

No. F.1(10)-E.III(B)/75.
Government of India
Ministry of Finance
(Department of Expenditure)

New Delhi, dated the 20th October, 1975.

OFFICE MEMORANDUM

Subject:.. Leave salary and pension contributions -
serving Government employees on foreign
service with recognised Associations/Unions
etc.

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As a measure of assistance to recognised Unions/Associations/Federations of Central Government employees, Government have allowed them the services of serving Govt. employees on foreign service terms to work with the concerned Associations/Unions/Federations. In such cases, leave salary and pension contributions are required to be paid by the Unions etc. in terms of the provisions of F.R.115 read with F.R.120. The staff Side of the National Council (JCM) made a request that the recognised Associations, Unions etc. did not have adequate resources of their own to meet the expenditure on the salary etc. of the serving employees on foreign service with them and also meet the expenditure on the foreign service contributions required to be paid to Govt. by the Associations etc. in their regard. As a result of discussions at the National Council meeting, the matter has been examined. The undersigned is directed to say that in the interest of promotion of better understanding with the Unions, Associations etc. of employees and improving staff relations, the President has been pleased to decide that pension contributions to be made by the recognised Associations/Unions/Federations in respect of serving Govt. employees on foreign service with them may be waived. This concession will, however, be limited to recognised All-India Associations/Unions/Federations of Central Govt. employees and in respect of not more than two serving employees at a time on foreign service with each such Association/Union/Federation.

2. As regards leave salary contributions to be paid by the Associations/Unions/Federations, there will be no objection to waiving them if the Associations/Unions/Federations agree to bear the leave salary of the concerned employees in respect of the leave earned during the period of the service with the Unions etc. and if the employees concerned agree to forego their claim for leave from Govt. in respect of their period of foreign service with the

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Unions/Associations/Federations. In other words, leave of these officers during the period of foreign service will be regulated under the rules of the Unions/Associations/Federations concerned. The leave salary in respect of leave granted by these Unions/Associations/Federations will also be paid by them and the leave will not be debited against the officers leave account. Further unspent balance of leave if any earned during the period of foreign service will lapse on the reversion of the officials from foreign service. The period of foreign service will not count for any kind of leave under the Govt. of India.

3. In so far as persons working in the Audit and Accounts Department are concerned, these orders are issued after consultation with the Comptroller & Auditor General of India.

4. These orders take effect from the date of issue.

5. The Hindi Version will follow.

C Jagtiani
(C. Jagtiani)

Under Secretary to the Govt. of India

To

1. All Ministries/Departments of the Govt. of India
2. C. & A. G., with reference to their U.O. No. 120-NGE. 18/70-74 dated 27.1.75.
3. U.P. S. C.
4. Central Vigilance Commission.
5. P&T Board.
6. Ministry of Railways (Rly. Bd) for information and issue of similar instructions in so far as they are concerned. A copy of the orders issued may be endorsed to this Department.

Copy to:-

1. All National Council Members (Staff Side) and the Secretary, Staff Side, Secretariat, 9, Ashoka Road, New Delhi.
2. Department of Personnel (JCA Sec).