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Brochure - 31*



GOVERNMENT OF INDIA

BROCHURE

ON

PAY AND ALLOWANCES

OF

CENTRAL GOVERNMENT CIVILIAN EMPLOYEES

2008-2009

PAY RESEARCH UNIT
DEPARTMENT OF EXPENDITURE
MINISTRY OF FINANCE
NEW DELHI

PREFACE

The Pay Research Unit of the Department of Expenditure, Ministry of Finance brings out a “**Brochure on Pay and Allowances of Central Government Civilian Employees**” on an annual basis. As in the past, the **Brochure for 2008-09** provides statistical information on expenditure incurred by different Ministries/Departments of the Central Government on Pay and Allowances including Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Overtime Allowance, etc. in respect of its regular employees. The Brochure also contains information on the group-wise number of sanctioned posts and of incumbents in position in various Ministries/Departments.

2. The data in the Brochure has been compiled on the basis of quarterly returns on expenditure on pay and allowances and annual returns on the strength of Central Government civilian employees furnished by the Central Government establishments to the Pay Research Unit of this Department.
3. The Brochure may be of use for personnel planning and for preparation of reliable estimates of financial implications of various proposals concerning pay and allowances of Central Government employees. While all efforts have been made to present the data in a meaningful manner, suggestions for further improvement would be welcome.
4. Ministry of Finance would like to thank all the Central Government Ministries/Departments/Organisations for their cooperation in furnishing the data, without which this compilation would not have been possible. This Ministry would also like to acknowledge the contribution of the National Informatics Centre (North Block).

August, 2010
New Delhi.


(Madhulika P. Sukul)
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SALIENT FEATURES

1. The total expenditure on Pay and Allowances (excluding Productivity Linked Bonus/ Ad-hoc Bonus, Honorarium, Encashment of Earned Leave and Travelling Allowance) for Regular Central Government Civilian employees including employees of the Union Territories was ` 67,463.67 crore in 2008-2009 as compared to ` 46,229.98 crore over the previous year. Thus, there is an increase in expenditure by ` 21,233.69 crore over previous year which in relative terms works out to 45.93%.
2. The expenditure on pay includes 40% of the arrears (1st instalment) on account of implementation of the recommendations of the 6th CPC as modified by the Government. Therefore, pay for the Financial Year 2008-09 is not the true representative of the annual expenditure on pay.
3. Out of the total expenditure of ` 67,463.67 crore, the percentage expenditure on Pay is 67.80%, on Dearness Allowance 16.04%, on House Rent Allowance (HRA) and Compensatory (City) Allowance (CCA) 6.42% and on other allowances 9.74%.
4. The expenditure on pay has increased by 61.32% compared to the corresponding expenditure of the previous year. Similarly, expenditure on DA has decreased by 3.02% during the same period.
5. The total expenditure on Pay and Allowances as a percentage of Revenue Receipts and Revenue Expenditure of the Central Government during the period was 10.32% and 6.68% respectively.
6. Of the total expenditure on Pay and Allowances, the Ministry of Railways continues to have the largest share at 39.12 per cent, marginally decreased from 39.56 percent in 2007-2008. Similarly, the shares of Ministry of Defence and Department of Posts have come down marginally from the previous year i.e. 14.17% to 13.91% and 8.63% to 7.85%. The shares of Ministry of Home Affairs and Other Departments have slightly increased i.e. 17.10% to 17.96% and 20.54% to 21.16%, respectively.
7. Consumer Price Index Number (CPI) for Industrial Worker (Base 2001=100) has registered an increase of 45.06 percent over 115.76 points, up to June 2010.
8. The total number of Central Government Regular (Civilian) Employees in position was 31.07 lakh as against the sanctioned strength of 35.64 lakh as on 1.3.2009.

9. The sanctioned strength of Central Police Forces was 7.71 lakh against 7.22 lakh in position as on 1.3.2009.

10. Of the total strength of 31.07 lakh, the percentage share of the Railways is 44.60%, Home Affairs 24.07%, Defence (Civilian) 11.74%, Posts 7.05% and all other Ministries/ Departments 12.54%.

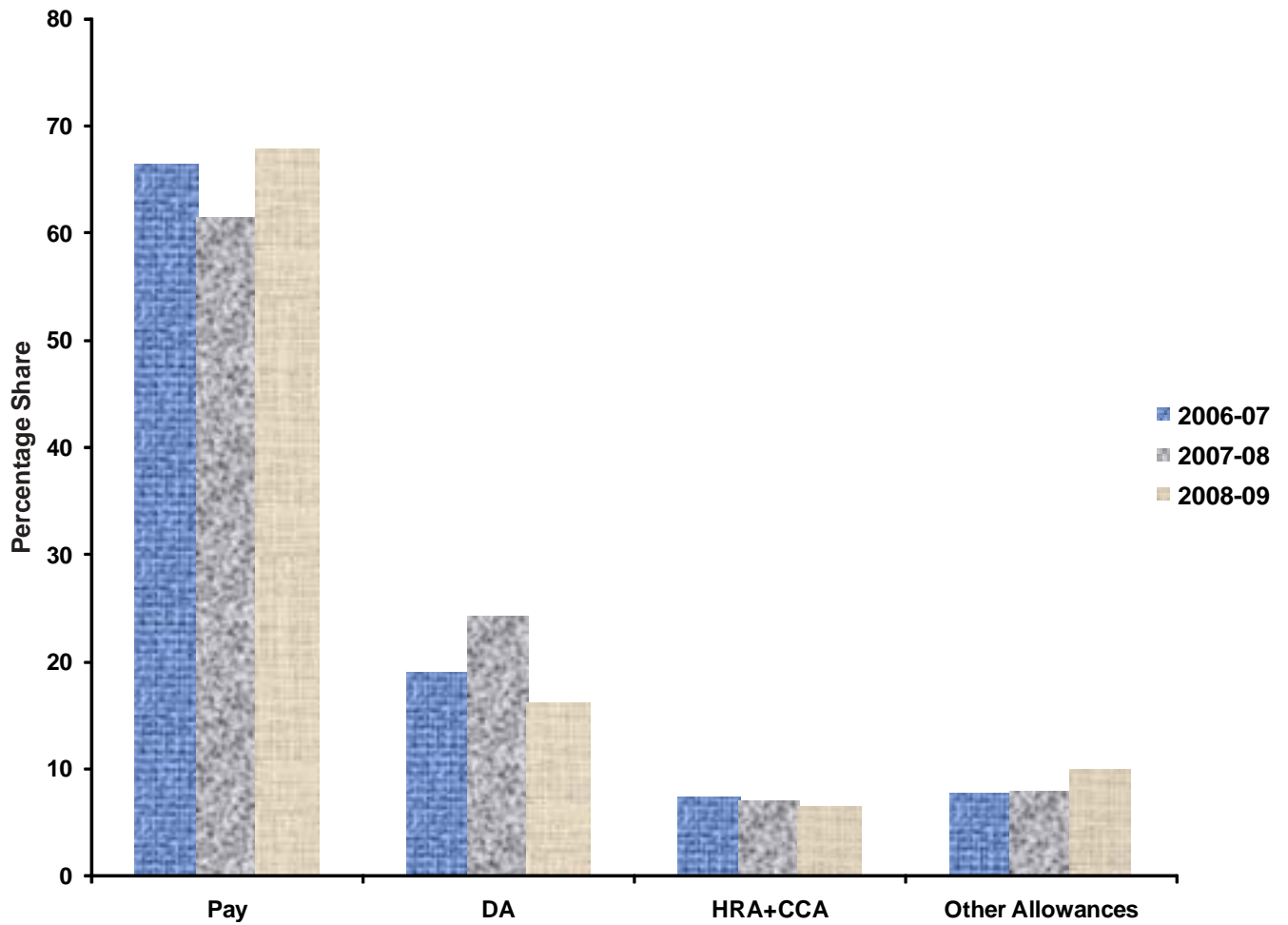
11. Of the total number of 35.64 lakh sanctioned posts approximately 12.8 percent of the posts were vacant as on 1.3.2009.

**SHARE OF MAJOR COMPONENTS IN TOTAL EXPENDITURE OF CENTRAL
GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF
UNION TERRITORIES DURING THE LAST THREE YEARS**

(Expressed as percentage to total)

Year	Pay	DA	HRA+CCA	Other Allowances	Total
2006-07	66.35	18.77	7.31	7.57	100.00
2007-08	61.33	24.13	6.85	7.69	100.00
2008-09	67.80	16.04	6.42	9.74	100.00

Share of Major Components in Total Expenditure

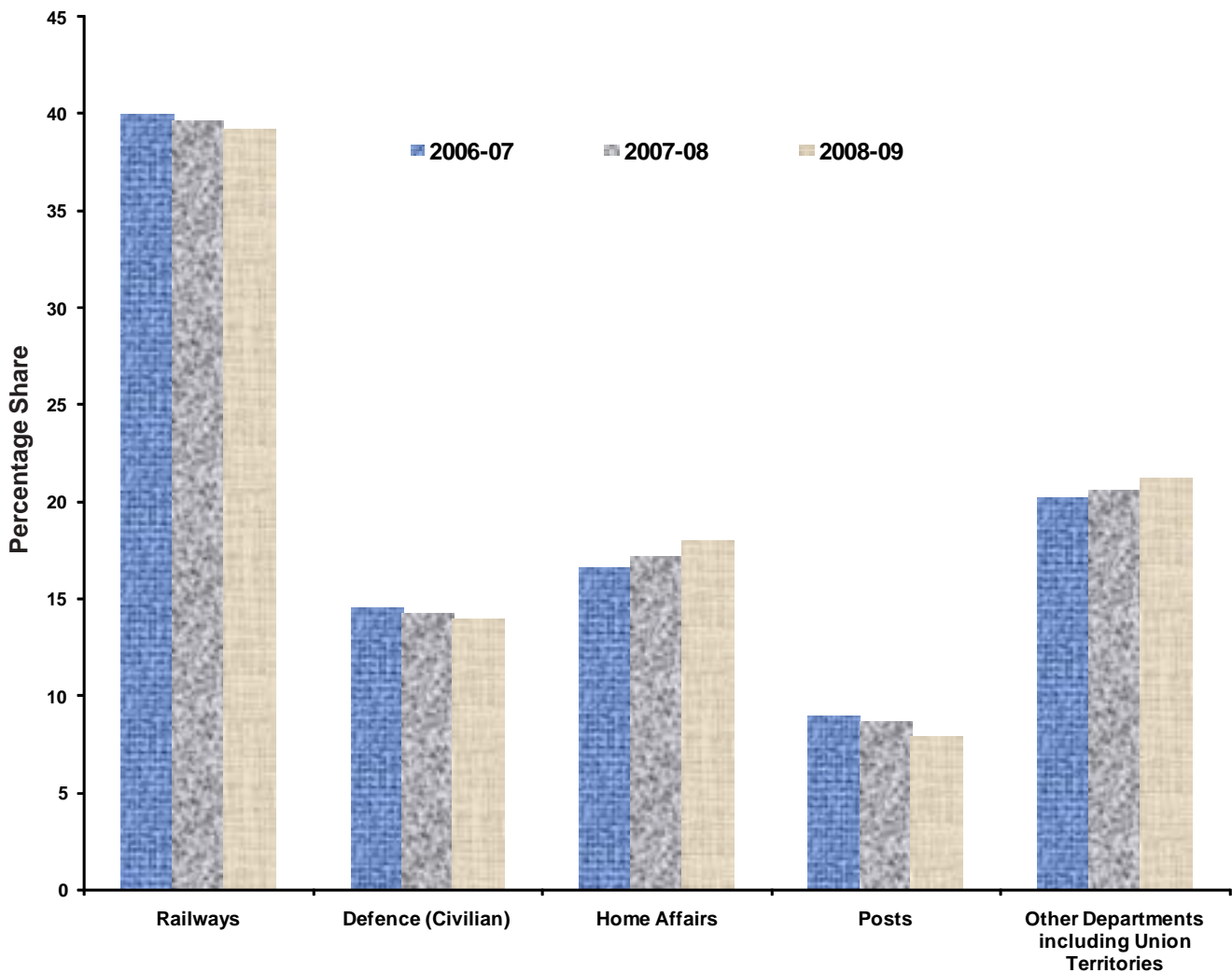


**SHARE OF MAJOR DEPARTMENTS IN TOTAL
EXPENDITURE DURING LAST THREE YEARS**

(Expressed as percentage to total)

Year	Railways	Defence (Civilian)	Home Affairs	Posts	Other Departments including Union Territories	Total
2006-07	39.93	14.43	16.57	8.91	20.16	100.00
2007-08	39.56	14.17	17.10	8.63	20.54	100.00
2008-09	39.12	13.91	17.96	7.85	21.16	100.00

Share of Major Departments in Total Expenditure

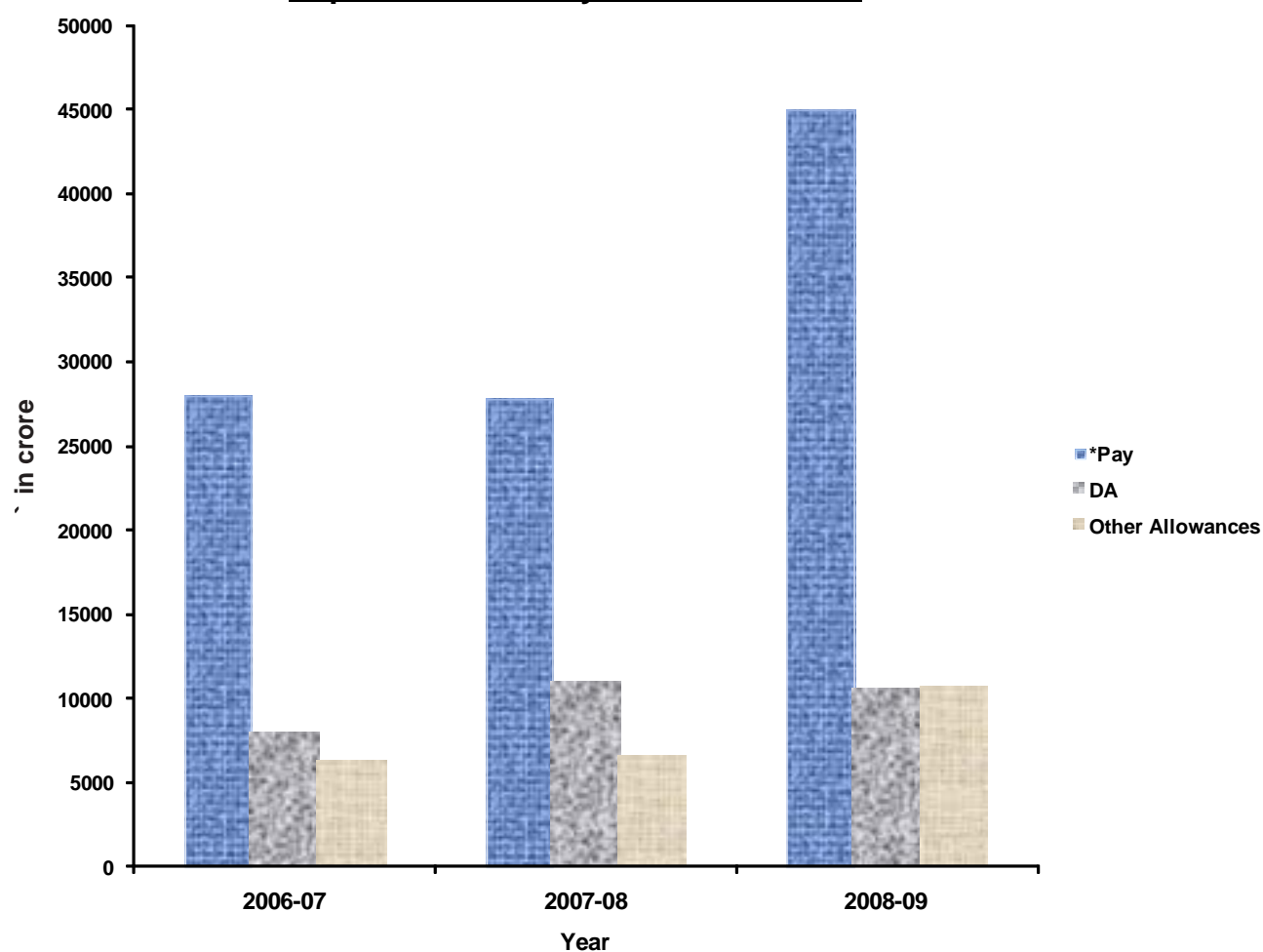


**EXPENDITURE ON PAY AND ALLOWANCES OF THE CENTRAL
GOVERNMENT CIVILIAN EMPLOYEES**

(` in crore)

Year	*Pay	DA	Other Allowances	Total
2006-07	27957.08	7911.52	6259.38	42127.98
2007-08	27790.44	10950.71	6533.46	45274.61
2008-09	44999.09	10575.94	10630.99	66206.02

Expenditure on Pay and Allowances



* Pay of the financial year 2008-09 includes 40% arrear of the 6th CPC.

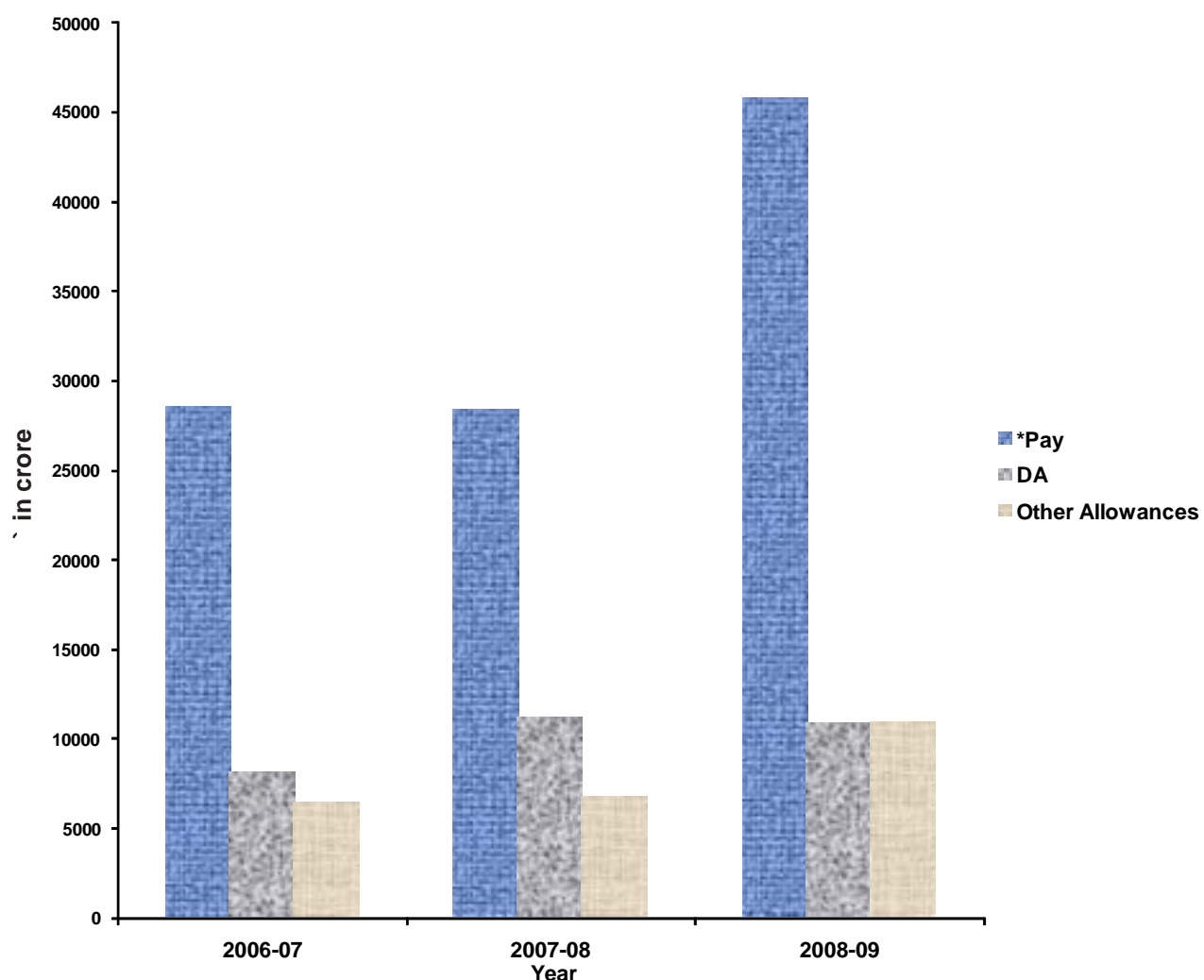
- Note: (i) This does not include the expenditure incurred on Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.
- (ii) This does not include the expenditure incurred on employees of UTs but includes the expenditure on the employees of Missions/Embassies.
- (iii) Other Allowances includes HRA, CCA, OTA, TA, Special Pay and Deput. (Duty) Allowance, CEA, Reimbursement of Tution Fee, Reimbursement of Medical Charges, Leave Travel Concession and Other Compensatory Allowances.

**EXPENDITURE ON PAY AND ALLOWANCES OF THE CENTRAL GOVERNMENT
CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF UNION TERRITORIES**

(` in crore)

Year	*Pay	DA	Other Allowances	Total
2006-07	28481.27	8056.17	6388.59	42926.03
2007-08	28354.47	11156.16	6719.35	46229.98
2008-09	45741.16	10818.78	10903.73	67463.67

Expenditure on Pay and Allowances including Union Territories



* Pay of the financial year 2008-09 includes 40% arrear of the 6th CPC.

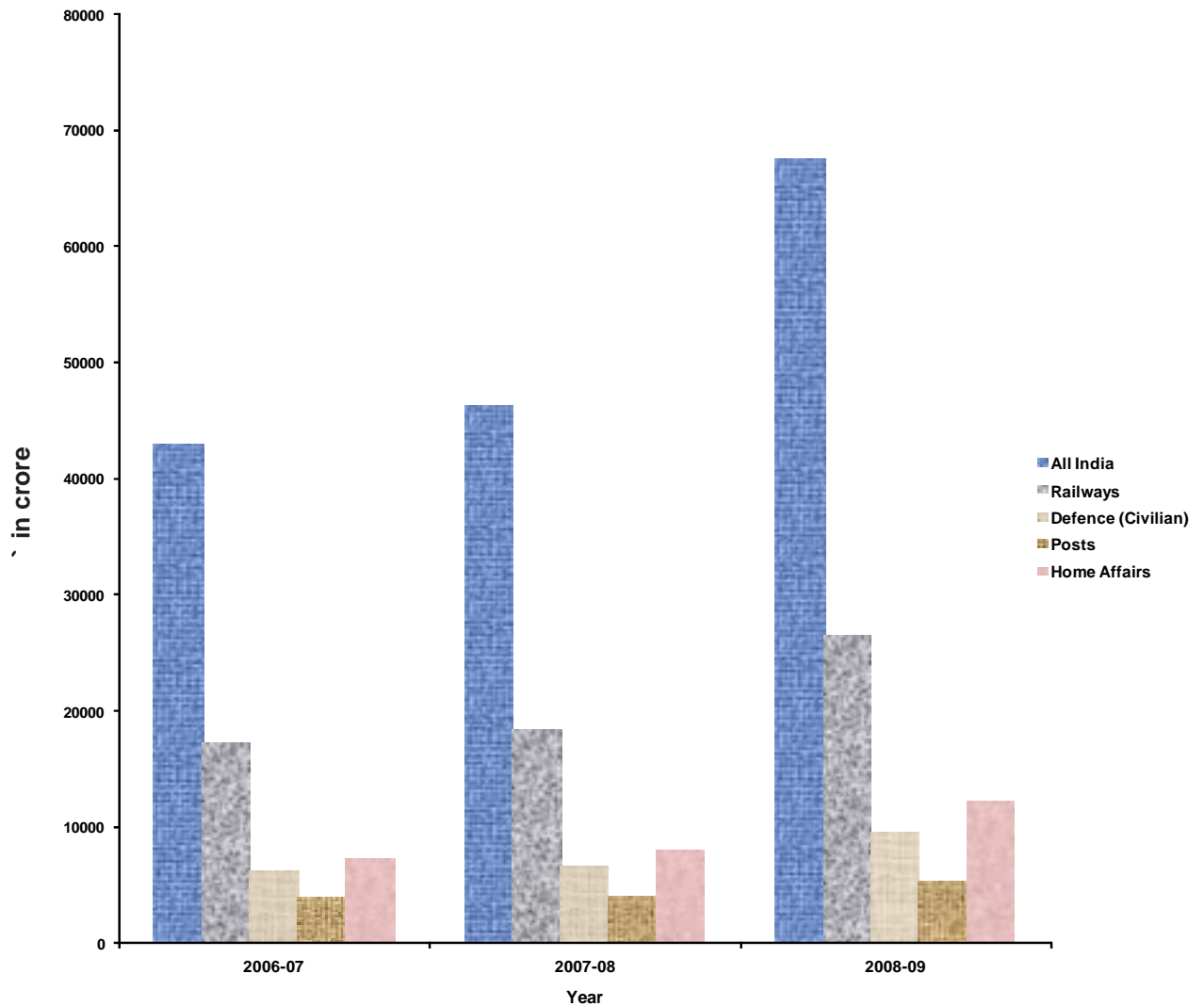
- Note :
- (i) This does not include the expenditure incurred on Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.
 - (ii) Other Allowances includes HRA, CCA, OTA, TA, Special Pay and Deput. (Duty) Allowance, CEA, Reimbursement of Tution Fee, Reimbursement of Medical Charges, Leave Travel Concession and Other Compensatory Allowances.

**EXPENDITURE ON PAY AND ALLOWANCES OF MAJOR
MINISTRIES DURING THE LAST THREE YEARS**

(` in crore)

Year	All India	Railways	Defence (Civilian)	Posts	Home Affairs
2006-07	42926.03	17142.79	6193.22	3824.58	7111.51
2007-08	46229.98	18287.10	6553.20	3988.25	7905.70
2008-09	67463.67	26391.95	9381.45	5296.62	12118.48

Expenditure on Pay and Allowances of Major Ministries



Note : Expenditure figure do not include Travelling Allowance, Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

**COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND
ALLOWANCES OF THE CENTRAL GOVERNMENT CIVILIAN
EMPLOYEES DURING THE LAST THREE YEARS**

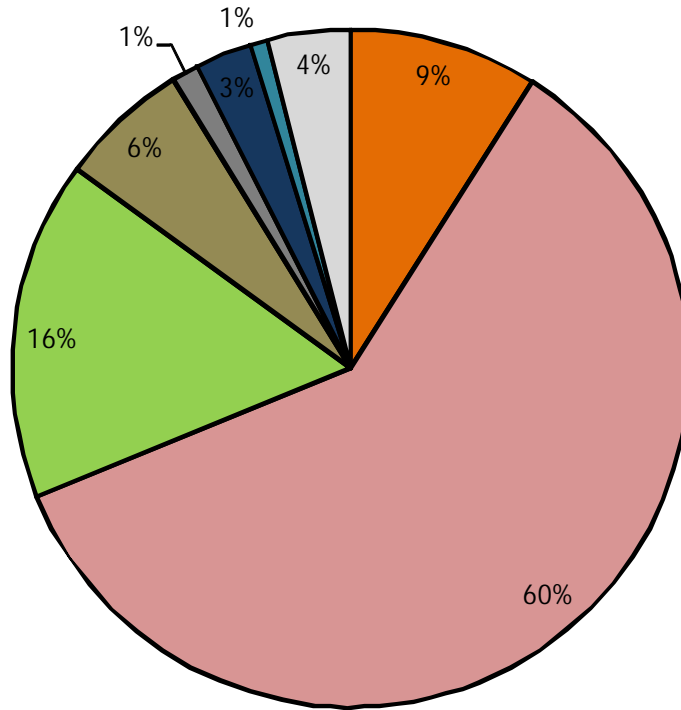
(` in crore)				
S.No.	Pay/Allowances	2006-07	2007-08	2008-09
1	2	3	4	5
1	*Pay of Gazetted Officers	3274.79	3272.75	5862.78
2	*Pay of Non-Gazetted Staff	24682.29	24517.69	39136.31
3	Dearness Allowance	7911.52	10950.71	10575.94
	Sub-Total (i)	35868.60	38741.15	55575.03
1	House Rent Allowance	2678.03	2732.86	4060.34
2	Compensatory (City) Allowance	417.92	383.64	190.89
3	Overtime Allowance	796.90	746.83	869.72
4	Transport Allowance	286.71	291.13	1770.32
5	Spl. Pay & Deput. (Duty) Allowance	35.14	38.33	47.93
6	Composite Hill Compen. Allowance	14.45	14.45	23.3
7	Children Education Allowance	80.59	86.10	104.14
8	Reimbursement of Tuition Fee	23.15	22.84	43.42
9	Reimbursement of Medical Charges	391.79	434.78	492.70
10	Leave Travel Concession	187.41	142.25	406.35
11	Other Compensatory Allowances	1347.29	1640.25	2621.88
	Sub-Total (ii)	6259.38	6533.46	10630.99
	Grand Total (i) + (ii)	42127.98	45274.61	66206.02
	Travelling Allowance	1476.45	1548.81	1976.40

* Pay of the financial year 2008-09 includes 40% arrear of the 6th CPC.

Note : (i) This does not include the expenditure incurred on Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

(ii) This does not include the expenditure incurred on employees of UTs but includes the expenditure on the employees of Missions/Embassies.

Pie chart showing percentage expenditure incurred on different components of pay and allowances during 2008-09



- Pay of Gazetted Officers
- Pay of Non-Gazetted Staff
- Dearness Allowance
- House Rent Allowance
- Overtime Allowance
- Transport Allowance
- Reimbursement of Medical Charges
- Other Compensatory Allowances

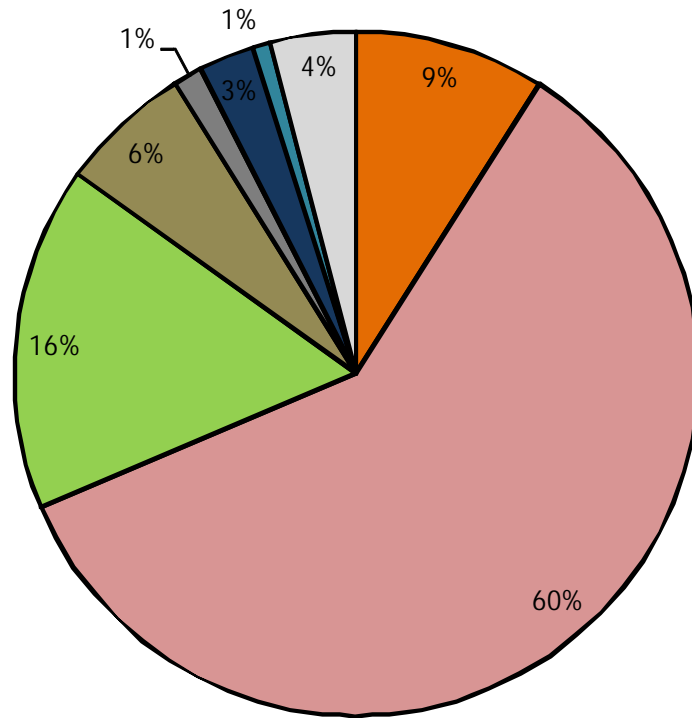
**COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES
OF THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES
OF UNION TERRITORIES DURING THE LAST THREE YEARS**

(` in crore)				
S.No.	Pay/Allowances	2006-07	2007-08	2008-09
1	2	3	4	5
1	*Pay of Gazetted Officers	3367.76	3349.14	5972.16
2	*Pay of Non-Gazetted Staff	25113.51	25005.33	39769.00
3	Dearness Allowance	8056.17	11156.16	10818.78
	Sub-Total (i)	36537.44	39510.63	56559.94
1	House Rent Allowance	2717.21	2776.19	4138.37
2	Compensatory (City) Allowance	422.59	389.58	195.34
3	Overtime Allowance	810.16	763.94	882.37
4	Transport Allowance	290.01	295.16	1801.14
5	Spl. Pay & Deput. (Duty) Allowance	35.95	40.06	49.27
6	Composite Hill Compen. Allowance	14.45	14.45	23.30
7	Children Education Allowance	80.60	86.19	104.37
8	Reimbursement of Tuition Fee	23.20	24.12	49.91
9	Reimbursement of Medical Charges	398.24	450.71	508.12
10	Leave Travel Concession	188.25	152.71	425.43
11	Other Compensatory Allowances	1407.93	1726.24	2726.11
	Sub-Total (ii)	6388.59	6719.35	10903.73
	Grand Total (i) + (ii)	42926.03	46229.98	67463.67
	Travelling Allowance	1491.66	1573.72	1997.74

* Pay of the financial year 2008-09 includes 40% arrear of the 6th CPC.

Note : This does not include the expenditure incurred on Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

Pie chart showing percentage expenditure incurred on different components of pay and allowances including employees of Union Territories during 2008-09



■ Pay of Gazetted Officers

■ Pay of Non-Gazetted Staff

■ Dearness Allowance

■ House Rent Allowance

■ Overtime Allowance

■ Transport Allowance

■ Reimbursement of Medical Charges

■ Other Compensatory Allowances

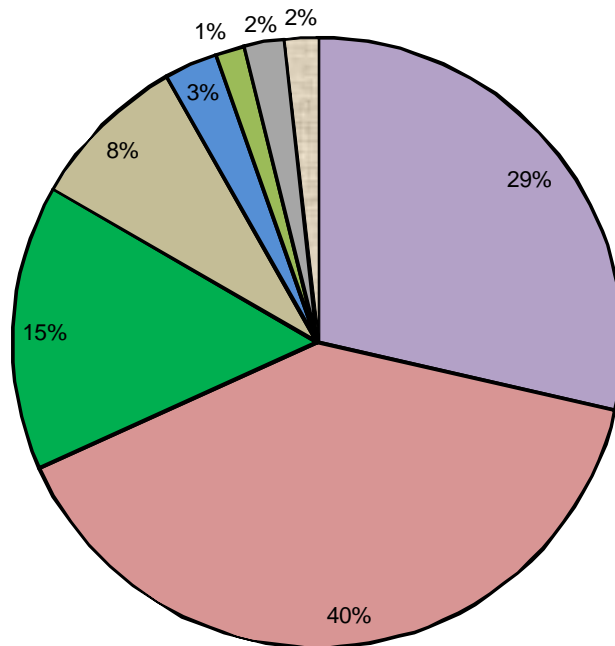
**COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES
OF THE EMPLOYEES OF OTHER DEPARTMENTS EXCLUDING EMPLOYEES
OF UTs, MINISTRIES/DEPARTMENTS OF RAILWAYS, DEFENCE, POSTS,
HOME AFFAIRS AND MISSIONS**

(` in crore)

Sl. No.	Pay/Allowances	2006-2007	2007-08	2008-09
1	2	3	4	5
1	*Pay of Gazetted Officers	1853.47	1906.13	3501.86
2	*Pay of Non-Gazetted Staff	3032.48	2996.05	4873.24
3	Dearness Allowance	1316.32	1899.78	1855.85
	Sub-Total (i)	6202.27	6801.96	10230.95
1	House Rent Allowance	622.90	661.11	1034.07
2	Compensatory (City) Allowance	88.26	91.44	49.90
3	Overtime Allowance	57.80	48.41	50.52
4	Transport Allowance	80.77	86.77	342.08
5	Spl. Pay & Deput. (Duty) Allowance	11.86	13.05	20.03
6	Composite Hill Compen. Allowance	3.29	3.37	5.36
7	Children Education Allowance	1.44	1.02	6.20
8	Reimbursement of Tuition Fee	4.03	4.14	17.97
9	Reimbursement of Medical Charges	149.69	177.23	187.66
10	Leave Travel Concession	73.54	49.72	258.70
11	Other Compensatory Allowances	108.68	114.44	218.50
	Sub-Total (ii)	1202.26	1250.70	2190.99
	Grand Total (i) + (ii)	7404.53	8052.66	12421.94
	Travelling Allowance	375.05	384.13	481.51

* Pay of the financial year 2008-09 includes 40% arrear of the 6th CPC.

Pie chart showing percentage expenditure incurred on different components of pay and allowances excluding UTs, Railways, Defence, Posts, Home Affairs and Missions during 2008-09



■ Pay of Gazetted Officers

■ Pay of Non-Gazetted Staff

■ Dearness Allowance

■ House Rent Allowance

■ Transport Allowance

■ Reimbursement of Medical Charges

■ Leave Travel Concession

■ Other Compensatory Allowances

EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF M/O RAILWAYS

(₹ in Crore)

Sl. No.	Pay/Allowances	2006-2007	2007-2008	2008-2009
1	2	3	4	5
1	*Pay of Gazetted Officers	389.29	427.15	749.87
2	*Pay of Non-Gazetted Staff	10984.23	10856.50	17273.70
3	Dearness Allowance	3189.49	4235.37	4116.32
	Sub-Total (i)	14563.01	15519.02	22139.89
1	House Rent Allowance	1184.82	1210.79	1728.06
2	Compensatory (City) Allowance	168.77	157.72	67.55
3	Overtime Allowance	304.88	324.27	386.27
4	Transport Allowance	115.50	109.42	729.39
5	Special Pay and Deput.(Duty) Allowance	7.96	8.36	7.42
6	Composite Hill Compensatory Allowance	0.69	0.44	0.80
7	Children Education Allowance	0.17	0.23	3.61
8	Reimbursement of Tuition Fee	13.86	14.11	15.84
9	Reimbursement of Medical Charges	24.13	21.39	36.35
10	Leave Travel Concession #	0.74	0.01	0.13
11	Other Compensatory Allowances	758.26	921.34	1276.64
	Sub - Total (ii)	2579.78	2768.08	4252.06
	Grand Total (i) + (ii)	17142.79	18287.10	26391.95
	Travelling Allowance	385.63	397.00	605.76

The Employees of Railways get free passes.

EXPENDITURE ON PAY AND ALLOWANCES OF THE
CIVILIAN EMPLOYEES OF M/O DEFENCE

(₹ in Crore)

Sl. No.	Pay/Allowances	2006-2007	2007-2008	2008-2009
1	2	3	4	5
1	*Pay of Gazetted Officers	623.39	620.84	1007.80
2	*Pay of Non-Gazetted Staff	3379.34	3340.72	5245.84
3	Dearness Allowance	1033.21	1462.13	1420.79
	Sub-Total (i)	5035.94	5423.69	7674.43
1	House Rent Allowance	442.50	437.33	673.21
2	Compensatory (City) Allowance	70.38	66.68	36.22
3	Overtime Allowance	398.15	333.50	392.88
4	Transport Allowance	58.33	60.81	277.15
5	Special Pay and Deput.(Duty) Allowance	4.49	5.50	9.07
6	Composite Hill Compensatory Allowance	4.37	4.39	6.88
7	Children Education Allowance	0.58	0.53	1.07
8	Reimbursement of Tuition Fee	2.57	2.23	2.93
9	Reimbursement of Medical Charges	99.55	108.41	128.59
10	Leave Travel Concession	23.02	16.76	38.39
11	Other Compensatory Allowances	53.34	93.37	140.63
	Sub - Total (ii)	1157.28	1129.51	1707.02
	Grand Total (i) + (ii)	6193.22	6553.20	9381.45
	Travelling Allowance	168.60	178.38	188.02

* Pay of the financial year 2008-09 includes 40% arrear of the 6th CPC.

**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF
DEPARTMENT OF POSTS****

(₹ in Crore)

Sl. No. Pay/Allowances		2006-2007	2007-2008	2008-2009
1	2	3	4	5
1	*Pay of Gazetted Officers	82.11	66.55	106.91
2	*Pay of Non-Gazetted Staff	2513.02	2336.72	3639.39
3	Dearness Allowance	790.51	1166.38	870.23
	Sub-Total (i)	3385.64	3569.65	4616.53
1	House Rent Allowance	253.21	245.62	368.42
2	Compensatory (City) Allowance	28.22	27.25	13.85
3	Overtime Allowance	34.54	39.31	39.12
4	Transport Allowance	22.97	23.92	134.72
5	Special Pay and Deput.(Duty) Allowance	1.28	1.56	1.94
6	Composite Hill Compensatory Allowance	1.38	1.46	2.09
7	Children Education Allowance	0.16	0.07	0.89
8	Reimbursement of Tuition Fee	1.63	1.40	4.58
9	Reimbursement of Medical Charges	34.78	37.34	36.54
10	Leave Travel Concession	13.38	7.73	32.07
11	Other Compensatory Allowances	47.39	32.94	45.87
	Sub - Total (ii)	438.94	418.60	680.09
	Grand Total (i) + (ii)	3824.58	3988.25	5296.62
	Travelling Allowance	37.55	35.28	45.21

** This includes Grameen Dak Sewak also.

**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF
MINISTRY OF HOME AFFAIRS**

(₹ in Crore)

Sl. No. Pay/Allowances		2006-2007	2007-2008	2008-2009
1	2	3	4	5
1	*Pay of Gazetted Officers	306.85	230.92	461.53
2	*Pay of Non-Gazetted Staff	4670.57	4877.07	7948.82
3	Dearness Allowance	1397.57	1984.56	2075.57
	Sub-Total (i)	6374.99	7092.55	10485.92
1	House Rent Allowance	174.60	178.01	256.58
2	Compensatory (City) Allowance	62.29	40.55	23.37
3	Overtime Allowance	1.53	1.34	1.20
4	Transport Allowance	9.14	10.21	286.98
5	Special Pay and Deput.(Duty) Allowance	9.55	9.86	9.47
6	Composite Hill Compensatory Allowance	4.72	4.79	8.17
7	Children Education Allowance	25.06	24.02	25.94
8	Reimbursement of Tuition Fee	1.06	0.96	2.10
9	Reimbursement of Medical Charges	53.26	56.11	66.57
10	Leave Travel Concession	42.90	36.74	45.59
11	Other Compensatory Allowances	352.41	450.56	906.59
	Sub - Total (ii)	736.52	813.15	1632.56
	Grand Total (i) + (ii)	7111.51	7905.70	12118.48
	Travelling Allowance	451.31	450.55	524.31

*Pay of the financial year 2008-09 includes 40% arrear of the 6th CPC.

**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES
OF UNION TERRITORY ADMINISTRATIONS**

(₹ in Crore)

Sl. No.	Pay/Allowances	2006-2007	2007-2008	2008-2009
1	2	3	4	5
1	*Pay of Gazetted Officers	92.97	76.38	109.38
2	*Pay of Non-Gazetted Staff	431.22	487.64	632.69
3	Dearness Allowance	144.65	205.45	242.84
	Sub-Total (i)	668.84	769.47	984.91
1	House Rent Allowance	39.18	43.33	78.03
2	Compensatory(City) Allowance	4.67	5.94	4.45
3	Overtime Allowance	13.26	17.11	12.65
4	Transport Allowance	3.30	4.03	30.82
5	Special Pay and Deput. (Duty) Allow.	0.81	1.73	1.34
6	Children Education Allowance	0.01	0.09	0.23
7	Reimbursement of Tuition Fee	0.05	1.29	6.49
8	Reimbursement of Medical Charges	6.45	15.93	15.42
9	Leave Travel Concession	0.84	10.46	19.08
10	Other Compensatory Allowances	60.64	85.99	104.23
	Sub-Total (ii)	129.21	185.90	272.74
	Grand Total (i) + (ii)	798.05	955.37	1257.65
	Travelling Allowance	15.21	24.91	21.34

**EXPENDITURE ON PAY AND ALLOWANCES OF REGULAR EMPLOYEES
AND LOCAL RECRUITS IN INDIAN MISSIONS ABROAD**

(₹ in Crore)

Sl. No.	Pay/Allowances	2006-2007	2007-2008	2008-2009
1	2	3	4	5
	<u>INDIA BASED</u>			
1	*Pay of Officers	19.68	21.16	34.81
2	*Pay of Establishment	20.61	23.09	38.72
	Sub-total (i)	40.29	44.25	73.53
1	Foreign Allowance	184.42	202.49	237.18
2	Children Education Allowance	53.18	60.23	66.43
3	Home Leave Fares	33.83	31.29	31.47
4	Reimbursement of Medical Charges	30.38	34.30	36.99
5	Other Compensatory Allowances	8.61	8.87	12.13
6	Representational Grant	11.93	12.25	14.40
	Sub- Total (ii)	322.35	349.43	398.60
	<u>LOCAL RECRUITS</u>			
1	Pay	82.04	87.54	116.60
2	Allowances	6.67	6.48	7.12
	Sub-Total (iii)	88.71	94.02	123.72
	Grand Total (i)+(ii)+(iii)	451.35	487.70	595.85
	Travelling Allowance	110.60	103.51	131.59

*Pay of the financial year 2008-09 includes 40% arrear of the 6th CPC.

**EXPENDITURE ON HOUSE RENT ALLOWANCE OF CENTRAL
GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES
OF UNION TERRITORIES BY CLASS OF CITIES**

(₹ in Crore)

Class of City	Expenditure on House Rent Allowance		
	2006-2007	2007-2008	2008-2009
A+A1	1666.28 (61.32)	1722.54 (62.05)	2517.86 (60.84)
B-1	310.99 (11.44)	287.24 (10.35)	421.84 (10.19)
B-2	300.22 (11.05)	312.93 (11.27)	458.06 (11.07)
C	253.38 (9.33)	267.10 (9.62)	473.49 (11.44)
Unclassified	186.34 (6.86)	186.38 (6.71)	267.12 (6.46)
Total	2717.21 (100.00)	2776.19 (100.00)	4138.37 (100.00)

N.B.: Figures in parentheses are the percentages to the total expenditure on House Rent Allowance.

RATES OF HOUSE RENT ALLOWANCE

Classification of Cities/Towns	Rates of HRA
A-1	30 Percent of the (Basic Pay + Dearness Pay)
A, B-1 & B-2	15 Percent of the (Basic Pay + Dearness Pay)
C	7.5 Percent of the (Basic Pay + Dearness Pay)
Unclassified	5 Percent of the (Basic Pay + Dearness Pay)

RATES OF HOUSE RENT ALLOWANCE (w.e.f. 1.9.2008)

Classification of Cities/Towns	Rates of HRA as a percentage of (Basic pay+NPA where applicable)
X	30%
Y	20%
Z	10%

**EXPENDITURE ON COMPENSATORY (CITY) ALLOWANCE OF CENTRAL
GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES
OF UNION TERRITORIES BY CLASS OF CITIES**

(₹ in Crore)

Class of City	Expenditure on Compensatory (City) Allowance		
	2006-2007	2007-08	2008-09
A+A1	269.39 (63.75)	265.07 (68.04)	130.55 (66.84)
B-1	54.39 (12.87)	49.20 (12.63)	23.70 (12.13)
B-2	43.74 (10.35)	45.43 (11.66)	27.04 (13.84)
C*	31.30 (7.40)	20.48 (5.26)	9.71 (4.97)
Unclassified*	23.78 (5.63)	9.40 (2.41)	4.34 (2.22)
Total	422.60 (100.00)	389.58 (100.00)	195.34 (100.00)

N.B.: Figures in parentheses are the percentages to the total expenditure on Compensatory (City) Allowance.

**Compensatory (City) Allowance is also admissible in certain C-Class and Unclassified cities.*

RATES OF COMPENSATORY (CITY) ALLOWANCE(discontinued w.e.f. 1.9.2008)

Pay Range**	Amount of CCA in Class of Cities (₹ p.m.)			
	A-1	A	B-1	B-2
Below Rs. 3000/-	90	65	45	25
Rs. 3000-4499/-	125	95	65	35
Rs. 4500-5999/-	200	150	100	65
Rs. 6000 and above	300	240	180	120

** Pay includes DP also.

RATES OF TRANSPORT ALLOWANCE

Pay scales of Employees	Rates of Transport Allowance per month in (₹)	
	A-1/A Class City	Other Places
Employees drawing pay in the scale of pay of Rs. 8000-13500 and above	800	400
Employees drawing pay in the scale of pay of Rs. 6500-6900 or above but below the scale of Rs. 8000-13500	400	200
Employees drawing pay below the scale of Rs. 6500 - 6900	100	75

RATES OF TRANSPORT ALLOWANCE(w.e.f. 1.9.2008)

Employees drawing grade pay of	Rates of Transport Allowance per month in (₹)	
	In 13 cities classified as A-1/A earlier	Other Places
Grade pay Rs. 5400 & above	Rs. 3200+DA there on	Rs. 1600+DA there on
(i) Grade pay Rs. 4200, Rs. 4600 and Rs. 4800	Rs. 1600+DA there on	Rs. 800+DA there on
(ii) those drawing grade pay below Rs. 4200 but drawing pay in the pay band equal to Rs. 7440 & above		
Grade pay below Rs. 4200 and pay in the pay band below Rs. 7440.	Rs. 600+DA there on	Rs. 400+DA there on

EXPENDITURE INCURRED ON PAY AND ALLOWANCES BY THE CENTRAL MINISTRIES/DEPARTMENTS

ON CIVILIAN EMPLOYEES DURING 2008-2009

(₹ in Crore)

Sl. No.	Ministry/Department	*Pay	DA	HRA	CCA	OTA	TPT	Others	Total	Travel Allow.	Bonus	Honarium	Encashment of E.L.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.
1	Agricultural Research & Education	1.45	0.33	0.16	0.01	0.01	0.07	0.11	2.14	0.21	0.00	0.00	0.03
2	Agriculture and Cooperation	97.87	20.88	11.76	0.69	0.25	5.22	3.00	139.67	7.00	1.31	0.60	1.23
3	Animal Husbandry and Dairying	54.79	12.18	7.78	0.47	0.80	3.13	4.02	83.17	2.81	1.63	0.24	6.20
4	Atomic Energy	785.83	200.60	78.48	3.35	20.90	23.90	153.23	1266.29	27.66	13.44	0.56	36.94
5	AYUSH	4.91	1.03	0.72	0.02	0.02	0.11	0.40	7.21	0.69	0.06	0.01	0.15
6	Bio-Technology	4.11	1.12	0.62	0.03	0.02	0.29	0.03	6.22	0.57	0.03	0.05	0.15
7	Cabinet Secretariat	4.69	1.27	0.51	0.03	0.11	0.38	0.19	7.18	0.69	0.08	0.06	0.43
8	Chemicals and Petrochemicals	7.46	1.46	0.93	0.05	0.10	0.25	0.67	10.92	1.27	0.04	0.10	0.08
9	Civil Aviation	26.48	4.72	4.17	0.17	0.18	1.23	1.10	38.05	2.74	0.27	0.17	0.39
10	Coal	7.12	1.52	1.04	0.08	0.04	0.41	0.42	10.63	0.89	0.23	0.09	0.14
11	Commerce	144.99	28.97	18.74	2.03	0.60	5.58	10.26	211.17	18.90	1.50	0.64	2.14
12	Consumer Affairs	21.45	4.54	3.02	0.14	0.13	1.36	1.51	32.15	1.97	0.28	0.12	1.11
13	Corporate Affairs	30.81	7.99	5.00	0.30	0.09	0.34	1.14	45.67	1.40	0.54	0.04	0.56
14	Culture	124.11	26.88	19.63	0.76	0.52	5.34	17.85	195.09	6.50	2.50	0.18	0.95
15	Defence (Civilian)	6253.64	1420.79	673.21	36.22	392.88	277.15	327.56	9381.45	188.02	136.95	3.58	77.88
16	Development of NE Region	5.48	1.12	0.78	0.01	0.04	0.23	0.80	8.46	1.08	0.07	0.04	0.21
17	Disinvestment	1.35	0.30	0.17	0.01	0.01	0.08	0.02	1.94	0.05	0.01	0.00	0.04
18	Drinking Water Supply	1.40	0.31	0.21	0.01	0.02	0.06	0.07	2.08	0.45	0.02	0.00	0.01
19	Earth Sciences	127.57	27.33	14.40	0.82	0.03	5.77	4.01	179.93	4.29	2.32	0.08	2.20
20	Economic Affairs	26.65	5.67	3.31	0.21	0.31	1.57	2.01	39.73	4.06	0.35	0.12	0.64
21	Environment & Forests	68.51	15.02	5.21	0.29	0.47	2.65	6.17	98.32	12.15	1.20	0.50	0.42
22	Expenditure	19.76	4.21	2.25	0.15	0.16	1.16	1.39	29.08	1.16	0.23	0.03	0.33
23	External Affairs**	67.24	17.61	9.94	0.83	0.28	2.33	3.72	101.95	36.83	0.88	0.79	6.20
24	Fertilizers	6.37	1.35	0.81	0.05	0.09	0.39	0.38	9.44	0.54	0.09	0.02	0.22

Sl. No.	Ministry/Department	Pay	DA	HRA	CCA	OTA	TPT	Others	Total	Travel Allow.	Bonus	Honorary	Encashment of E.L.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.
25	Financial Services	24.72	5.36	3.73	0.15	0.14	1.17	2.02	37.29	0.96	0.39	0.05	0.32
26	Food & Public Distribution	26.80	6.07	4.02	0.18	0.23	1.07	1.08	39.45	1.56	0.37	0.12	1.07
27	Food Processing Industries	4.35	0.95	0.42	0.08	0.04	0.24	0.51	6.59	1.02	0.03	0.03	0.37
28	Health & Family Welfare	563.82	124.04	80.18	3.33	1.23	26.95	38.23	837.78	14.53	6.99	0.28	11.68
29	Heavy Industry	5.04	1.17	0.81	0.04	0.07	0.31	0.41	7.85	0.98	0.04	0.02	1.04
30	Higher Education	31.63	6.87	3.90	0.23	0.15	1.84	2.56	47.18	2.57	0.45	0.39	1.30
31	Home Affairs	8410.35	2075.57	256.58	23.37	1.20	286.98	1064.43	12118.48	524.31	219.60	3.95	82.37
32	Indian Audit & Accounts	1065.63	241.49	159.66	7.01	0.18	42.41	44.57	1560.95	71.66	14.62	4.63	42.35
33	Industrial Policy & Promotion	50.69	10.84	6.06	0.53	0.36	2.82	2.59	73.89	3.11	1.09	0.34	1.47
34	Information and Broadcasting	95.37	19.94	10.64	0.58	0.49	4.59	5.41	137.02	5.97	1.87	0.41	2.03
35	Information Technology	149.04	37.95	20.42	1.43	0.23	8.50	12.93	230.50	4.33	0.64	0.30	3.21
36	Labour & Employment	153.47	30.06	12.22	0.65	0.23	5.56	7.34	209.53	10.63	2.18	0.37	3.04
37	Land Resources	2.23	0.59	0.32	0.02	0.03	0.16	0.16	3.51	0.34	0.02	0.04	0.08
38	Law and Justice	54.86	10.62	6.30	0.35	0.40	2.62	4.01	79.16	3.63	0.82	0.32	0.26
39	Micro, Small and Medium Enterprises	42.83	9.03	5.78	0.26	0.08	1.71	2.36	62.05	2.03	0.73	0.12	1.03
40	Mines	238.43	52.12	31.98	1.71	0.38	15.14	7.58	347.34	14.63	2.48	0.13	0.80
41	Minority Affairs	4.18	0.95	0.65	0.03	0.06	0.18	0.28	6.33	1.26	0.06	0.04	0.05
42	New & Renewable Energy	9.18	1.91	0.89	0.05	0.04	0.47	0.73	13.27	1.65	0.07	0.06	0.62
43	Overseas Indian Affairs	3.97	0.91	0.52	0.03	0.02	0.34	0.35	6.14	1.26	0.06	0.01	0.00
44	Panchayati Raj	2.43	0.48	0.28	0.01	0.02	0.10	0.16	3.48	0.57	0.02	0.02	0.07
45	Parliamentary Affairs	2.72	0.55	0.29	0.02	0.04	0.16	0.20	3.98	1.26	0.02	0.02	0.36
46	Personnel, Public Grievances & Pensions	159.94	34.92	21.00	1.00	0.40	7.15	12.07	236.48	10.83	2.80	0.55	1.50
47	Petroleum and Natural Gas	5.29	1.13	0.83	0.05	0.09	0.43	0.45	8.27	0.96	0.04	0.01	0.22
48	Planning Commission	27.15	5.58	3.13	0.19	0.15	1.42	2.14	39.76	3.28	0.29	0.18	0.05
49	Posts##	3746.30	870.23	368.42	13.85	39.12	134.72	123.98	5296.62	45.21	262.28	7.51	132.40
50	Power	44.60	9.70	6.22	0.29	0.12	3.05	1.13	65.11	2.91	0.31	0.02	2.00
51	President's Secretariat	5.70	1.22	0.16	0.05	0.09	0.30	0.45	7.97	0.01	0.01	0.10	0.22

(₹ Crore)

Sl. No.	Ministry/Department	Pay	DA	HRA	CCA	OTA	TPT	Others	Total	Travel Allow.	Bonus	Honarium	Encashment of E.L.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.
52	Prime Minister's Office	9.19	1.93	1.03	0.07	0.23	0.45	0.72	13.62	1.72	0.11	0.00	0.10
53	Public Enterprises	2.22	0.47	0.41	0.01	0.02	0.11	0.05	3.29	0.01	0.03	0.00	0.09
54	Railways	18023.57	4116.32	1728.06	67.55	386.27	729.39	1340.79	26391.95	605.76	1240.31	10.78	376.54
55	Revenue	2216.57	482.08	286.58	11.88	13.59	91.95	109.14	3211.79	62.51	31.76	6.00	42.81
56	Road Transport & Highways	35.86	7.51	4.82	0.14	0.13	2.29	4.17	54.92	2.03	0.45	0.30	2.06
57	Rural Development	11.71	2.46	1.59	0.07	0.18	0.69	0.40	17.10	0.90	0.10	0.05	0.07
58	School Education and Literacy	3.87	0.84	0.33	0.04	0.05	0.20	0.23	5.56	0.92	0.08	0.04	0.24
59	Science & Technology	158.87	33.36	15.29	0.74	0.18	5.80	8.17	222.41	13.10	3.53	0.20	1.96
60	Shipping	41.22	9.35	3.99	0.16	0.08	1.87	5.15	61.82	4.49	0.74	0.07	0.61
61	Social Justice & Empowerment	14.53	3.05	2.18	0.11	0.11	0.86	0.71	21.55	1.89	0.13	0.09	0.60
62	Space	455.55	98.32	45.78	1.42	1.22	11.23	165.16	778.68	55.88	0.63	0.17	26.88
63	Statistics & Programme Implementation	119.01	24.49	15.66	0.69	0.11	4.57	5.18	169.71	6.98	1.57	0.07	3.76
64	Steel	7.23	1.56	1.06	0.05	0.08	0.42	0.54	10.94	0.75	0.09	0.10	0.31
65	Telecommunication	55.89	11.74	8.37	0.37	0.42	2.69	4.60	84.08	6.86	0.55	0.22	1.68
66	Textiles	88.69	18.23	9.65	0.67	0.20	3.81	3.58	124.83	5.34	1.65	0.14	0.95
67	Tourism	9.33	2.06	1.25	0.07	0.05	0.49	0.50	13.75	1.28	0.15	0.08	0.28
68	Tribal Affairs	5.05	1.28	0.73	0.05	0.02	0.30	0.36	7.79	0.74	0.05	0.05	0.06
69	Union Public Service Commission	33.62	7.26	4.47	0.27	0.12	2.12	3.67	51.53	1.51	0.42	1.22	1.90
70	Urban Development@@	466.90	99.44	34.42	2.78	2.56	11.09	14.52	631.71	5.79	2.76	1.28	2.37
71	Vice President's Secretariat	0.92	0.19	0.05	0.01	0.05	0.05	0.05	1.32	0.01	0.02	0.00	0.00
72	Water Resources	205.42	45.27	23.70	1.41	0.25	9.51	23.81	309.37	11.13	3.21	0.30	3.71
73	Women & Child Development	11.36	2.50	1.58	0.06	0.04	0.60	0.83	16.97	0.73	0.17	0.05	0.80
74	Youth Affairs and Sports	7.62	1.60	1.08	0.05	0.11	0.45	0.66	11.57	1.09	0.09	0.02	0.13
Total		44808.96	10338.76	4060.34	190.89	869.72	1770.33	3571.18	65610.18	1844.81	1970.91	49.27	896.47

*Pay includes 40% arrear of the 6th CPC.

** Excluding Missions Abroad.

###Including Grameen Dak Sewak.

@@ Including HUPA.

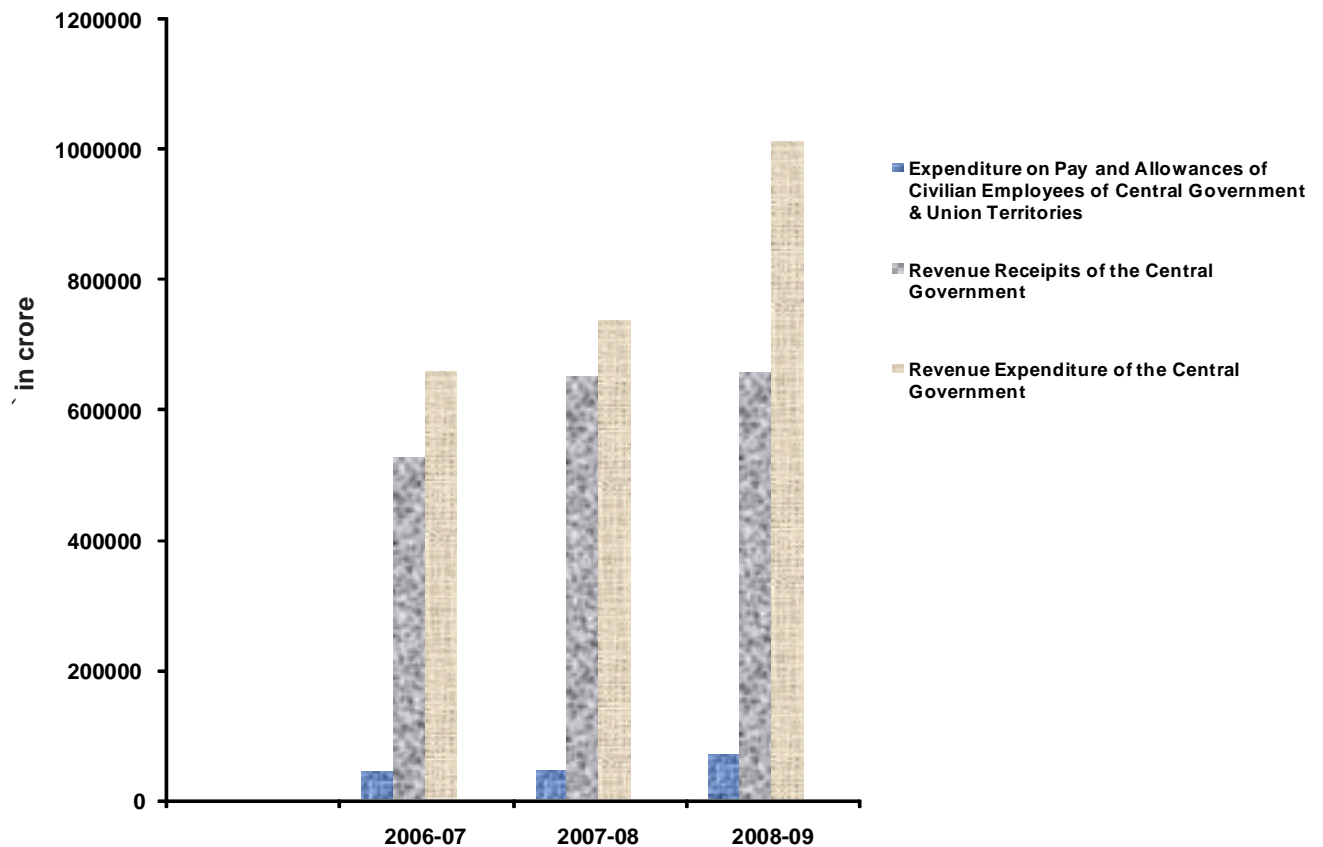
**EXPENDITURE ON PAY AND ALLOWANCES OF CENTRAL GOVERNMENT CIVILIAN
EMPLOYEES INCLUDING EMPLOYEES OF THE UNION TERRITORIES AS
PERCENTAGE OF REVENUE RECEIPTS AND REVENUE EXPENDITURE**

(` in Crore)

Year	Expenditure on Pay and Allowances of Civilian Employees of Central Government & Union Territories	Revenue Receipts of the Central Government	Revenue Expenditure of the Central Government	Expenditure on pay and Allowances as percentage of	
				Revenue Receipts	Revenue Expenditure
2006-07	42926	525393	658240	8.17	6.52
2007-08	46230	649426	734861	7.12	6.29
2008-09	67464	653847	1010224	10.32	6.68

Note : The above figures of the revenue receipts & expenditure have been taken from Annual Financial Statement of the Central Government as laid before the Parliament. The figures of receipts & expenditure includes Railways also.

Expenditure on Pay and Allowances vis a vis Revenue Receipt & Revenue Expenditure



**GROUP-WISE AND STATUS (G/NG) WISE ESTIMATED NUMBER OF CENTRAL
GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 1.3.2009**

Sl. No.	Ministry/Deptt.	Number of Sanctioned Posts					Total	Number in Position					Total
		A(G)*	B(G)	B(NG)	C(NG)	D(NG)		A(G)*	B(G)	B(NG)	C(NG)	D(NG)	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Agricultural Research & Education**	14	7	8	9	5	43	14	7	8	9	5	43
2	Agriculture and Cooperation	691	580	652	3041	1501	6465	673	565	635	2964	1463	6300
3	Animal Husbandry and Dairying	319	201	530	1237	2228	4515	212	160	411	1025	2086	3894
4	Atomic Energy	8859	863	7938	12605	5070	35335	8533	826	7485	11023	3969	31836
5	AYUSH	75	6	17	75	64	237	63	2	9	50	64	188
6	Bio-Technology	52	19	32	66	41	210	52	13	26	66	40	197
7	Cabinet Secretariat	70	18	67	54	92	301	67	18	64	39	64	252
8	Chemicals and Petrochemicals	115	23	114	58	50	360	92	23	81	42	50	288
9	Civil Aviation	398	83	165	600	288	1534	256	69	128	452	204	1109
10	Coal	44	38	53	183	95	413	34	34	47	135	93	343
11	Commerce**	682	903	1010	3021	1350	6966	682	903	1010	3021	1350	6966
12	Consumer Affairs	237	206	190	522	199	1354	175	145	108	438	162	1028
13	Corporate Affairs	386	312	133	1254	394	2479	274	203	92	1024	356	1949
14	Culture**	385	467	1195	2950	7296	12293	385	467	1195	2950	7296	12293
15	Defence (Civilian)	13628	12084	14366	238298	200272	478648	13046	11723	11057	176854	152038	364718
16	Development of NE Region	48	27	20	115	56	266	41	26	19	101	52	239
17	Disinvestment	19	8	13	10	11	61	16	6	12	7	9	50
18	Drinking Water Supply	12	13	16	26	9	76	9	11	14	18	9	61
19	Earth Sciences	562	1261	1344	3426	2173	8766	378	1087	1137	2121	1540	6263
20	Economic Affairs	207	299	23	660	251	1440	174	275	20	489	253	1211
21	Environment & Forests**	511	311	394	1970	1872	5058	511	311	394	1970	1872	5058
22	Expenditure	163	133	237	405	229	1167	121	107	162	288	169	847
23	External Affairs	1654	415	2132	1769	1275	7245	1539	360	2085	1300	1009	6293
24	Fertilizers	54	103	11	151	9	328	50	98	11	102	9	270
25	Financial Services	261	129	337	576	315	1618	216	98	242	413	320	1289
26	Food & Public Distribution	239	142	323	260	585	1549	175	107	307	197	438	1224
27	Food Processing Industries	37	34	20	49	27	167	24	27	15	42	18	126
28	Health & Family Welfare**	2971	810	1306	11421	10617	27125	2971	810	1306	11421	10617	27125

Sl. No.	Ministry/Deptt.	Number of Sanctioned Posts					Total	Number in Position					Total
		A(G)*	B(G)	B(NG)	C(NG)	D(NG)		A(G)*	B(G)	B(NG)	C(NG)	D(NG)	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
29	Heavy Industry	50	42	45	81	65	283	45	40	43	61	60	249
30	Higher Education	176	184	407	495	258	1520	169	150	361	445	255	1380
31	Home Affairs	15705	4300	19243	707484	60530	807262	11515	3079	11594	667683	54178	748049
32	Indian Audit & Accounts	695	17109		41242	6078	65124	514	14700		26798	4646	46658
33	Industrial Policy & Promotion**	344	201	250	1043	780	2618	344	201	250	1043	780	2618
34	Information and Broadcasting	422	458	789	3128	1299	6096	316	393	478	2833	1105	5125
35	Information Technology	2707	1026	835	949	541	6058	2628	709	577	752	383	5049
36	Labour & Employment	1320	1257	689	3892	1872	9030	899	853	632	3205	1583	7172
37	Land Resources	26	18	24	29	18	115	20	15	14	22	16	87
38	Law and Justice	436	408	368	551	1079	2842	353	322	322	490	944	2431
39	Micro, Small and Medium Enterprises**	255	399	66	1012	492	2224	255	399	66	1012	492	2224
40	Mines	3126	737	1257	9020	3857	17997	1759	466	881	5208	1600	9914
41	Minority Affairs	54	27	29	80	78	268	46	19	26	49	57	197
42	New & Renewable Energy**	99	23	106	39	104	371	99	23	106	39	104	371
43	Overseas Indian Affairs	30	23	38	63	41	195	29	22	24	42	38	155
44	Panchayati Raj	21	12	31	19	17	100	20	12	31	7	13	83
45	Parliamentary Affairs	23	14	32	49	33	151	23	14	29	33	30	129
46	Personnel, Public Grievances & Pensions	1181	564	559	6335	1139	9778	840	500	469	5285	1096	8190
47	Petroleum and Natural Gas	51	75	68	79	77	350	46	54	63	60	57	280
48	Planning Commission	407	178	261	301	383	1530	247	119	217	236	323	1142
49	##Posts**	685	2806	2453	175889	37124	218957	685	2806	2453	175889	37124	218957
50	Power	581	308	237	653	218	1997	431	232	214	398	191	1466
51	President's Secretariat	29	39	61	226		355	25	39	59	173		296
52	Prime Minister's Office	49	64	110	146	149	518	43	56	97	122	99	417
53	Public Enterprises	31	10	25	31	34	131	20	7	16	20	22	85
54	Railways	8748	7652		1004852	555536	1576788	8748	7652		913300	456300	1386000
55	Revenue	7848	25227	27953	56402	17228	134658	5910	22882	20613	41321	13982	104708
56	Road Transport & Highways	335	63	35	572	419	1424	252	56	33	444	389	1174
57	Rural Development	77	100	35	222	115	549	63	81	27	170	104	445
58	School Education and Literacy	82	70	121	59	112	444	70	70	82	53	98	373
59	Science & Technology	602	563	448	6144	4630	12387	390	497	363	4287	3389	8926

Sl. No.	Ministry/Deptt.	Number of Sanctioned Posts					Total	Number in Position					Total
		A(G)*	B(G)	B(NG)	C(NG)	D(NG)		A(G)*	B(G)	B(NG)	C(NG)	D(NG)	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
60	Shipping	234	197	390	1073	668	2562	161	192	173	789	543	1858
61	Social Justice & Empowerment	111	96	193	193	178	771	93	84	160	152	153	642
62	Space	8192	530	3013	4464	1055	17254	7667	442	2512	3046	596	14263
63	Statistics & Programme Implementation	482	1485	2143	1559	684	6353	352	1035	1759	1300	592	5038
64	Steel	46	48	68	84	73	319	42	47	63	63	68	283
65	Telecommunication**	546	224	637	663	370	2440	546	224	637	663	370	2440
66	Textiles	318	490	441	2881	771	4901	277	452	421	2662	693	4505
67	Tourism	67	90	56	266	104	583	62	79	52	240	96	529
68	Tribal Affairs	65	35	78	72	55	305	54	30	47	52	47	230
69	Union Public Service Commission	178	232	397	696	559	2062	143	225	372	480	422	1642
70	Urban Development@@	2677	587	2721	13884	4611	24480	2403	542	2381	10664	3548	19538
71	Vice President's Secretariat	6	5		29	19	59	5	5		25	17	52
72	Water Resources	1691	1283	2587	5246	2132	12939	1176	1024	1730	4088	1568	9586
73	Women & Child Development	78	71	78	295	177	699	62	61	58	245	160	586
74	Youth Affairs and Sports	37	65	52	191	72	417	33	55	41	145	67	341
Total		93616	88890	102075	2337494	942208	3564283	80663	79446	78626	2094655	773953	3107343

* Includes some non-gazetted posts also.

** Sanctioned strength/In position are provisional.

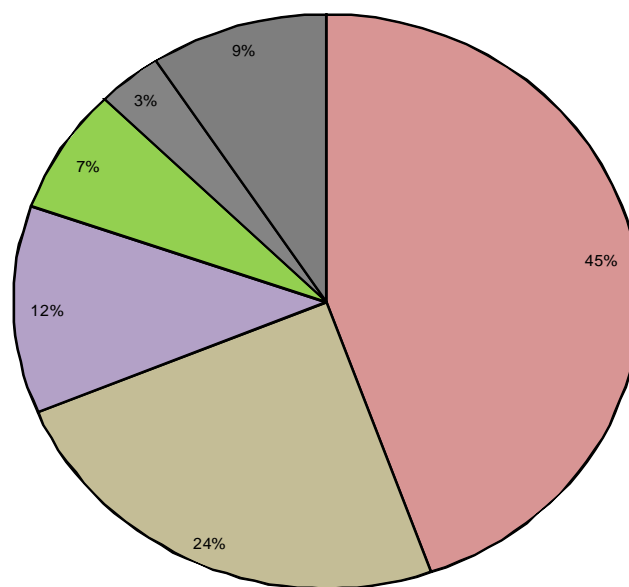
Excluding Grameen Dak Sewak.

@@ Including HUPA.

**GROUP-WISE & STATUS-WISE ESTIMATED NUMBER OF
CENTRAL GOVT. CIVILIAN REGULAR EMPLOYEES AS ON 1.3.2009
IN MAJOR MINISTRIES/DEPARTMENTS (EXCLUDING UTs)**

Ministry/ Department	Number of Sanctioned Posts						Number in Position					
	A*	B(G)	B(NG)	C(NG)	D(NG)	Total	A*	B(G)	B(NG)	C(NG)	D(NG)	Total
1	2	3	4	5	6	7	8	9	10	11	12	13
Railways	8748 (9.34)	7652 (8.61)		1004852 (42.99)	555536 (58.96)	1576788 (44.24)	8748 (10.84)	7652 (9.63)		913300 (43.60)	456300 (58.96)	1386000 (44.60)
Home Affairs	15705 (16.77)	4300 (4.84)	19243 (18.85)	707484 (30.27)	60530 (6.42)	807262 (22.65)	11515 (14.28)	3079 (3.88)	11594 (14.75)	667683 (31.88)	54178 (7.00)	748049 (24.07)
Defence(Civilian)	13628 (14.57)	12084 (13.59)	14366 (14.08)	238298 (10.20)	200272 (21.26)	478648 (13.43)	13046 (16.17)	11723 (14.76)	11057 (14.06)	176854 (8.44)	152038 (19.64)	364718 (11.74)
Posts##	685 (0.73)	2806 (3.16)	2453 (2.40)	175889 (7.52)	37124 (3.94)	218957 (6.14)	685 (0.85)	2806 (3.53)	2453 (3.12)	175889 (8.40)	37124 (4.80)	218957 (7.05)
Revenue	7848 (8.38)	25227 (28.38)	27953 (27.38)	56402 (2.41)	17228 (1.83)	134658 (3.78)	5910 (7.33)	22882 (28.80)	20613 (26.22)	41321 (1.97)	13982 (1.81)	104708 (3.37)
Others	47002 (50.21)	36821 (41.42)	38060 (37.29)	154569 (6.61)	71518 (7.59)	347970 (9.76)	40759 (50.53)	31304 (39.40)	32909 (41.85)	119608 (5.71)	60331 (7.79)	284911 (9.17)
Total	93616	88890	102075	2337494	942208	3564283	80663	79446	78626	2094655	773953	3107343

**Number of Employees in Position as on March, 2009 in
Major Ministries/Departments**



■ Railways ■ Home Affairs ■ Defence(Civilian) ■ Posts ■ Revenue ■ Others

* Includes some Non-Gazetted posts also.

Excluding Grameen Dak Sewak.

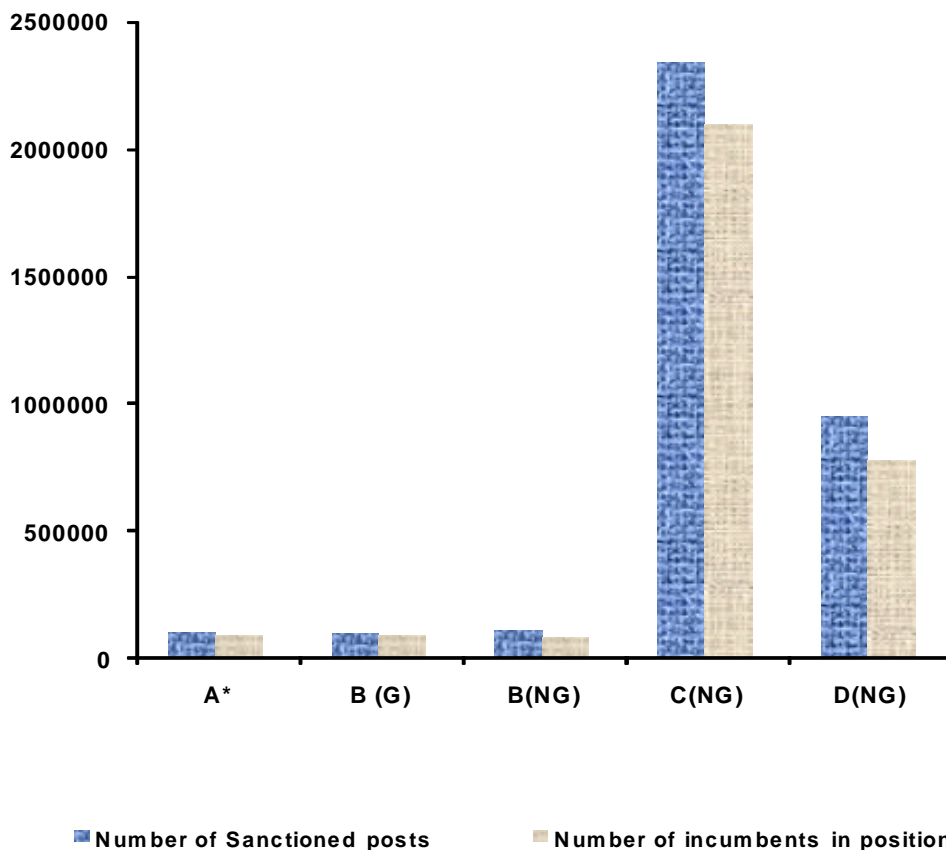
N.B (i) Figures in parentheses are the percentages to total.

(ii) Home Affairs figures does not include Delhi Police.

**GROUP-WISE NUMBER OF SANCTIONED POSTS & INCUMBENTS
IN POSITION, VACANCIES AND THEIR PERCENTAGES TO
TOTAL SANCTIONED POSTS AS ON 1.03.2009**

Group	Number of sanctioned posts	Number of incumbents in position	Number of vacant posts	Percentage of vacant posts to total sanctioned posts in the group
1	2	3	4	5
A*	93616	80663	12953	13.84
B (G)	88890	79446	9444	10.62
B(NG)	102075	78626	23449	22.97
C(NG)	2337494	2094655	242839	10.39
D(NG)	942208	773953	168255	17.86
Total	3564283	3107343	456940	12.82

Number of sanctioned Posts and in Position in different groups



* Includes some Non-Gazetted posts also.

**DISTRIBUTION OF REGULAR CIVILIAN EMPLOYEES IN
CENTRAL GOVERNMENT AND UNION TERRITORY ADMINISTRATIONS
BY GROUP OF POSTS AS ON 01.03.2009**

Sl. No.	Central Govt./Union Territory Administrations	Group of posts				Total
		A	B	C	D	
1	2	3	4	5	6	7
1	CENTRAL GOVERNMENT	80663 (2.59)	158072 (5.09)	2094655 (67.41)	773953 (24.91)	3107343 (100.00)
2	UNION TERRITORY ADMINISTRATIONS	1345 (2.36)	2054 (3.60)	40628 (71.20)	13034 (22.84)	57061 (100.00)
TOTAL		82008 (2.59)	160126 (5.06)	2135283 (67.48)	786987 (24.87)	3164404 (100.00)

**STRENGTHS (NUMBER OF SANCTIONED POSTS/ NUMBER IN POSITION)
OF CENTRAL POLICE FORCES**

Sl. No.	Name of the Central Police Force	Number of Sanctioned posts (as on 1st March)			Number in Position (as on 1st March)		
		2007	2008	2009	2007	2008	2009
1	2	3	4	5	6	7	8
1	Border Security Force (BSF)	209361	210261	210301	203414	203676	200630
2	Central Reserve Police Force (CRPF)	260873	261320	263598	244858	249624	257591
3	Central Industrial Security Force (CISF)	96503	104856	112669	89546	94441	97834
4	Indo Tibetan Border Police(ITBP)	42726	57497	55119	34019	51681	44742
5	Assam Rifles	67443	65185	64638	65341	62463	63672
6	Special Service Bureau(SSB)	55476	55470	55435	30906	44213	49752
7	National Security Guard(NSG)	7334	7334	9308	6980	6732	7705
TOTAL		739716	761923	771068	675064	712830	721926

**ALL INDIA WORKING CLASS CONSUMER PRICE INDEX NUMBER FOR
INDUSTRIAL WORKERS (BASE 2001= 100), 12 MONTHLY AVERAGE
AND PERCENTAGE INCREASE OVER 115.76 POINTS**

Year	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
2006 INDEX	119	119	119	120	121	123	124	124	125	127	127	127
12 Monthly avg.	116.08	116.58	117.08	117.58	118.17	118.92	119.58	120.16	120.83	121.58	122.25	122.92
% increase	0.28	0.71	1.14	1.57	2.08	2.73	3.29	3.80	4.38	5.03	5.61	6.19
2007 INDEX	127	128	127	128	129	130	132	133	133	134	134	134
12 Monthly avg.	123.58	124.33	125.00	125.67	126.33	126.92	127.58	128.33	129.00	129.58	130.17	130.75
% increase	6.76	7.40	7.98	8.56	9.13	9.64	10.21	10.86	11.44	11.94	12.45	12.95
2008 INDEX	134	135	137	138	139	140	143	145	146	148	148	147
12 Monthly avg.	131.33	131.92	132.75	133.58	134.42	135.25	136.17	137.17	138.25	139.42	140.58	141.67
% increase	13.45	13.96	14.68	15.39	16.12	16.84	17.63	18.50	19.43	20.44	21.44	22.38
2009 INDEX	148	148	148	150	151	153	160	162	163	165	168	169
12 Monthly avg.	142.83	143.92	144.83	145.83	146.83	147.92	149.33	150.75	152.17	153.58	155.25	157.08
% increase	23.38	24.33	25.11	25.98	26.84	27.78	29.00	30.23	31.45	32.67	34.11	35.69
2010 INDEX	172	170	170	170	172	174						
12 Monthly avg.	159.08	160.92	162.75	164.42	166.17	167.92						
% increase	37.42	39.01	40.59	42.03	43.55	45.06						