

MINISTRY OF FINANCE
RESOLUTION

New Delhi, the 23rd April, 1970.

No.F.7(25)-E.III(A)/69. - The Government of India have decided to set up a Pay Commission composed of the following:-

Chairman

- (1) Shri Raghubar Dayal, ex-Judge of the Supreme Court.

Members

- (2) Dr. Nihar Ranjan Ray.
(3) Prof. A.K. Das Gupta.
(4) Dr. V.R. Pillai.

Member-Secretary

- (5) Shri H.N. Ray, ICS.

2. The Commission will be required to enquire into and make recommendations on:-

- i) the principles which should govern the structure of emoluments and conditions of service of Central Government employees;
- ii) what changes in the structure of emoluments and conditions of service of different classes of Central Government employees are desirable and feasible;
- iii) death-cum-retirement benefits of Central Government employees;
- iv) the structure of emoluments and conditions of service, including death-cum-retirement benefits, of personnel belonging to the All India Services;

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- v) the structure of emoluments including benefits in cash and kind and death-cum-retirement benefits of personnel belonging to the Armed Forces, having regard to their terms and conditions of service;
- vi) the structure of emoluments and conditions of service, including death-cum-retirement benefits, of employees of the Union Territories; and
- vii) while enquiring into the level of minimum remuneration, the Commission may examine the Central Government employees' demand for a need-based minimum wage having regard to all relevant factors.

3. The Commission will make its recommendations having regard, among other relevant factors, to the economic conditions in the country, the resources of the Central Government and the demands thereon such as those on account of developmental planning, defence and national security, the repercussions on the finances of the State Governments, public sector undertakings, local bodies, etc.

4. In case, in view of the increase in cost of living, the need for consideration of relief of an interim character arises during the course of deliberations of the Commission, the Commission may consider the demand for relief of an interim character and send reports thereon. In the event of the Commission recommending any interim relief, the date from which this relief should take effect will be indicated by the Commission.

5. The Commission will devise its own procedure and may appoint such advisers as it may consider necessary for any particular purpose. It may call for

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such information and take such evidence as it may consider necessary. Ministries and Departments of the Government of India will furnish such information and documents and other assistance as may be required by the Commission. The Government of India trust that the State Governments, service associations and others concerned will extend to the Commission their fullest cooperation and assistance.

6. The Commission will make its recommendations as soon as practicable.

Ordered that the Resolution be published in the Gazette of India.

Ordered also that a copy of the Resolution be communicated to the Ministries/Departments of the Government of India, State Governments/Administrations of Union Territories and all others concerned.

Sd/ (P. Govindan Nair)
Secretary to the Government of India

