figures in parentheses are the percentages to the total expenditure on House Rent Allowance.

RATES OF HOUSE RENT ALLOWANCE (w.e.f. 1.9.2008)

Classification of Cities/Towns	Rates of HRA as a percentage of (Basic pay+NPA where applicable)	
X	30%	
Υ	20%	
Z	10%	

RATES OF TRANSPORT ALLOWANCE (w.e.f. 1.9.2008)

Employees drawing grade of pay		Rates of Transport Allowance per month in (₹)		
		*13 cities previously classified as 'A-1'/'A'	Other Places	
1.	₹ 5400 & above	₹ 3200+DA	₹ 1600+DA	
2.	₹ 4200, ₹ 4600 and ₹ 4800			
3.	Below ₹ 4200 but drawing pay in the pay band equal to ₹ 7440 & above	₹ 1600+DA	₹ 800+DA	
4.	Below ₹ 4200 and pay in the pay band below ₹ 7440	₹ 600+DA	₹ 400+DA	

^{*} Ahmedabad (UA), Bangalore (UA), Chennai (UA), Delhi (UA), Greater Mumbai (UA), Hyderabad (UA), Jaipur (UA), Kanpur (UA), Kolkata (UA), Lucknow (UA), Nagpur (UA), Pune (UA) & Surat (UA)

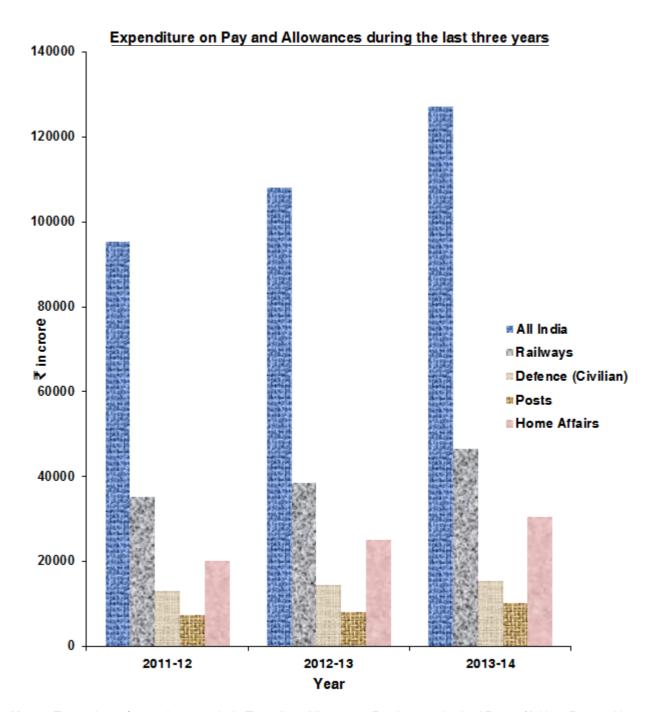
CHAPTER – IV



TOTAL EXPENDITURE ON PAY AND ALLOWANCES AND EXPENDITURE OF MAJOR MINISTRIES/DEPARTMENT DURING THE LAST THREE YEARS

(₹ in crore)

Year	All India	Railways	Defence (Civilian)	Posts	Home Affairs
2011-12	95291.27	35097.08	13102.38	7343.91	20036.76
2012-13	108070.66	38560.80	14502.22	8143.43	25113.14
2013-14	127074.60	46508.76	15457.64	10276.89	30467.74



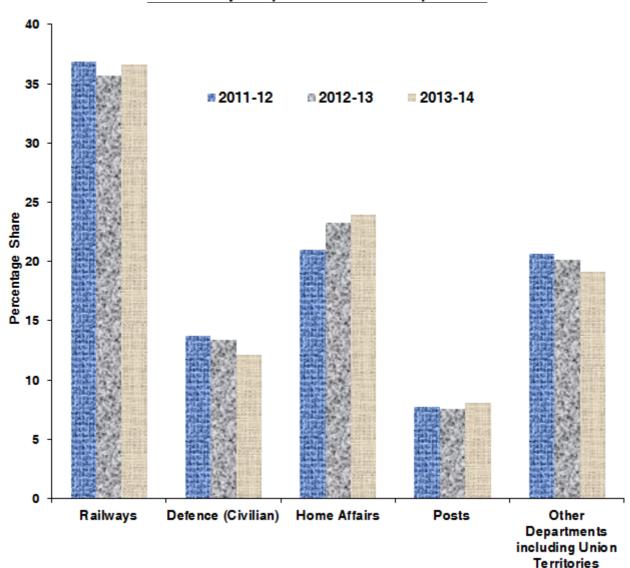
Note: Expenditure figure do not include Travelling Allowance, Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

SHARE OF MAJOR MINISTRIES/DEPARTMENTS IN TOTAL EXPENDITURE DURING LAST THREE YEARS

(Expressed as percentage to total)

Year	Railways	Defence (Civilian)	Home Affairs	Posts	Other Departments including Union Territories	Total
2011-12	36.83	13.75	21.03	7.71	20.68	100.00
2012-13	35.68	13.42	23.24	7.53	20.13	100.00
2013-14	36.60	12.16	23.98	8.09	19.17	100.00

Share of Major Departments in Total Expenditure

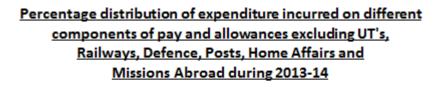


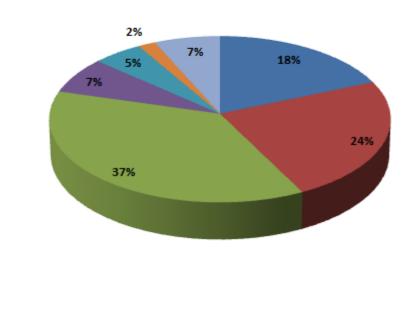
COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF OTHER DEPARTMENTS EXCLUDING EMPLOYEES OF UTS, MINISTRIES/DEPARTMENTS OF RAILWAYS, DEFENCE, POSTS, HOME AFFAIRS AND MISSION ABROAD

(₹ in crore)

S.No.	Pay/Allowances	2011-12	2012-13	2013-14
(1)	(2)	(3)	(4)	(5)
1	Pay of Gazetted Officers	3665.23	3754.13	3829.76
2	Pay of Non-Gazetted Staff	4805.30	4833.58	4911.78
3	Dearness Allowance	4656.11	5798.52	7597.39
	Sub-Total (i)	13126.64	14386.23	16338.93
1	House Rent Allowance	1356.63	1431.24	1464.47
2	Overtime Allowance	50.06	51.53	50.09
3	Transport Allowance	853.71	977.09	1038.46
4	Spl. Pay & Deput. (Duty) Allowance	33.22	26.74	22.11
5	Composite Hill Compen. Allowance	19.38	7.58	9.43
6	Children Education Allowance	178.93	212.43	214.05
7	Reimbursement of Medical Charges	239.93	228.79	291.39
8	Leave Travel Concession	265.71	348.52	363.39
9	Other Compensatory Allowances	560.54	769.97	783.43
	Sub-Total (ii)	3558.11	4053.89	4236.82
	Grand Total (i) + (ii)	16684.75	18440.12	20575.75
	Travelling Allowance	735.03	705.82	679.17

Note: This does not include the expenditure incurred on Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.





- Pay of Gazetted Officers
- Dearness Allowance
- Transport Allowance
- Other Compensatory Allowances
- Pay of Non-Gazetted Staff
- House Rent Allowance
- Leave Travel Concession

EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF M/O RAILWAYS

(₹ in Crore)

SI. No	o. Pay/Allowances	2011-12	2012-13	2013-14
1	2	3	4	5
1	Pay of Gazetted Officers	766.39	850.53	930.84
2	Pay of Non-Gazetted Staff	17737.22	17716.24	18953.82
3	Dearness Allowance	9969.56	12147.21	17539.57
	Sub-Total (i)	28473.17	30713.98	37424.23
1	House Rent Allowance	2096.92	2001.18	2179.73
2	Overtime Allowance	641.19	791.65	987.45
3	Transport Allowance	1752.03	2088.13	2171.72
4	Special Pay and Deput.(Duty) Allowance	18.40	16.46	39.96
5	Composite Hill Compensatory Allowance	0.14	0.13	1.05
6	Children Education Allowance	377.32	463.06	609.57
7	Reimbursement of Medical Charges	30.62	37.33	69.92
8	Leave Travel Concession #	68.47	108.51	136.57
9	Other Compensatory Allowances	1638.82	2340.37	2888.56
	Sub - Total (ii)	6623.91	7846.82	9084.53
	Grand Total (i) + (ii)	35097.08	38560.80	46508.76
	Travelling Allowance	1250.29	1272.00	1244.00

[#] The Employees of Railways get free passes.

EXPENDITURE ON PAY AND ALLOWANCES OF THE CIVILIAN EMPLOYEES OF M/O DEFENCE (CIVIL)

SI. No	o. Pay/Allowances	2011-12	2012-13	2013-2014
1	2	3	4	5
1	Pay of Gazetted Officers	1144.97	1365.83	1246.51
2	Pay of Non-Gazetted Staff	5490.90	5478.74	5419.39
3	Dearness Allowance	3642.92	4367.33	5793.93
	Sub-Total (i)	10278.79	11211.90	12459.83
1	House Rent Allowance	917.71	939.12	836.97
2	Overtime Allowance	508.21	732.73	684.08
3	Transport Allowance	653.75	698.19	655.67
4	Special Pay and Deput.(Duty) Allowance	85.70	105.62	85.10
5	Composite Hill Compensatory Allowance	14.25	16.32	18.87
6	Children Education Allowance	107.68	126.91	136.98
7	Reimbursement of Medical Charges	147.76	183.70	165.85
8	Leave Travel Concession	104.65	119.85	120.84
9	Other Compensatory Allowances	283.88	367.88	293.45
	Sub - Total (ii)	2823.59	3290.32	2997.81
	Grand Total (i) + (ii)	13102.38	14502.22	15457.64
	Travelling Allowance	345.57	349.89	320.01

EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF DEPARTMENT OF POSTS

(₹ in Crore)

SI. No	o. Pay/Allowances	2011-12	2012-13	2013-2014
1	2	3	4	5
1	Pay of Gazetted Officers	136.07	154.75	142.45
2	Pay of Non-Gazetted Staff	3796.64	3734.01	4619.70
3	Dearness Allowance	2045.41	2663.07	4296.53
	Sub-Total (i)	5978.12	6551.83	9058.68
1	House Rent Allowance	572.92	554.28	516.22
2	Overtime Allowance	21.72	18.38	18.30
3	Transport Allowance	392.45	393.69	369.35
4	Special Pay and Deput.(Duty) Allowance	2.58	2.54	2.80
5	Composite Hill Compensatory Allowance	4.72	3.56	3.53
6	Children Education Allowance	62.27	71.12	71.85
7	Reimbursement of Medical Charges	42.63	53.45	50.53
8	Leave Travel Concession	33.55	67.63	69.11
9	Other Compensatory Allowances	232.95	426.95	116.52
	Sub - Total (ii)	1365.79	1591.60	1218.21
	Grand Total (i) + (ii)	7343.91	8143.43	10276.89
	Travelling Allowance	61.00	60.43	68.72

EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF MINISTRY OF HOME AFFAIRS

SI. No.	Pay/Allowances	2011-12	2012-13	2013-2014
1	2	3	4	5
1	Pay of Gazetted Officers	533.51	545.09	662.26
2	Pay of Non-Gazetted Staff	10036.92	11959.51	12031.07
3	Dearness Allowance	5912.23	7763.94	11088.00
	Sub-Total (i)	16482.66	20268.54	23781.33
1	House Rent Allowance	534.29	634.56	757.94
2	Overtime Allowance	0.84	0.77	1.97
3	Transport Allowance	717.58	847.84	1097.14
4	Special Pay and Deput.(Duty) Allowance	16.50	22.40	20.59
5	Composite Hill Compensatory Allowance	102.96	127.73	128.31
6	Children Education Allowance	334.13	438.67	619.60
7	Reimbursement of Medical Charges	94.98	135.65	171.95
8	Leave Travel Concession	102.88	102.71	104.89
9	Other Compensatory Allowances	1649.94	2534.27	3784.02
	Sub - Total (ii)	3554.10	4844.60	6686.41
	Grand Total (i) + (ii)	20036.76	25113.14	30467.74
	Travelling Allowance	892.71	975.97	995.09

EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF UNION TERRITORY ADMINISTRATIONS

(₹ in Crore)

SI. No	. Pay/Allowances	2011-12	2012-13	2013-2014
1	2	3	4	5
1	Pay of Gazetted Officers	312.59	308.42	327.97
2	Pay of Non-Gazetted Staff	834.33	823.55	879.35
3	Dearness Allowance	618.63	784.59	1060.18
	Sub-Total (i)	1765.55	1916.56	2267.50
1	House Rent Allowance	120.39	126.15	135.30
2	Overtime Allowance	16.78	34.03	16.28
3	Transport Allowance	41.34	44.67	48.26
4	Special Pay and Deput. (Duty) Allow.	3.13	3.29	3.78
5	Children Education Allowance	5.62	5.61	5.81
6	Reimbursement of Medical Charges	20.34	26.71	30.89
7	Leave Travel Concession	13.60	16.53	18.03
8	Other Compensatory Allowances	267.04	263.32	231.55
	Sub-Total (ii)	488.24	520.31	489.90
	Grand Total (i) + (ii)	2253.79	2436.87	2757.40
	Travelling Allowance	30.11	30.50	28.64

EXPENDITURE ON PAY AND ALLOWANCES OF REGULAR EMPLOYEES AND LOCAL RECRUITS IN INDIAN MISSIONS ABROAD

SI. No.	Pay/Allowances	2011-12	2012-13	2013-2014
1	2	3	4	5
	INDIA BASED			
1	Pay of Officers	51.03	50.54	81.52
2	Pay of Establishment	48.11	37.06	51.65
	Sub-total (i)	99.14	87.60	133.17
1	Foreign Allowance	331.18	397.43	421.44
2	Children Education Allowance	84.02	104.49	128.06
3	Home Leave Fares	30.07	30.68	36.96
4	Reimbursement of Medical Charges	43.42	52.57	67.15
5	Other Compensatory Allowances	18.15	14.78	28.92
6	Representational Grant	22.36	26.01	27.79
	Sub- Total (ii)	529.20	625.96	710.32
	LOCAL RECRUITS			
1	Pay	127.44	139.56	169.87
2	Allowances	16.82	20.96	17.06
	Sub-Total (iii)	144.26	160.52	186.93
	Grand Total (i)+(ii)+(iii)	772.60	874.08	1030.42
	Travelling Allowance	144.36	135.15	135.15

EXPENDITURE INCURRED ON PAY AND ALLOWANCES BY THE CENTRAL MINISTRIES/DEPARTMENTS

ON CIVILIAN EMPLOYEES DURING 2013-14

<u>છ</u> ક	Ministry/Department	Pay	DA	HRA	ОТА	TAT	Others	Total	Travel	Bonus	Honora-	Honora- Encashment
2												i 5
-	2	က	4	2	9	7	ω	တ	10	=	12	13
_	Agricultural Research & Education	1.52	1.35	0.24	0.00	0.12	0.19	3.42	0.49	0.01	0.01	0.09
7	Agriculture and Cooperation	92.64	81.31	16.54	0.21	8.82	10.84	210.36	10.77	0.98	0.80	2.87
ဗ	Animal Husbandry, Dairying & Fisheries	54.08	46.75	6.47	1.40	7.00	6.42	122.12	4.03	0.89	0.32	5.21
4	Atomic Energy	923.60	768.91	94.40	33.01	96.19	438.53	2354.64	46.84	00.00	0.43	48.08
2	AYUSH	4.10	3.60	0.80	0.01	0.62	0.28	9.41	09.0	0.02	0.01	0.75
9	Bio-Technology	6.01	5.23	1.07	0.00	0.72	0.61	13.64	2.03	0.05	0.02	0.34
7	Cabinet Secretariat	8.95	7.39	1.03	0.09	1.33	1.18	19.97	0.00	0.07	0.12	0.04
œ	Chemicals, Petrochemicals & Pharmaceuticals	s 8.18	6.78	1.20	0.04	1.27	1.58	19.05	1.54	90.0	0.06	0.46
6	Civil Aviation	29.76	26.13	4.77	0.02	4.65	1.05	66.38	4.47	0.23	0.05	0.08
10	Coal	7.52	6.40	1.36	0.02	1.13	1.02	17.45	1.80	0.15	0.11	0.68
7	Commerce	146.36	117.66	31.44	0.27	19.03	24.52	339.28	22.30	1.62	0.21	1.15
12	Consumer Affairs	20.97	18.48	4.12	0.03	3.96	2.48	50.04	1.98	0.22	0.03	1.98
13	Corporate Affairs	38.54	33.91	6.61	0.05	5.65	4.55	89.31	3.15	0.28	0.09	2.37
4	Culture	108.19	94.74	20.92	0.48	17.01	21.32	262.66	12.16	1.51	2.81	3.02
15	Defence (Civil)	06.3999	5793.93	836.97	684.08	655.67	821.09	15457.64	320.01	87.72	2.28	130.66
16	Development of NE Region	6.33	5.83	0.94	0.03	0.64	5.91	19.68	0.82	90.0	0.05	0:30
17	Disinvestment	1.70	1.39	0.24	0.00	0.22	0.18	3.73	3.35	0.01	0.02	0.12
18	Drinking Water & Sanitation	4.02	3.54	0.40	0.02	0.38	0.36	8.72	0.96	0.01	0.00	00.00
19	Earth Sciences	122.80	106.04	19.03	0.02	16.31	18.05	282.25	8.40	1.41	0.14	8.16
20	Economic Affairs	25.21	22.01	4.18	90.0	4.16	3.56	59.18	69.9	0.20	0.39	1.67
21	Environment & Forests	67.80	55.06	8.74	0.08	7.21	13.77	152.66	18.17	0.72	0.34	3.05
22	Expenditure	22.97	20.23	4.25	0.05	3.94	2.71	54.15	2.03	0.18	0.07	0.85
23	External Affairs *	81.85	70.12	12.89	0.22	14.00	7.41	186.49	38.85	0.67	0.91	13.76
24	Fertilizers	8.16	7.19	1.14	0.05	0.99	0.78	18.31	0.99	90.0	0.08	0.73

<u>ਲ</u>	Ministry/Department	Pay	DA	HRA	ОТА	TPT	Others	Total	Travel	Bonus	Honora-	Encashment
N O	٠								Allow.		rinm	of E.L.
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25	Financial Services	25.52	22.79	5.09	0.12	2.24	5.16	60.92	1.45	0.31	90.0	0.00
26	Food & Public Distribution	19.65	17.87	3.78	0.15	2.97	3.86	48.28	1.66	0:30	0.30	0.89
27	Food Processing Industries	4.33	3.81	0.65	0.03	0.63	0.36	9.81	1.90	0.02	0.02	0.51
28	Health & Family Welfare	634.82	542.39	110.26	0:30	74.63	121.37	1483.77	14.86	6.24	0.11	18.19
29	Heavy Industry	5.73	4.75	0.84	0.03	0.89	1.12	13.36	0.92	0.04	0.04	0.32
30	Higher Education	27.09	24.23	5.95	0.05	3.71	4.01	65.04	2.71	0.31	0.31	0.00
31	Home Affairs	12693.33 11088.00	11088.00	757.94	1.97	1097.14	4829.36	30467.74	995.09	217.97	5.83	183.18
32	Indian Audit & Accounts	1084.31	943.65	193.75	0.40	130.09	109.58	2461.78	130.21	9.26	3.02	62.27
33	Industrial Policy & Promotion	49.18	43.09	7.48	0.18	7.39	5.41	112.73	4.95	0.43	0.14	3.53
34	Information and Broadcasting	89.75	78.52	12.33	0.33	12.13	9.21	202.27	7.20	0.95	0.23	2.33
35	Information Technology	194.74	179.78	33.13	0.15	24.26	22.31	454.37	9.51	0.48	0.46	5.50
36	Labour & Employment	150.23	128.16	16.63	0.11	12.52	34.29	341.94	12.98	1.32	0.18	6.47
37	Land Resources	2.89	2.40	0.45	0.02	0.44	0.45	6.65	0.15	0.02	0.04	0.26
38	Law and Justice	48.07	42.72	8.11	0.20	6.75	98.9	112.71	5.26	0.54	0.53	0.55
39	Micro, Small and Medium Enterprises	44.26	38.86	6.05	0.54	3.98	7.38	101.07	2.26	0.36	0.72	0.59
40	Mines	208.64	183.36	56.44	0.14	35.96	25.00	509.54	28.08	1.23	90.0	9.13
4	Minority Affairs	4.42	3.90	0.78	0.02	0.52	0.44	10.08	0.97	0.02	0.05	0.50
42	New & Renewable Energy	7.07	6.13	1.15	0.01	1.20	0.91	16.47	2.36	90.0	0.04	00.00
43	Overseas Indian Affairs	3.10	2.70	0.55	0.00	0.37	0.31	7.03	1.75	0.03	0.01	0.18
4	Panchayati Raj	2.55	2.25	0.40	0.01	0.32	0.26	5.79	0.35	0.02	00.00	60.0
45	Parliamentary Affairs	3.38	2.94	09:0	0.00	0.41	0.33	7.66	0.92	0.03	0.01	0.19
46	Personnel, Public Grievances & Pensions	166.82	142.37	27.30	0.11	24.03	114.87	475.50	24.81	2.29	0.50	3.39
47	Petroleum and Natural Gas	7.22	6.35	1.11	0.04	1.05	0.50	16.27	1.07	0.05	0.10	90.0
48	Planning Commission	37.92	33.37	09:9	0.01	4.43	3.74	86.07	10.97	0.32	0.10	0.12
49	Posts	4762.15	4296.53	516.22	18.30	369.35	314.34	10276.89	68.72	245.31	5.23	221.88
20	Power	34.75	29.55	80.9	0.03	5.46	3.81	79.68	3.70	0.22	0.14	3.58
51	President's Secretariat	6.23	5.14	0.29	0.08	0.92	1.03	13.69	0.07	0.07	0.14	0.20

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52	Prime Minister's Office	9.27	8.16	1.03	0.16	1.48	1.33	21.43	1.34	0.10	0.14	0.10
53	Public Enterprises	2.34	2.04	0.42	0.00	0.28	0.24	5.32	0.67	0.02	0.01	0.13
54	Railways	19884.66	17539.57	2179.73	987.45	2171.72	3745.63	46508.76	1244.00	1445.46	12.14	1123.64
22	Revenue	2383.77	2097.72	407.62	6.42	262.21	269.95	5427.69	67.41	13.89	1.96	56.38
26	Road Transport & Highways	37.94	30.73	7.47	0.04	5.80	4.63	86.61	5.16	0.31	0.23	1.40
22	Rural Development	11.35	9.88	2.03	0.00	1.36	1.15	25.77	2.02	0.10	0.03	0.65
28	School Education and Literacy	6.35	5.66	1.00	0.01	1.24	0.19	14.45	1.00	0.12	90.0	0.37
29	Science & Technology	120.76	108.34	36.32	90.0	15.65	17.29	298.42	13.83	0.20	0.07	9.33
09	Shipping	38.03	33.85	4.33	90.0	3.61	6.99	86.87	5.17	0.47	0.14	0.72
61	Social Justice & Empowerment	13.47	12.03	2.36	0.05	2.28	1.80	31.99	2.36	0.08	0.05	0.67
62	Space	475.72	418.63	77.90	0.91	47.19	241.15	1261.50	39.74	00.00	0.51	29.88
63	Statistics & Programme Implementation	102.91	90.11	26.21	0.05	14.45	13.24	246.97	16.95	1.37	0.10	16.30
64	Steel	6.49	5.54	1.13	90.0	1.03	0.98	15.23	1.12	0.05	0.10	0.48
92	Telecommunication	92.89	80.75	15.32	0.25	11.74	12.51	213.46	14.41	0.29	0.46	8.90
99	Textiles	71.08	62.94	11.78	0.03	8.19	9.55	163.57	8.46	1.22	0.03	3.05
29	Tourism	8.81	7.63	1.47	0.02	1.26	1.14	20.33	2.13	90.0	0.08	0.33
89	Tribal Affairs	5.46	4.83	0.94	0.03	0.78	0.66	12.70	0.50	90.0	00.00	0.00
69	Union Public Service Commission	30.99	27.79	5.34	0.10	5.51	4.47	74.20	1.78	0.35	1.34	2.43
20	Urban Development **	474.13	415.73	80.34	2.18	62.58	13.67	1048.63	12.80	1.80	0.15	8.12
71	Vice President 's Secretariat	0.91	0.81	0.07	0.05	0.16	0.14	2.14	0.12	0.01	00.00	0.00
72	Water Resources	176.15	156.70	29.48	0.23	16.69	30.81	410.06	16.58	2.07	0.23	4.60
73	Women & Child Development	11.79	10.51	2.14	0.03	1.44	1.1	27.02	1.07	0.12	0.04	1.14
74	Youth Affairs and Sports	7.00	5.88	1.19	0.13	0.88	0.93	16.01	1.06	0.07	0.08	0.59
	Total	52747.58 46315.42	16315.42	5755.33	1741.89	5332.34	11394.22 123286.78	123286.78	3306.99	2053.55	45.67	2019.54

^{*} Excluding Missions Abroad.

^{**} Including HUPA.

CHAPTER - V

Sanctioned strength and employees in position in Central Government as on 1.3.2013

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DISTRIBUTION OF REGULAR CIVILIAN EMPLOYEES (GROUP-WISE) IN CENTRAL GOVERNMENT AND UNION TERRITORY ADMINISTRATIONS AS ON 1.3.2013

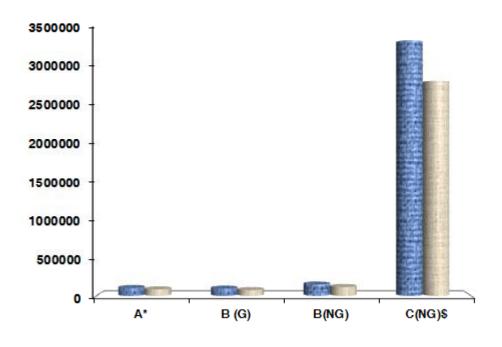
SI. No.	Central Government / Union		(Group of Posts	
	Territory Administrations	Α	В	C _{\$}	Total
(1)	(2)	(3)	(4)	(5)	(6)
1	CENTRAL GOVERNMENT	90192	201963	2822040	3114195
		(2.89)	(6.49)	(90.62)	(100.00)
2	UNION TERRITORY				
	ADMINISTRATIONS	2972	13445	49996	66413
		(4.48)	(20.24)	(75.28)	(100.00)
	TOTAL	93164	215408	2872036	3180608
		(2.93)	(6.77)	(90.30)	(100.00)

^{\$} Erstwhile Group D posts have been categorized as Group C after implementation of recommendations of 6th Central Pay Commission (CPC).

GROUP-WISE NUMBER OF SANCTIONED POSTS AND INCUMBENTS IN POSITION, VACANCIES AND THEIR PERCENTAGES TO TOTAL SANCTIONED POSTS AS ON 1.3.2013

Group	Number of Sanctioned posts	Number of incumbents in position	Number of vacant Posts	Percentage of vacant Posts to total sanctioned posts in the group
A *	107958	90192	17766	16.46
B (G)	99994	81005	18989	18.99
B(NG)	153447	120958	32489	21.17
C(NG) ^{\$}	3355121	2822040	533081	15.89
Total	3716520	3114195	602325	16.21

Number of sanctioned Posts and in Position in different groups



■Number of Sanctioned posts ■Number of incumbents in position

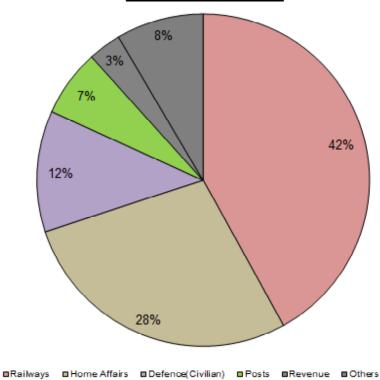
^{\$} Erstwhile Group D posts have been categorized as Group C after implementation of 6th CPC.

^{*} Includes some Non-Gazetted posts also.

GROUP-WISE & STATUS-WISE ESTIMATED NUMBER OF CENTRAL GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 1.3.2013 IN MAJOR MINISTRIES/DEPARTMENTS (EXCLUDING UTs)

Ministry/ Department		Number	of Sanct	ioned Pos	its		N	umber ii	n Positior	1
-	A *	B(G)	B(NG)	C(NG) ^s	Total	A*	B(G)	B(NG)	C(NG) ^s	Total
1	2	3	4	5	6	7	8	9	10	11
Railways	8748	7652	0	1560388	1576788	9068	7932	0	1290109	1307109
	(8.10)	(7.65)	(0.00)	(46.51)	(42.43)	(10.05)	(9.79)	(0.00)	(45.72)	(41.97)
Home Affairs	19201	3092	47338	881702	951333	15874	2533	37837	814643	870887
	(17.79)	(3.09)	(30.85)	(26.28)	(25.60)	(17.60)	(3.13)	(31.28)	(28.87)	(27.97)
Defence(Civilian)	13773	12213	14518	443233	483737	13185	11847	11174	332388	368594
	(12.76)	(12.21)	(9.46)	(13.21)	(13.02)	(14.62)	(14.63)	(9.24)	(11.78)	(11.84)
Posts	665	1450	7081	193506	202702	665	1450	7081	193506	202702
	(0.62)	(1.45)	(4.61)	(5.77)	(5.45)	(0.74)	(1.79)	(5.85)	(6.86)	(6.51)
Revenue	11695	29999	36255	78285	156234	5801	21021	25768	47385	99975
	(10.83)	(30.00)	(23.63)	(2.33)	(4.20)	(6.43)	(25.95)	(21.30)	(1.68)	(3.21)
Others	53876	45588	48255	198007	345726	45599	36222	39098	144009	264928
	(49.90)	(45.59)	(31.45)	(5.90)	(9.30)	(50.56)	(44.72)	(32.32)	(5.10)	(8.51)
Total	107958	99994	153447	3355121	3716520	90192	81005	120958	2822040	3114195

Number of Employees in Position as on 1st March, 2013 in Major Ministries/Departments



^{\$} Erstwhile Group D posts have been categorized as Group C after implementation of 6th CPC.

Includes some Non-Gazetted posts also.

 $[\]label{eq:N.B.} \textbf{N.B.} \quad \text{(i) Figures in parentheses are the percentages to total.}$

⁽ii) Home Affairs figures does not include Delhi Police.

STRENGTH (NUMBER OF SANCTIONED POSTS AND NUMBER IN POSITION) OF CENTRAL POLICE FORCES

SI. No	Name of the Central Police Force		of Sanction on 1st Mar	•		ber in Pos on 1st Ma	
		2011	2012	2013	2011	2012	2013
1	2	3	4	5	6	7	8
1	Border Security Force (BSF)	240532	243161	246963	214859	228727	239485
2	Central Reserve Police Force (CRPF)	285626	296804	298645	264100	268598	274371
3	Central Industrial Security Force (CISF)	129842	131781	134503	110372	110937	119177
4	Indo Tibetan Border Police(ITBP)	49946	57374	66788	49946	57374	66788
5	Assam Rifles	65582	65386	66412	63854	65386	64172
6	Special Service Bureau(SSB)	75937	78774	85755	52563	58225	66907
7	National Security Guard(NSG)	9506	9507	9507	8889	9058	8771
	TOTAL	856971	882787	908573	764583	798305	839671

GROUP-WISE AND STATUS-WISE (G/NG) ESTIMATED NUMBER OF CENTRAL GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 1.3.2013

			Numb	ber of Sanctioned Posts	ned Posts			Num	Number in Position	ion	
s s	Ministry/Deptt.	A(G)*	B(G)	B(NG)	C(NG)§	Total	A(G)*	B(G)	B(NG)	C(NG)\$	Total
-	2	ဇ	4	2	9	7	8	တ	10	11	12
_	Agricultural Research & Education	17	9	6	17	49	17	9	6	17	49
7	Agriculture and Cooperation	691	280	652	4542	6465	423	354	398	2777	3952
က	Animal Husbandry and Dairying	341	123	584	3326	4374	216	79	361	2343	2999
4	Atomic Energy	10118	735	11220	14837	36910	9510	069	10513	11298	32011
2	AYUSH	81	20	56	93	250	29	7	35	63	164
9	Bio-Technology	81	40	49	88	258	74	15	47	28	194
7	Cabinet Secretariat	52	41	26	152	342	20	30	83	125	288
œ	Chemicals, Petrochemicals & Pharmaceuticals 80	ıticals 80	26	75	150	361	29	43	29	96	265
6	Civil Aviation	669	101	226	545	1571	289	74	168	340	871
10	Coal	20	37	84	231	402	36	35	75	173	319
7	Commerce**	688	910	1034	4472	7104	889	910		4472	7104
12	Consumer Affairs	238	204	190	727	1359	169	152		543	920
13	Corporate Affairs	449	0	791	1066	2306	347	0		643	1477
4	Culture	291	380	541	6865	8077	291	380	541	6865	8077
15	Defence (Civilian)**	13773	12213	14518	443233	483737	13185	11847		332388	368594
16	Development of NE Region	62	8	37	159	339	52	22		118	252
17	Disinvestment	19	80	13	15	55	19	7		13	51
18	Drinking Water & Sanitation	28	27	40	29	124	22	13		19	80
19	Earth Sciences	605	1309	2698	3522	8134	329	849		2093	5341
20	Economic Affairs	309	176	22	940	1447	331	199		725	1268
71	Environment & Forests	854	1004	296	2717	4871	999	220		1711	3083
22	Expenditure	208	318	175	069	1391	131	257		392	902
23	External Affairs	2495	1098	2071	2665	8329	2242	943		2215	7130
24	Fertilizers	55	34	82	158	329	52	32		123	273
25	Financial Services	258	148	359	817	1582	223	92		602	1145
26	Food & Public Distribution	236	87	208	881	1412	186	98		505	942
27	Food Processing Industries	31	15	52	89	166	28	15		22	131
28	Health & Family Welfare	2822	787	1239	20663	25511	2759	692	1211	20200	24939
53	Heavy Industry	55	45	20	128	278	47	32	38	81	198

		Numl	oer of Sanct	Number of Sanctioned Posts			Num	Number in Position	ition	
SI. Ministry/Deptt. No.	A(G)*	B(G)	B(NG)	C(NG)	Total	A(G)*	B(G)	B(NG)	C(NG)	Total
1 2	က	4	2	9	7	80	6	10	1	12
30 Higher Education	206	169	313	269	1385	161	123	259	447	066
31 Home Affairs	19201	3092	47338	881702	951333	15874	2533	37837	814643	870887
32 Indian Audit & Accounts	695	24900	0	44405	70000	574	19520	0	27415	47509
33 Industrial Policy & Promotion**	350	205	229	1674	2458	350	205	229	1674	2458
34 Information and Broadcasting	513	537	889	4400	6339	334	352	603	2964	4253
35 Information Technology	3274	731	633	1275	5913	3260	629	483	1011	5413
36 Labour & Employment**	1329	481	1398	5238	8446	890	345	880	4167	6282
37 Land Resources	34	24	29	43	130	24	17	18	27	86
38 Law and Justice	270	219	241	1116	1846	270	219	241	1115	1845
39 Micro, Small and Medium Enterprises	232	387	09	1285	1964	232	387	09	1285	1964
40 Mines	4274	1239	1543	2076	14132	2379	586	1149	5181	9295
41 Minority Affairs	59	24	29	128	270	41	18	39	74	172
42 New & Renewable Energy	119	0	105	172	396	103	0	82	143	328
43 Overseas Indian Affairs	32	15	48	91	186	27	10	35	29	131
44 Panchayati Raj**	36	20	28	31	115	27	7	22	23	83
45 Parliamentary Affairs	21	20	33	85	159	2	18	21	63	123
46 Personnel, Public Grievances & Pensions	ons 1395	624	892	7568	10479	1036	459	742	6577	8814
47 Petroleum and Natural Gas	64	61	71	135	331	28	4	61	94	254
48 Planning Commission	556	300	345	629	1860	373	175	258	461	1267
49 Posts**	999	1450	7081	193506	202702	999	1450	7081	193506	202702
50 Power	009	293	328	838	2059	366	146	232	376	1120
51 President's Secretariat	27	37	22	164	283	27	37	25	154	273
52 Prime Minister's Office	92	0	152	283	527	82	0	133	191	406
53 Public Enterprises	30	10	30	52	122	27	4	17	24	72
54 Railways	8748	7652	0	1560388	1576788	8906	7932	0	1290109	1307109
55 Revenue	11695	29999	36255	78285	156234	5801	21021	25768	47385	98975
56 Road Transport & Highways	397	156	340	1101	1994	303	131	307	965	1706
57 Rural Development	94	121	121	244	280	82	82	6	149	413
58 School Education and Literacy	26	31	26	171	396	7	26	65	126	288
59 Science & Technology**	603	831	271	10622	12327	419	1334	204	5249	7206

SI. Ministry/Deptt. A(G)* B(G)* B(NG)* C(NG)* Total A(G)* B(G)* B(G)* B(G)* B(G)* B(G)* B(G)* B(G)* B(G)* B(G)* A(G)*				Numb		er of Sanctioned Posts			Nun	Number in Position	ion	
2 3 4 5 6 7 8 9 10 11 Shipping Social Justice & Empowerment 121 97 170 340 728 87 84 129 386 1189 18 Social Justice & Empowerment 121 97 170 340 728 87 84 129 295 59 Space 9425 644 350 6415 19983 8496 482 287 306 149 Statistice & Empowerment 1123 1736 266 1379 6270 414 1454 1459 1993 489 149 145 1465 149 1465 149 146 1465 149 1465 149 146 1465 149 146	S. No.	Ministry/Deptt.	A(G)*	B(G)	B(NG)	C(NG)\$	Total	A(G)*	B(G)	B(NG)	C(NG)\$	Total
Shipping 337 193 542 1603 2675 142 388 1489 189 <th< th=""><th>_</th><th>2</th><th>က</th><th>4</th><th>ro</th><th>9</th><th>7</th><th>ω</th><th>6</th><th>10</th><th>=</th><th>12</th></th<>	_	2	က	4	ro	9	7	ω	6	10	=	12
Social Justice & Empowerment 121 97 170 340 728 849 849 849 849 849 849 849 849 849 849 849 849 849 849 962 962 962 962 641 1999 849 482 287 366 14 Statistics & Programme Implementation 489 1736 266 1379 6270 414 1454 1454 1659 103 44 Steel 53 66 142 284 1152 284 1152 148 473 473 474 474 475 168 1152 98 1152 98 1152 98 1152 98 1152 98 1152 98 1152 98 1152 98 1152 98 1152 98 1152 98 1152 98 1152 98 98 1152 98 98 98 98 98 98	l	D	337	193	542	1603	2675	222	142	338	1189	1891
Space 9425 644 3509 6415 6496 489 489 489 489 489 6870 418		lustice & Empowerment	121	26	170	340	728	87	84	129	295	595
Statistics & Programme Implementation 489 1736 2666 1379 6270 414 1454 1455 1033 1034 1033 1033 1033 1033 1033 1034 1034 1034 1034 1034 1034 1034 1034 1034 1034 1034 1034			9425	644	3509	6415	19993	8496	482	2872	3065	14915
Steel 53 66 142 311 47 41 41 63 99 Telecommunication*** 1223 188 384 1152 2947 1223 188 384 1152 394 152 384 1152 394 152 188 384 1152 188		:s & Programme Implementation	489	1736	2666	1379	6270	414	1454	1659	1033	4560
Telecommunication** 1223 188 384 1152 2947 1223 188 384 1152 Textiles 319 206 725 3489 4739 262 180 665 3131 Tourism 70 80 57 376 676 676 676 376 334 313 Tribal Affairs 80 28 50 142 300 65 22 32 95 334 Union Public Service Commission 198 243 457 1402 2000 162 190 378 810 Urban Development *** 2321 97 442 23075 2289 793 454 932 41 Water Resources 1770 1209 2993 6424 12396 72 72 424 424 Women & Child Development 106 61 72 42 72 42 42 Women & Child Development 106 61			53	20	99	142	311	47	4	63	66	250
Textiles 19 26 4739 4739 262 180 665 3131 Tourism Tourism 70 80 75 377 584 66 67 85 314 Tribal Affairs 80 28 56 142 300 162 162 32 95 95 Union Public Service Commission 198 243 457 14629 2200 162 199 378 810 18 1		nmunication**	1223	188	384	1152	2947	1223	188	384	1152	2947
Tourism Towerlay of the control of the co	66 Textiles	-	319	206	725	3489	4739	262	180	999	3131	4238
Tribal Affairs 80 28 50 142 300 55 22 32 95 95 Union Public Service Commission 198 243 457 1102 2000 162 190 378 810 810 Urban Development *** 2321 970 5155 14629 23075 1289 793 4546 9332 1 Vice President's Secretariat 6 7 49 12396 1296 875 1729 4249 1 Water Resources 1770 1209 2993 6424 12396 875 1729 4249 1 Women & Child Development 106 73 64 248 82 53 104 297 4 Youth Affairs and Sports 46 15347 355121 3716520 9019 12095 12095 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1010 1010 1010<			20	80	22	377	584	64	29	35	334	200
Union Public Service Commission 198 243 457 1102 2000 162 190 378 810 Urban Development *** 2321 970 5155 14629 23075 2289 793 4546 9332 1 Vice President's Secretariat 6 7 49 6424 12396 1296 875 1729 4249 Women & Child Development 106 61 157 40 724 82 53 104 297 Youth Affairs and Sports 46 15347 3355121 3716520 90192 81095 15347 3355121 3716520 90192 81095 15347 3355121 3716520 90192 12095 810 100 3		ffairs	80	28	20	142	300	22	22	32	92	204
Urban Development *** 2321 970 5155 14629 23075 60 793 4546 9332 4 Vice President's Secretariat 1770 1209 2993 6424 12396 1296 875 1729 4249 Women & Child Development 106 61 157 400 724 82 53 104 297 Youth Affairs and Sports 46 73 431 41 66 47 211 Total 107958 9994 15347 3355121 3716520 90192 81005 12095 810 311		ublic Service Commission	198	243	457	1102	2000	162	190	378	810	1540
Vice President's Secretariat 6 49 60 6 7 3 64 1 40 40 40 724 12396 875 1729 4249 Women & Child Development 106 61 157 400 724 82 53 104 297 Youth Affairs and Sports 46 73 64 248 431 66 47 211 Total 107958 15347 3355121 3716520 90192 81005 120958 120958 311		Development ***	2321	970	5155	14629	23075	2289	793	4546	9332	16960
Water Resources 1770 1209 2993 6424 12396 1296 875 1729 4249 Women & Child Development 106 61 157 400 724 82 53 104 297 Youth Affairs and Sports 46 73 64 248 431 66 47 211 Total 107958 99994 15347 3355121 3716520 90192 81005 120958 2822040 311		esident's Secretariat	9	2	0	49	09	S	က	0	41	49
Women & Child Development 106 61 157 400 724 82 53 104 297 Youth Affairs and Sports 46 73 64 248 431 41 66 47 211 Total 107958 99994 153447 3355121 3716520 90192 81005 120958 2822040 3114		Resources	1770	1209	2993	6424	12396	1296	875	1729	4249	8149
46 73 64 248 431 41 66 47 211 107958 99994 153447 3355121 3716520 90192 81005 120958 2822040 3114	73 Women	ا & Child Development	106	61	157	400	724	82	53	104	297	536
107958 99994 153447 3355121 3716520 90192 81005 120958 2822040	74 Youth A	Affairs and Sports	46	73	64	248	431	4	99	47	211	365
	Total		107958	99994	153447	3355121	3716520	90192	81005		822040	3114195

Includes some non-gazetted posts also. Sanctioned strength/In position are provisional. Including HUPA. Erstwhile Group D posts have been categorized as Group C after implementation of θ^n CPC

CHAPTER - VI



ALL INDIA WORKING CLASS CONSUMER PRICE INDEX NUMBER FOR INDUSTRIAL WORKERS (BASE 2001= 100), 12 MONTHLY AVERAGE AND PERCENTAGE INCREASE OVER 115.76 (12 monthly average of price Index from Jan 2005 to Dec 2005) POINTS

Year		Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
2007	INDEX	127	128	127	128	129	130	132	133	133	134	134	134
	12 Monthly avg.	123.58	124.33	125.00	125.67	126.33	126.92	127.58	128.33	129.00	129.58	130.17	130.75
	% increase	6.76	7.40	7.98	8.56	9.13	9.64	10.21	10.86	11.44	11.94	12.45	12.95
2008	INDEX	134	135	137	138	139	140	143	145	146	148	148	147
	12 Monthly avg.	131.33	131.92	132.75	133.58	134.42	135.25	136.17	137.17	138.25	139.42	140.58	141.67
	% increase	13.45	13.96	14.68	15.39	16.12	16.84	17.63	18.50	19.43	20.44	21.44	22.38
2009	INDEX	148	148	148	150	151	153	160	162	163	165	168	169
	12 Monthly avg.	142.83	143.92	144.83	145.83	146.83	147.92	149.33	150.75	152.17	153.58	155.25	157.08
	% increase	23.38	24.33	25.11	25.98	26.84	27.78	29.00	30.23	31.45	32.67	34.11	35.69
2010	INDEX	172	170	170	170	172	174	178	178	179	181	182	185
	12 Monthly avg.	159.08	160.92	162.75	164.42	166.17	167.92	169.42	170.75	172.08	173.42	174.58	175.92
	% increase	37.42	39.01	40.59	42.03	43.55	45.06	46.35	47.50	48.66	49.81	50.81	51.97
2011	INDEX	188	185	185	186	187	189	193	194	197	198	199	197
	12 Monthly avg.	177.25	178.50	179.75	181.08	182.33	183.58	184.83	186.17	187.67	189.08	190.50	191.50
	% increase	53.12	54.20	55.28	56.43	57.51	58.59	59.67	60.82	62.12	63.34	64.56	65.43
2012	INDEX	198	199	201	205	206	208	212	214	215	217	218	219
	12 Monthly avg.	192.33	193.50	194.83	196.42	198.00	199.58	201.17	202.83	204.33	205.92	207.50	209.33
	% increase	66.15	67.16	68.31	69.68	71.04	72.41	73.78	75.22	76.51	77.88	79.25	80.83
2013	INDEX	221	223	224	226	228	231	235	237	238	241	243	239
	12 Monthly avg.	211.25	213.25	215.17	216.92	218.75	220.67	222.58	224.50	226.42	228.42	230.50	232.17
	% increase	82.49	84.22	85.87	87.38	88.97	90.62	92.28	93.94	95.59	97.32	99.12	100.56

 2014 INDEX
 237
 238
 239

 12 Monthly avg.
 233.50
 234.75
 236.00

 % Increase
 101.71
 102.79
 103.87