No.2(78)-E.III/62
Government of India
Ministry of Finance
(Department of Expenditure)

New Delhi-2, the 21st. December, 1962.

OFFICE MEMORANDUM

Subject: Regulation of pay in the revised scale of Government servant officiating in one or two posts in the existing scales which are integrated into a single scale.

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The undersigned is directed to say that a question has arisen in regard to the applicability of the provisions contained in Note I below Rule 10(1) of the C.C.S.(RP) Rules 1960, in the case of a Government servant who was officiating in two posts on different scales which had been integrated into a single revised scale.

- Note referred to above, a Government servant who was officiating on the 1st July 1959 in a higher post (out of a lower and higher post for which a single integrated scale had been laid down) shall have his officiating pay in the revised scale fixed under Rule 10 of the C.C.S.(RP)Rules, 1960 separately with reference to his pay in the existing scale in respect of the higher post and also with reference to his pay in the existing scale in the lower post in which he would have officiated but for his officiation in the higher post.
- 3. The officiating pay thus fixed in the integrated scale with reference to the higher post shall be allowed to him for the period he would have officiated in the higher post but for the revision of the scale. If the Government servant would have officiated in the higher post continuously for a period of one year calculated from the date of his actual promotion to the nigher post, then the officiating pay as fixed in the revised scale with reference to the nigher post shall be finally treated as his officiating pay in that scale.
- 4. If, on the other hand, the Government servant reverted to the lower post after the 1st July 1959, but before the completion of one year's officiation in the higher post from the date of his promotion, then from the date of such reversion, the pay in the integrated revised scale shall be at the rate that would be admissible to him on the basis of the pay fixed on the 1st July 1959 with reference to the lower post.
- if such a Government servant was promoted to the higher post again after the 1st July 1959 but before the date of issue of orders or notification merging the scales of pay of the higher and lower posts into a single scale, and continued to hold that post without any further reversion, the pay in the integrated scale on the date he was so promoted the pay in the integrated scale on the last drew (after the 1st shall be fixed at the stage which he last drew (after the 1st July 1959) at the time of reversion earlier. The period of service during which he drew that pay before the reversion earlier and also the period of service, if any, prior to 1st July 1959 during which he drew pay in the pre-revised scale of the higher post at the stage corresponding to the pay in the revised scale drawn at the time of reversion, shall count for next increment after the fixation of pay on re-promotion in the manner indicated above.

In cases, however, where a person had earned an increment in the Junior scale during the period he was P.T.O.

reverted to the lower post, the fixation of pay in the integrated scale, on the date of his repromotion, should be done with reference to the pay in the Junior scale on the date of such promotion.

- 6. If, however, the repromotion to the nigher post was between the 1st July 1959 and the 2nd August 1960 then the fixation of pay on such re-promotion may be done in the manner indicated in this Ministry's Office Memoranda No.F.12(16)-Est (Spl)/60 dated the 14th November 1961 and 1st December 1961 if such a fixation of pay is more advantageous than the provisions contained in the preceding paragraph.
- 7. In so far as persons serving in the Indian Audit and Accounts Department are concerned these orders have been issued after consultation with the Comptroller and Auditor General.

DEPUTY SECRETARY TO THE GOVT. OF INDIA.

To

All Ministries etc.

No.2(78)-E.III/62

Copy to the Comptroller and Auditor General etc.

By order, etc.

(V.K. Subramanian)
Under Secretary to the Govt. of India.

C.S. 20/12/62