

No.10(1)/E.III/38
Ministry of Finance
Department of Expenditure
E.III Branch

....
New Delhi, dated 20th April, 93.

OFFICE MEMORANDUM

Subject:-Career advancements of Group 'C' and Group 'D' employees -
Clarifications.

The undersigned is directed to invite attention to this Ministry's O.M.No.10(1)/E.III/38 dated 25.5.92 containing clarification regarding career advancements of Group 'C' and 'D' employees and to say that some Ministries have brought to the notice of this Department that the clarifications furnished are causing hardship in cases where there is no directly recruited junior employees in the Cadre. The matter has been reconsidered and it has been decided that in supersession of the clarifications furnished against Item No.3, 5 & 6 of O.M. dated 25.5.92 such cases may be processed and decided in the following manner:

"If a person who was directly recruited to a post in a particular scale of pay and whose pay was fixed at the minimum of that scale is subsequently appointed to another post in the same organisation or same/another post in another organisation in the same scale of pay by transfer or otherwise (including deployment after being declared surplus), he may be considered for promotion in situ one year after reaching the maximum of the scale of pay provided all his seniors have been promoted".

2. The cases of promotion in situ of the employees who are directly recruited but initially appointed on ad-hoc basis and subsequently appointed on regular basis against the same post in the same organisation or another organisation in the same scale of pay may also be governed in the same manner as indicated in the para above.

3. Ministry of Home Affairs etc. are requested to bring these instructions to the notice of all concerned for necessary action to consider eligible Group 'C' and 'D' employees for promotion in situ in accordance with the provisions of O.M. dated 13.9.91 read with the clarification now furnished.

-Sd-

Under Secretary to the Govt. of India.
(E. Kumar)

To
All Ministries/Departments of the Govt. of India.
(As per standard mailing list with usual number of spare copies)