

No. 12(31)-Est.(Spl.)/61,
GOVERNMENT OF INDIA,
Ministry of Finance,
(Department of Expenditure)

New Delhi, the 15th May, 1961.

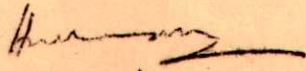
OFFICE MEMORANDUM.

Subject:- CENTRAL CIVIL SERVICES (REVISED PAY) RULES,
1960 - REGULATION OF PERSONAL PAY ON THE
REVISED SCALES.

The undersigned is directed to say that under proviso (b) to rule 10(2) to the Central Civil Services (Revised Pay) Rules, 1960, if the present emoluments exceed the revised emoluments in the case of any Government servant, the difference is allowed as personal pay to be absorbed in future increases in pay. A question has been raised whether the term "future increases in pay" includes special pay attached to a post on the revised scale.

2. The undersigned is directed to clarify the position as follows. The term "future increases in pay" also includes special pay attached to the post which a person was holding on the 1st July, 1959 and/or to which he has been or may be appointed after that date. Personal pay, if any, drawn as a result of initial fixation of pay on the revised scale will, therefore, be reduced in such a case to the extent the special pay on the revised scale exceeds the special pay on the existing scale. Thus if no special pay was attached to the existing scale, the personal pay will be absorbed to the extent of the whole amount of special pay admissible on the revised scale. If the special pay, not forming part of the basic pay, admissible on the revised scale is higher than that admissible on the prescribed scale, the personal pay will be absorbed to the extent of the difference between the two special pays. For example; (i) A Government servant was drawing on the 1st July, 1959 pay of Rs. 820 in the scale of Rs. 660-40-900 plus dearness allowance of Rs. 100 p.m. His pay on the revised scale of Rs. 590-30-830-35-900 is fixed at Rs. 710 p.m. plus personal pay of Rs. 210 to be absorbed in future increases of pay. Special pay of Rs. 100 is attached to the revised scale of the post. His pay on the revised scale will be Rs. 710 + Rs. 100 special pay + Rs. 110 personal pay (absorbable).

(ii) A Government servant was drawing on the 1st July, 1959, Rs. 390 in the scale of Rs. 175-12 $\frac{1}{2}$ -375-15-450-25-500 plus special pay of Rs. 30 p.m. (forming part of 'basic' pay) plus Rs. 70 dearness allowance. His pay on the prescribed scale is fixed under Rule 10(i)(ii) at Rs. 440 plus Rs. 50 personal pay to be absorbed in future increases in pay. If he is appointed after the 1st July, 1959 to a post carrying a special pay of Rs. 40, his personal pay will be reduced by this amount (viz. Rs. 40) and not by the difference between the two special pays).


(HOT CHAND)

Under Secretary to the Government of India.

To

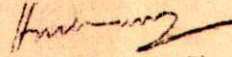
All Ministries and Departments of the Government
of India.

No. F. 12(31)-Est. (Spl.) / 61.

Copy forwarded to the Comptroller and Auditor General of India & all offices under his control.

Copy forwarded to all State Governments and Administrations etc.

Copy forwarded to the Pay and Accounts Officer, Madras.



(HCT CHAND)

Under Secretary to the Government of India.

Sethi/12.5.