

No. 2(30)/97-E.II(B)
Government of India
Ministry of Finance
(Department of Expenditure)

New Delhi, the 3rd October, 1997

OFFICE MEMORANDUM

Subject: Recommendations of the Fifth Pay Commission -Decisions of Government relating to grant of Compensatory(City) Allowance and House Rent Allowance to Central Government employees.

The undersigned is directed to say that, consequent upon the decisions taken by the Government on the recommendations of the Fifth Pay Commission relating to the above mentioned allowances vide this Ministry's Resolution No. 50(1)/IC/97 dated 30.9.1997, the President is pleased to decide that in modification of this Ministry's O.M. No. F.2(37)-E.II(B)/64 dated 27.11.1965 as amended from time to time, Compensatory (City) Allowance and House Rent Allowance to Central Government employees shall be admissible at the following rates:-

(i) COMPENSATORY (CITY) ALLOWANCE:

Pay Range (Basic Pay)	Amount of CCA in class of cities. (Rs. per month)			
	A-1	A	B-1	B-2
(1)	(2)	(3)	(4)	(5)
Below Rs.3000 p.m.	90	65	45	25
Rs.3000 p.m. to Rs.4499 p.m.	125	95	65	35
Rs.4500 p.m. to Rs.5999 p.m.	200	150	100	65
Rs.6000 p.m and above	300	240	180	120

(ii) HOUSE RENT ALLOWANCE:

Classification of cities/towns	Rates of House Rent Allowance
A-1	30% of actual basic pay drawn
A	
B-1	15% of actual basic pay drawn
B-2	
C	7.5% of actual basic pay drawn
Unclassified	5% of actual basic pay drawn

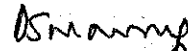
2. The list of cities/towns classified as A-1, A, B-1 and B-2 for the purpose of CCA is enclosed at Annexure I. The list of cities/towns classified as A-1, A, B-1, B-2 and C is enclosed at Annexure II.

3. The cities/towns which have been placed in a lower classification in the above mentioned lists, as compared to their existing classification, shall continue to retain the existing classification until further orders and the Central Government employees working therein will be entitled to draw the rates of CCA and HRA accordingly.

4. The special orders relating to grant of HRA/CCA in localities as listed in paras 2 & 3 of this Ministry's O.M.No.2(2)/93-E.II(B) dt. 14.05.1993 shall continue to be applicable.

5. Pay for the purpose of these orders, will be Pay drawn in the prescribed scale of pay, including stagnation increment(s) and non-practising allowance, but shall not include any other type(s) of pay like special pay or personal pay, etc. In the case of those employees who opt to retain the existing scales of pay, it will include, in addition to pay in the pre-revised scale, dearness allowance and interim relief appropriate to that pay admissible under orders in existence on 1.1.1996.

6. All other conditions governing grant of CCA and HRA under existing orders shall continue to apply.
7. These orders shall be effective from 1.8.1997. For the period from 1.1.1996 to 31.7.1997, the above allowances will be drawn at the existing rates on the notional pay in the pre-revised scale.
8. These orders will apply to all civilian employees of the Central Government. The orders will also apply to the civilian employees paid from the Defence Services Estimates. In regard to Armed Forces Personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
9. In so far as the persons serving in the Indian Audit & Accounts Department are concerned, this order issues in consultation with the Comptroller & Auditor General of India.
10. Hindi version of the order is attached.



(D. Swarup)

Joint Secretary to the Government of India.

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LIST OF CITIES WHERE COMPENSATORY (CITY)

ALLOWANCE IS ADMISSIBLE TO CENTRAL GOVERNMENT EMPLOYEES

Name of State/ Union Territory	A-I	A	B-1	B-2
1.	2.	3.	4.	5.
Andhra Pradesh	-	Hyderabad (UA)	Visakhapatnam (UA)	Vijayawada (UA).
Assam	-	-	-	Guwahati City
Bihar	-	-	Patna (UA)	Dhanbad (UA) Ranchi (UA) Jamshedpur (UA)
Chandigarh	-	-	-	Chandigarh (UA)
Delhi	Delhi (UA)	-	-	-
Gujarat	-	Ahmedabad(UA)	Surat(UA) Vadodara(UA)	Rajkot(UA)
Haryana	-	-	-	Faridabad Complex
Karnataka	-	Bangalore(UA)	-	Hubli- Dharwad, Mysore(UA)
Kerala	-	-	Kochi(UA)	Thiruvananthapuram (UA) Kozhikode (UA)
Madhya Pradesh	-	-	Bhopal Indore(UA)	Durg-Bhilai Nagar(UA), Gwalior (UA), Jabalpur (UA)
Maharashtra	Brihan Mumbai(UA)	Pune (UA)	Nagpur(UA)	Aurangabad (UA), Nashik (UA), Solapur(UA)
Punjab	-	-	Ludhiana	Amritsar, Jalandhar.
Rajasthan	-	-	Jaipur(UA)	Jodhpur, Kota.
Tamil Nadu	Chennai (UA)	-	Coimbatore (UA), Madurai(UA),	Salem (UA) Tiruchirappalli(UA)
Uttar Pradesh	-	Kanpur (UA)	Lucknow(UA), Varanasi(UA),	Meerut(UA), Bareilly (UA), Ghaziabad (UA), Gorakhpur, Agra (UA), Allahabad (UA).
West Bengal	Calcutta (UA)	-	-	Asansol (UA).

LIST OF CITIES WHERE HOUSE RENT ALLOWANCE IS
ADMISSIBLE TO CENTRAL GOVERNMENT EMPLOYEES

'A-1'	'A'	'B-1'	'B-2'	'C'
1.	2.	3.	4.	5.
Delhi (UA)	Hyderabad (UA)		<p>ANDHRA PRADESH Visakhapatnam (UA), Vijayawada (UA).</p> <p>ANDAMAN & NICOBAR ISLANDS</p> <p>ASSAM Guwahati City</p> <p>BIHAR Ranchi(UA), Patna(UA).</p> <p>CHANDIGARH Chandigarh(UA)</p> <p>DELHI</p> <p>GOA</p>	<p>Srikakulam, Vizianagram, Anakpalle, Kakinada (UA), Rajahmundry (UA), Narsapur, Palacole, Tadepalligudem, Tanuku, Eluru, Bhimavaram, Gudivada, Machilipatnam, Bapatla, Chilakaluripet, Narsaraopet, Ponnuru, Tenali, Mangalagiri, Ongole(UA), Chirala(UA),Gudur, Kavali, Nellore, Madanapalle, Srikalahasti, Tirupati(UA), Chittoor, Cuddapah(UA), Proddatur, Dharmavaram, Kadiri, Tadipatri, Anantapur, Guntakal, Hindupur, Yemmiganur, Kurnool (UA), Adoni, Nandyal, Mahbubnagar, Sangareddy, Siddipet, Bodhan, Nizamabad, Adilabad, Bellampalle, Kagaznagar, Mancheriyal, Nirmal, Jagtial, Sircilla, Karimnagar, Ramagundam, Palwancha, Khammam (UA), Suryapet, Miryalaguda, Nalgonda, Kothagudem(UA). Guntur, Warangal(UA).</p> <p>Port Blair.</p> <p>Dhubri, Tezpur, Jorhat(UA), Nagaon, Dibrugarh(UA), Tinsukia, Silchar Karimganj.</p> <p>Mokameh, Bihar, Buxar, Arrah, Dehri, Sasaram, Jehenabad, Nawada, Gaya(UA), Chapra, Bettiah, Bagaha, Motihari(UA), Muzaffarpur, Siwan, Hajipur, Barauni, Begusarai(UA), Darbhanga, Madhubani, Saharsa, Purnia(UA), Katihar, Jamalpur, Lakhisarai, Munger, Bhagalpur(UA), Deoghar(UA), Dhanbad(UA), Giridih, Phusro(UA), Jhumritilaiya, Hazaribagh, Ramgarh(UA), Saunda, Daltonganj, Chaibasa, Adityapur, Kishanganj, Bokaro Steel City(UA), Jamshedpur(UA).</p> <p>Margao(UA), Marmugao(UA).</p>

'A-1'	'A'	'B-1'	'B-2'	'C'
1.	2.	3.	4.	5.
	Chennai(UA)		<p>TAMIL NADU Coimbatore(UA), Madurai(UA), Salem, Tiruchirapalli(UA).</p> <p>TRIPURA</p> <p>UTTAR PRADESH Meerut(UA), Bareilly(UA), Allahabad(UA), Varanasi(UA), Agra(UA), Gorakhpur.</p> <p>WEST BENGAL</p>	<p>Chengalpattu, Kanchipuram(UA), Arakkonam, Ambur, Tiruppattur, Gudiyattam(UA), Vanyambadi(UA), Attur, Vellore(UA), Krishnagiri, Dharmapuri, Arani, Tiruvannamalai, Tindivanam, Villupuram, Panruti, Vriddhachalam, Chidambaram(UA), Kuddalore, Neyveli(UA), Tiruchengudu, Kumarapalayam, Erode(UA), Udhagamandalam, Mettupalaiyam, Udumalaipettai, Tiruppur(UA), Pollachi(UA), Palani(UA), Dindigul, Karur(UA), Mayiladuthurai, Mannargudi, Pattukkottai, Nagappattinam(UA), Kumbakonam(UA), Thanjavur, Pudukkottai, Karaikkudi (UA), Bodinayakkanur, Kambam, Teni Allinagaram, Srivilliputtur, Virudunagar, Aruppukkottai, Rajapalaiam, Sivakasi(UA), Paramakkudi, Ramanathapuram, Kovilpatti, Tuticorin(UA), Pullyangudi, Kadaiyanallur, Tenkasi, Tirunelveli(UA), Nagercoil, Mettur, Valparai.</p> <p>Agartala</p> <p>Dehradun(UA), Kashipur, Rudrapur, Haldwani- cum-Kathgodam, Najibabad, Nagina, Chandpur, Bijnore(UA), Chandausi, Sambhal, Noida, Amroha, Rampur, Deoband, Saharanpur, Roorkee (UA), Hardwar(UA), Sharnli, Kairana, Muzaffarnagar(UA), Baraut, Mawana, Pilkhua, Hapur, Modinagar(UA), Khurja, Sikandrabad, Bulandshahr, Hathras, Mathura, Shikohabad, Firozabad(UA), Kasganj, Etah, Mainpuri, Sahaswan, Badaun, Pilibhit, Unnao, Shahjahanpur (UA), Lakhimpur, Sitapur, Hardoi, Shahabad, Gangaghat (Distt. Unnao), Raebareli, Kannauj, Orai, Farrukhabad-cum- Fatehgarh(UA), Auraiya, Etawah, Jhansi(UA), Lalitpur, Mahoba, Banda, Fatehpur, Bela Pratappgarh, Behraich, Balrampur, Gonda, Nawabganj, Tanda, Faizabad(UA), Sultanpur, Basti, Deoria, Maunath Bhanjan, Azamgarh, Jaunpur, Ballia, Ghazipur, Bhadohi, Mugalsarai(UA), Mirzapur-cum-Vindhyachal, Moradabad(UA), Ghaziabad (UA), Aligarh.</p> <p>Paiganj(UA), Jalpaigudi, Alipurduar(UA), Darjeeling, Siliguri, Valurghat (UA), Habra(UA), English Bazar(UA), Jangipur, Baharampur(UA), Chakdaha, Krishnanagar, Nabadwip (UA), Santipur, Ranaghat (UA), Bangaon, Basirhat, Rajpur(UA), Contai, Medinipur, Haldia, Kharagpur(UA), Bishnupur, Bankura, Puruliya, Katwa, Asansol(UA) Raniganj(UA), Barddhaman, Suri, Bolpur, Koch-Bihar(UA), Chittaranjan, Dabgram, Durgapur.</p>
	Calcutta(UA)	Lucknow (UA), Kanpur(UA).		