

**OFFICE MEMORANDUM**

**Subject: Cadre Review of Indian Cost Accounts Service (ICoAS)- reg**

The undersigned is directed to say that consequent upon approval of the 4th Cadre Review proposal of Indian Cost Accounts Service (ICoAS) by the Union Cabinet on 25<sup>th</sup> May 2021, the number of posts in different grades of Indian Cost Accounts Service Cadre stands increased from 180 to 230 and restructured as under:-

Sl. No.	Post	Grade	Level in Pay Matrix of 7 <sup>th</sup> CPC	Pre-revised sanctioned strength	Revised sanctioned strength
1	Chief Adviser (Cost)	Apex Scale	Level-17	1	1
2	Addl. Chief Adviser (Cost)	HAG+ Scale	Level-16	2	2
3	Principal Adviser (Cost)	HAG Scale	Level-15	3	5
4	Adviser (Cost)	SAG Scale	Level-14	21	28
5	Joint Director (Cost)/ Director (Cost)	JAG/ NFSG	Level-12/ Level-13	61	49
6	Deputy Director (Cost)	STS	Level-11	43	55
7	Assistant Director (Cost)	JTS	Level-10	29	70
8	Reserves	JTS	Level-10	20	20
<b>Total</b>				<b>180</b>	<b>230</b>

3. The above cadre restructure is subject to the following conditions:-

i) CCA may identify role of officers in various units and take necessary steps for his skills development. A detailed report in this regard would be sent to DoPT on regular basis.

(ii) A Nodal Officer would be nominated for the purpose of cadre management issues/cadre review in future and this would be one of the points for his/her performance appraisal. Proposal for next cadre review would be sent to this Department mandatorily within five year of Cabinet approval on the present cadre review.

(iii) Evaluation of organization/service/posts/officers would be made on yearly basis to assess the improvement in efficiency of the organization and the same would be provided to the DoPT every year along with statistical information necessarily.

*P.K. Agarwal*  
23/07/2021  
Adviser (ASC)  
*Amrinder*  
23/7  
Dir (Admin)

*Refuse*

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(iv) Any future creation/encadrement would be taken up in consultation with this Department and ideally through cadre review exercise.

(v) Service Rules would be amended as per DoPT's guidelines after the approval of the Cabinet on the present cadre review.

(vi) Bunching (clubbing) of recruitment should be avoided and a proper recruitment plan based on the cadre review would be formulated by the Department in consultation with DoPT for next five years.

(vii) Increase/decrease would be considered in phased manner without affecting the eligible incumbents and minimizing financial implications. A DPC calendar may accordingly be prepared and year wise status may be provided to this Department.

3. The distribution of all 230 posts in Indian Cost Accounts Service cadre amongst the participating Ministries/Departments/Organizations will be as per **Annexure-I**.

4. This issues with the approval of Hon'ble Finance Minister.



(Ranjit Kumar Jha)

Under Secretary to the Govt. of India  
Tel.: 011-2309 5695

To:

1. Cabinet Secretary, Cabinet Secretariat, Rashtrapati Bhawan, New Delhi w.r.t. communication No. 20/CM/2021 dated 25.05.2021
2. Secretaries of all Union Ministries/Departments.
3. Department of Personnel & Training [Under Secretary (CRD)], 3<sup>rd</sup> Floor, Lok Nayak Bhawan, New Delhi
- ✓ 4. Chief Adviser Cost, Office of Chief Adviser Cost, 2<sup>nd</sup> Floor, Lok Nayak Bhawan, New Delhi with the request to incorporate requisite amendments in the ICoAS Service Rules and initiate necessary process to fill up the vacant posts.

384/CAU/21  
23/07/2021

## Distribution of Cadre Posts of ICoAS in Ministries/Departments

Sl. No.	Name of the Ministry/Department/ Organisation	Spl. Sey.	HAG+	HAG	SAG	JAG	STS	JIS	Total
		Chief Adviser	Addl. Chief Adviser	Principal Adviser	Adviser	Dir/Jt. Dir.	Dy. Dir.	Asst. Dir.	
Level in Pay Matrix ->		17	16	15	14	13/12	11	10	
1.	Ministry of Finance								
a.	Office of Chief Adviser Cost	1	2		3	4	6	9	25
b.	Department of Expenditure				1	3	4	1	9
c.	Department of Revenue (CBIC)				3	4	8	30	45
d.	Govt. Opium & Alkaloid Factories					1	2	1	4
e.	Department of Revenue (CBDT)						1	1	2
f.	Department of Economic Affairs				1		2		3
g.	Department of Investment & Public Asset Management (DIPAM)				1				1
h.	Department of Public Enterprises			1		3	2	2	8
2.	Ministry of Defence								
a.	Acquisition Wing - Defence Finance			1	3	6			10
b.	Department of Defence Production			1		1			2
c.	Naval Dockyards (Mumbai & Vizag)						1	1	2
3.	Ministry of Corporate Affairs								
a.	Cost Audit Branch				1	1	3	3	8
b.	Serious Fraud Investigation Office (SFIO)					1	1		2
4.	Ministry of Chemicals & Fertilizers								
a.	National Pharmaceuticals Pricing Authority				3	3	5	2	13
b.	Department of Pharmaceuticals					1			1
c.	Fertilizer Industry Coordination Committee					2	2		4
5.	Ministry of Commerce & Industry								
a.	Directorate General of Trade Remedies (DGTR)			1	4	6	2	1	14
b.	Tariff Commission				1	2	2	6	11
6.	Ministry of Consumer Affairs, Food & Public Distribution								
a.	Department of Food & Public Distribution			1	1	2	4	4	12
b.	Department of Consumer Affairs				1	1		2	4
7.	Ministry of Agriculture & Farmers Welfare								
a.	Dept. of Agriculture Coop. & Farmers Welfare				1	2	4	2	9
b.	Delhi Milk Scheme						1	1	2
8.	Ministry of Home Affairs					1			1
9.	Ministry of Health & Family Welfare				1	1	1		3
10.	M/o Heavy Industries					1			1
11.	Ministry of Food Processing						1		1
12.	Ministry of Housing & Urban Affairs					2	1	1	4
13.	Ministry of Textiles (O/o Jute Commissioner)					1		1	2
14.	Ministry of Information & Broadcasting (Films Division, Mumbai)						1		1
15.	Department of Space				1				1
16.	Dept. of Personnel & Trg. (ACC Sectt.)						1		1
17.	Ministry of Education				1			1	2
18.	Ministry of Road Transport & Highways				1			1	2
19.	Deputation/Leave/Trg. Reserves							20	20
	Total	1	2	5	28	49	55	90	230