

## PREFACE

The Pay Research Unit of the Department of Expenditure, Ministry of Finance brings out a “**Brochure on Pay and Allowances of Central Government Civilian Employees**” on an annual basis. As in the past, the **Brochure for 2006-07** provides statistical information on expenditure incurred by different Ministries/Departments of the Central Government on Pay and Allowances including Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Overtime Allowance, etc. in respect of its regular employees. The Brochure also contains information on the group-wise number of sanctioned posts and of incumbents in position in various Ministries/Departments.

2. The data in the Brochure has been compiled on the basis of quarterly returns on expenditure on pay and allowances and annual returns on the strength of Central Government civilian employees furnished by the Central Government establishments to the Pay Research Unit of this Department.
3. The Brochure may be of use for personnel planning and for preparation of reliable estimates of financial implications of various proposals concerning pay and allowances of Central Government employees. While all efforts have been made to present the data in a meaningful manner, suggestions for further improvement would be welcome.
4. Ministry of Finance would like to thank all the Central Government Ministries/Departments/Organisations for their cooperation in furnishing the data, without which this compilation would not have been possible. This Ministry would also like to acknowledge the contribution of the National Informatics Centre and Budget Press (North Block).

November, 2008  
New Delhi.

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## SALIENT FEATURES

1. The total expenditure on Pay and Allowances (excluding Productivity Linked Bonus/ Ad-hoc Bonus, Honorarium, Encashment of Earned Leave and Travelling Allowance) for Regular Central Government Civilian employees including employees of the Union Territories was Rs. 42926.03 crore in 2006-2007 as compared to Rs. 40417.98 crore over the previous year. Thus, there is an increase in expenditure by Rs. 2508.05 crore over previous year which in relative terms works out to 6.21 %.
2. Out of the total expenditure of Rs. 42926.03 crore, the percentage expenditure on Pay (including DP) is 66.35%, on Dearness Allowance 18.77%, on House Rent Allowance (HRA) and Compensatory (City) Allowance (CCA) 7.31% and on other allowances 7.57 %.
3. The expenditure on Pay and DA has increased by 1.72% and 33.98% respectively, compared to the corresponding expenditure of the previous year.
4. The total expenditure on Pay and Allowances as a percentage of Revenue Receipts and Revenue Expenditure of the Central Government during the period was 8.17% and 6.52%, respectively.
5. Of the total expenditure on Pay and Allowances, the Ministry of Railways continues to have the largest share at 39.93 per cent, marginally increased from 39.82 percent in 2005-2006. Similarly, the shares of Ministry of Defence, Department of Posts and Other Departments have come marginally down from previous year i.e. 14.78% to 14.43%, 9.10% to 8.91% and 20.45% to 20.16%. The Ministry of Home Affairs is slightly increased i.e. 15.85% to 16.57%.
6. The disparity ratio at the minimum of the scale of lowest and maximum of the scale of highest paid Central Government employees (Pay + Dearness Pay + Dearness Allowance) as on 1.1.2007 is 1:11.76 which is same as that on 1.1.2006.
7. In State Governments as on 1.1.2007, the disparity ratio [ratio of lowest and highest paid State Government Employee] was lowest in Assam and highest in Delhi and were 1:6.94 and 1: 11.76, respectively.
8. The new series of **Consumer Price Index Number (CPI)** for Industrial Worker (Base 2001=100) has registered an increase of 16.12 percent over 115.76 points, up to June 2008.

**9.** The total number of Regular Central Government (Civilian) Employees in position was 31.09 lakh as against the sanctioned strength of 35.47 lakh as on 1.3.2007.

**10.** The sanctioned strength of Central Police Forces was 7.40 lakh against 6.75 lakh in position as on 1.3.2007.

**11.** Of the total strength of 31.09 lakh, the percentage share of the Railways is 45.23%, Home Affairs 22.57%, Defence (Civilian) 11.73%, Posts 7.08% and all other Ministries/ Departments 13.39%.

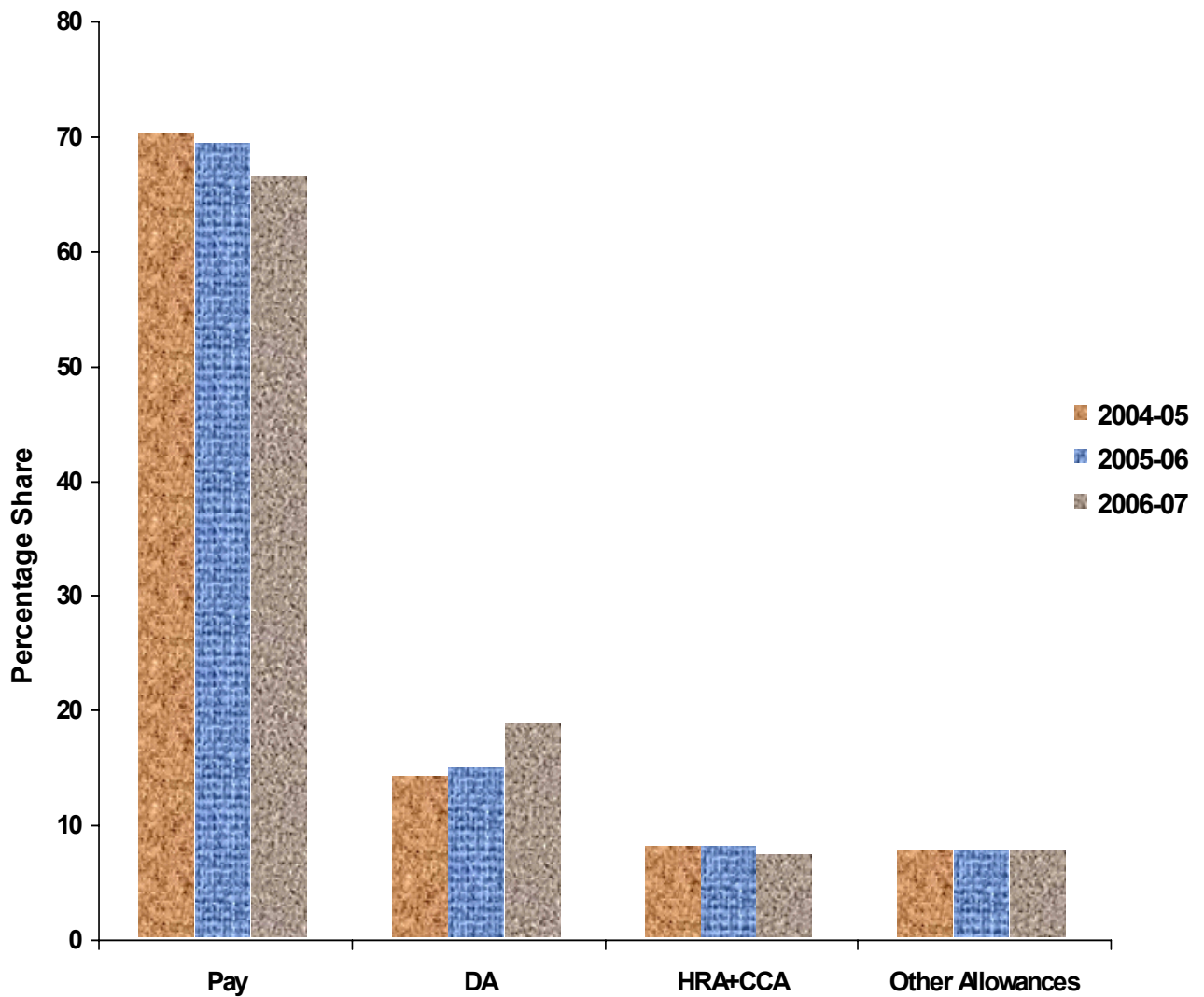
**12.** Of the total number of 35.47 lakh sanctioned posts approximately 12 percent of the posts were vacant as on 1.3.2007.

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**SHARE OF MAJOR COMPONENTS IN TOTAL EXPENDITURE OF CENTRAL  
GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF  
UNION TERRITORIES DURING THE LAST THREE YEARS**

(Expressed as percentage to total)

Year	Pay	DA	HRA+CCA	Other Allowances	Total
<b>2004-05</b>	70.14	14.16	8.00	7.70	<b>100.00</b>
<b>2005-06</b>	69.28	14.88	8.10	7.74	<b>100.00</b>
<b>2006-07</b>	66.35	18.77	7.31	7.57	<b>100.00</b>

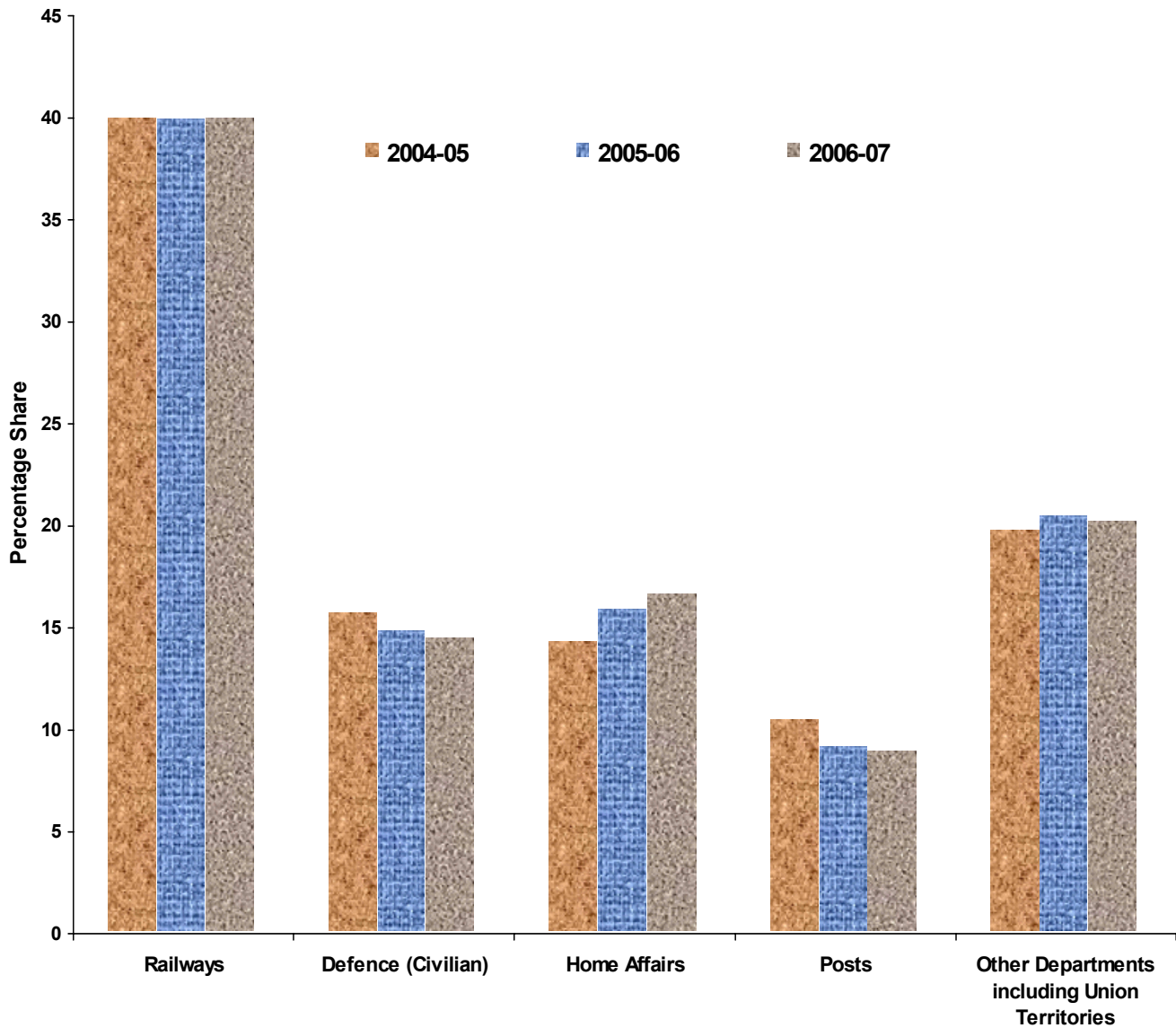


**SHARE OF MAJOR DEPARTMENTS IN TOTAL  
EXPENDITURE DURING LAST THREE YEARS**

(Expressed as percentage to total)

Year	Railways	Defence (Civilian)	Home Affairs	Posts	Other Departments including Union Territories	Total
<b>2004-05</b>	39.94	15.67	14.25	10.46	19.68	<b>100.00</b>
<b>2005-06</b>	39.82	14.78	15.85	9.10	20.45	<b>100.00</b>
<b>2006-07</b>	39.93	14.43	16.57	8.91	20.16	<b>100.00</b>

**Share of Major Departments in Total Expenditure**



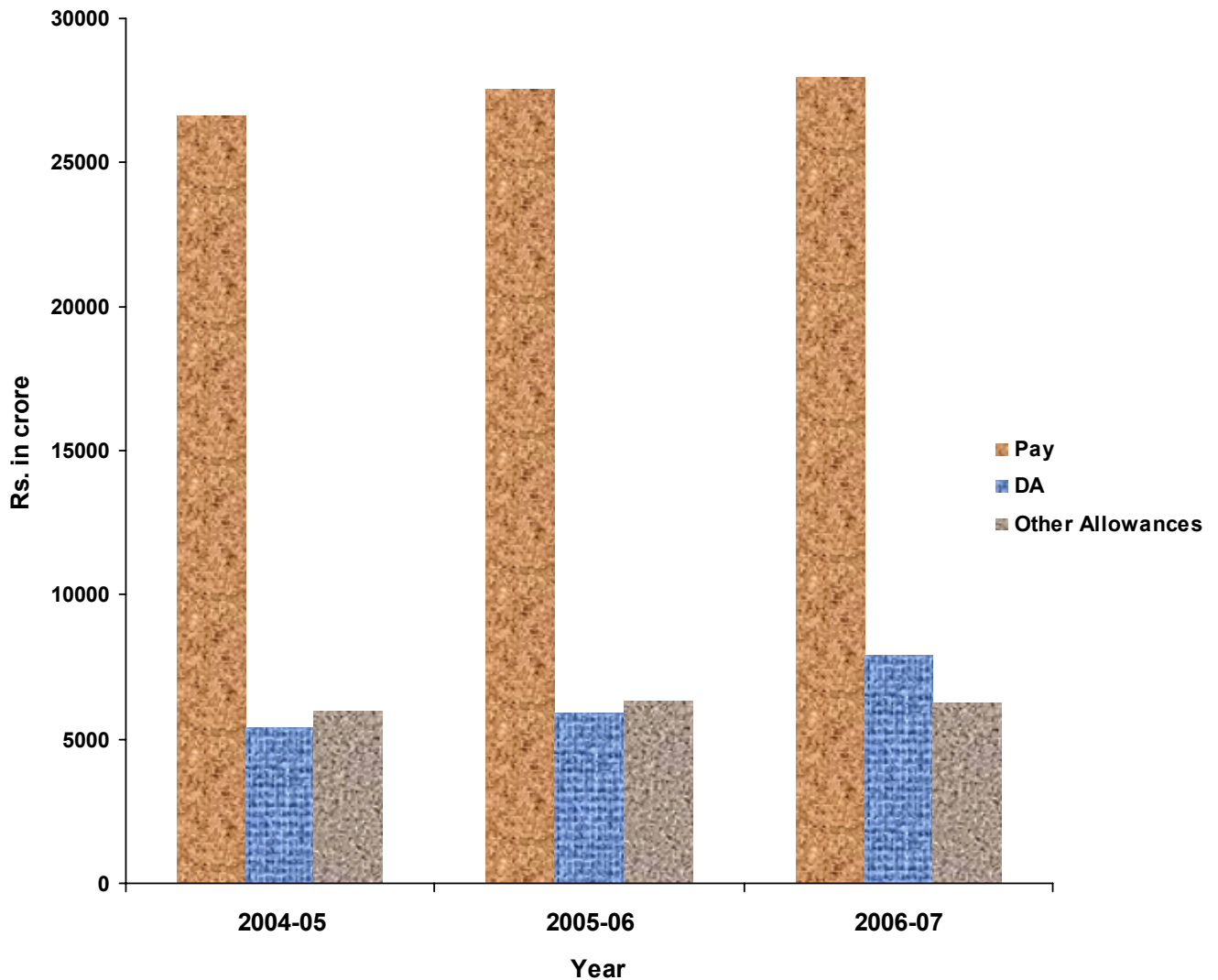


**EXPENDITURE ON PAY AND ALLOWANCES OF THE CENTRAL  
GOVERNMENT CIVILIAN EMPLOYEES**

(Rs. in crore)

Year	Pay	DA	Other Allowances	Total
<b>2004-05</b>	26639.23	5389.81	5950.33	<b>37979.37</b>
<b>2005-06</b>	27518.07	5911.64	6282.92	<b>39712.63</b>
<b>2006-07</b>	27957.08	7911.52	6259.38	<b>42127.98</b>

**Expenditure on Pay and Allowances**



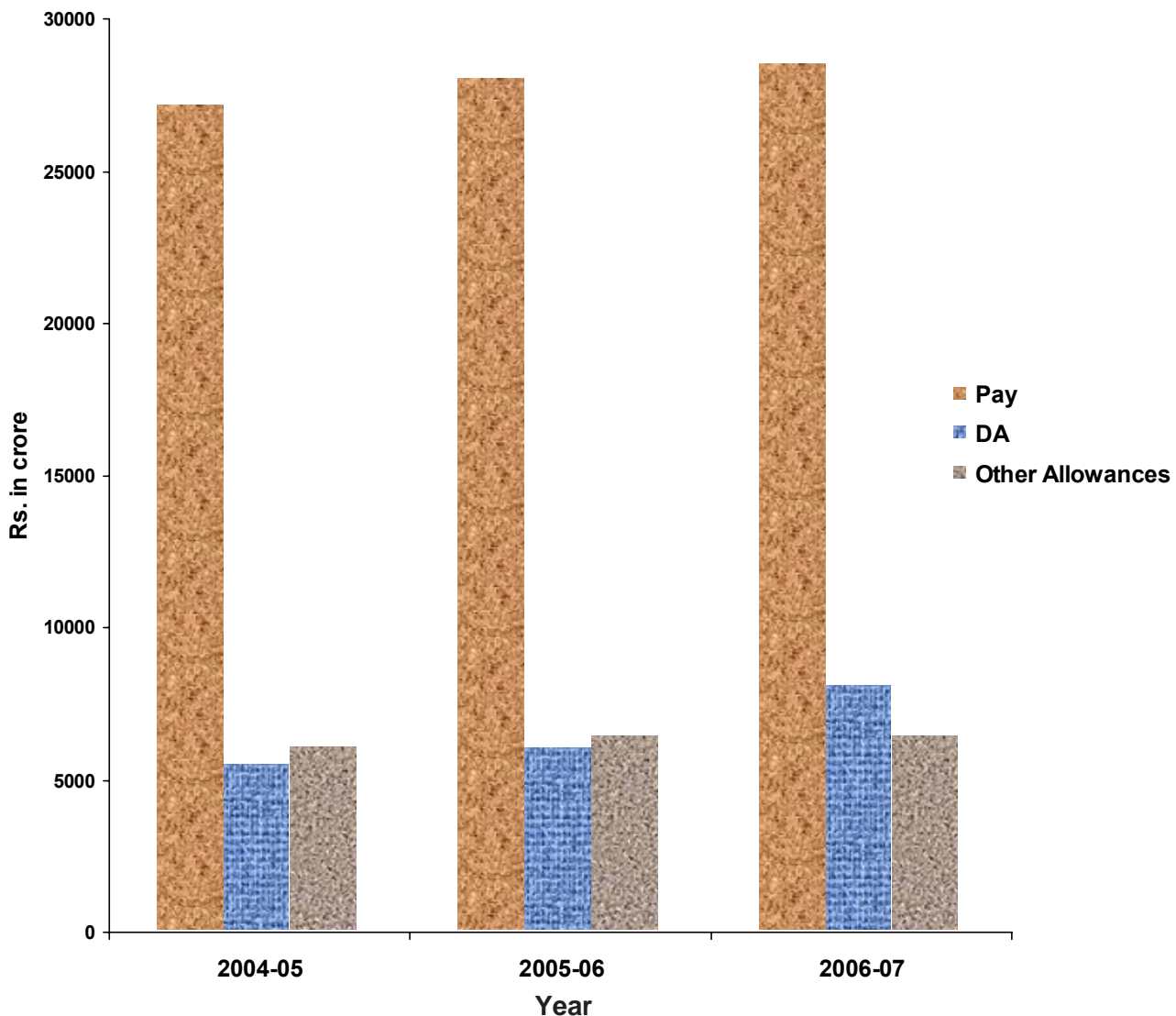
- Note: (i) This does not include the expenditure incurred on Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.
- (ii) This does not include the expenditure incurred on employees of UTs but includes the expenditure on the employees of Missions/Embassies.
- (iii) Other Allowances includes HRA, CCA, OTA, TA, Special Pay and Deput. (Duty) Allowance, CEA, Reimbursement of Tution Fee, Reimbursement of Medical Charges, Leave Travel Concession and Other Compensatory Allowances.

**EXPENDITURE ON PAY AND ALLOWANCES OF THE CENTRAL GOVERNMENT  
CIVILIAN EMPLOYEE INCLUDING EMPLOYEES OF UNION TERRITORIES**

(Rs. in crore)

Year	Pay	DA	Other Allowances	Total
2004-05	27111.79	5471.46	6069.56	38652.81
2005-06	28000.94	6013.01	6404.03	40417.98
2006-07	28481.27	8056.17	6388.59	42926.03

**Expenditure on Pay and Allowances including Union Territories**



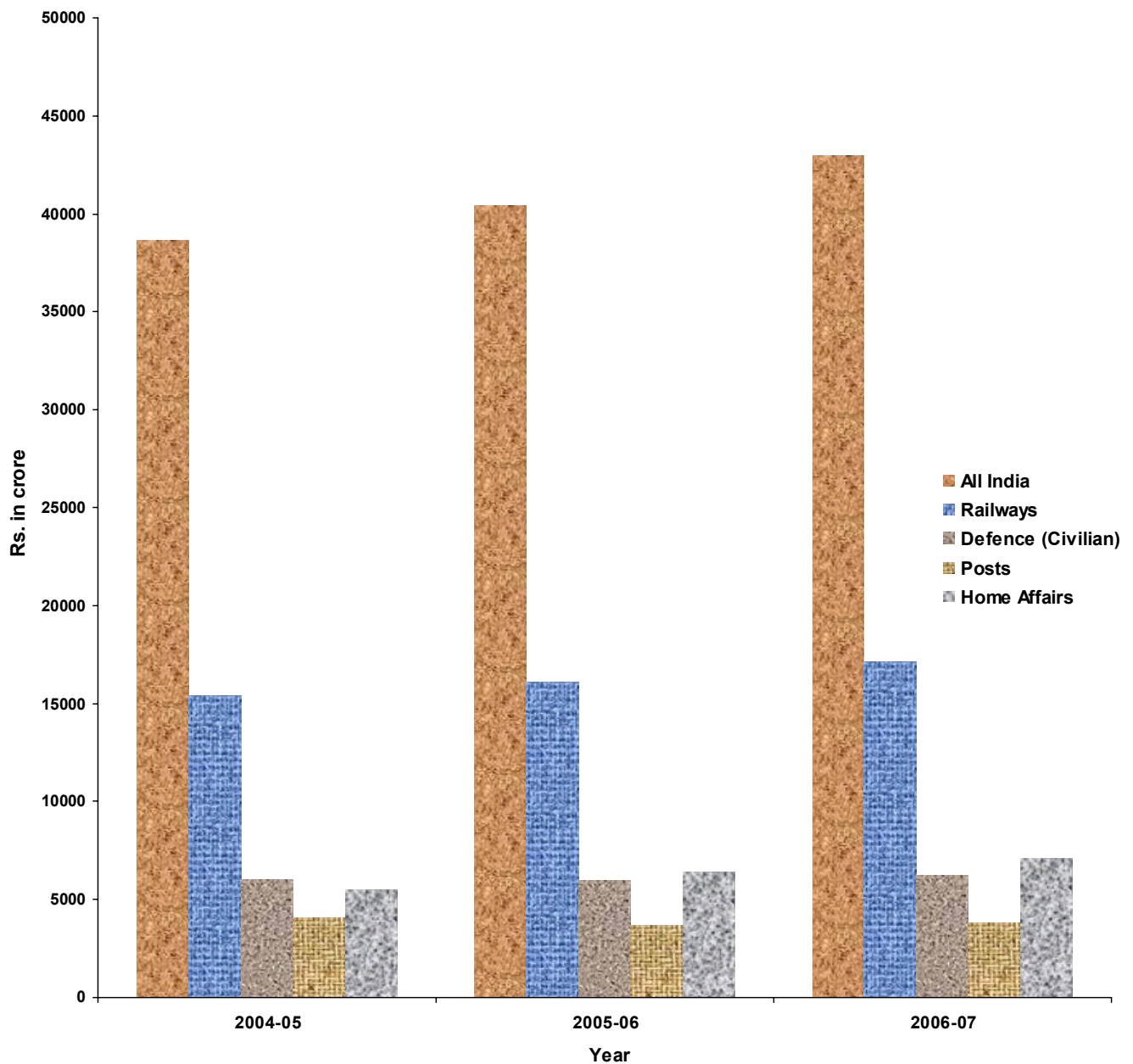
- Note : (i) This does not include the expenditure incurred on Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.
- (ii) Other Allowances includes HRA, CCA, OTA, TA, Special Pay and Deput. (Duty) Allowance, CEA, Reimbursement of Tution Fee, Reimbursement to Medical Charges, Leave Travel Concession and Other Compensatory Allowances.

**EXPENDITURE ON PAY AND ALLOWANCES OF MAJOR  
MINISTRIES/DEPARTMENTS DURING THE LAST THREE YEARS**

(Rs. in crore)

Year	All India	Railways	Defence (Civilian)	Posts	Home Affairs
2004-05	38652.81	15436.80	6056.48	4042.78	5506.57
2005-06	40417.98	16094.70	5973.86	3679.84	6407.81
2006-07	42926.03	17142.79	6193.22	3824.58	7111.51

**Expenditure on Pay and Allowances of Major Ministries/Departments**



Note : Expenditure figure do not include Travelling Allowance, Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

**COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND  
ALLOWANCES OF THE CENTRAL GOVERNMENT CIVILIAN  
EMPLOYEES DURING THE LAST THREE YEARS**

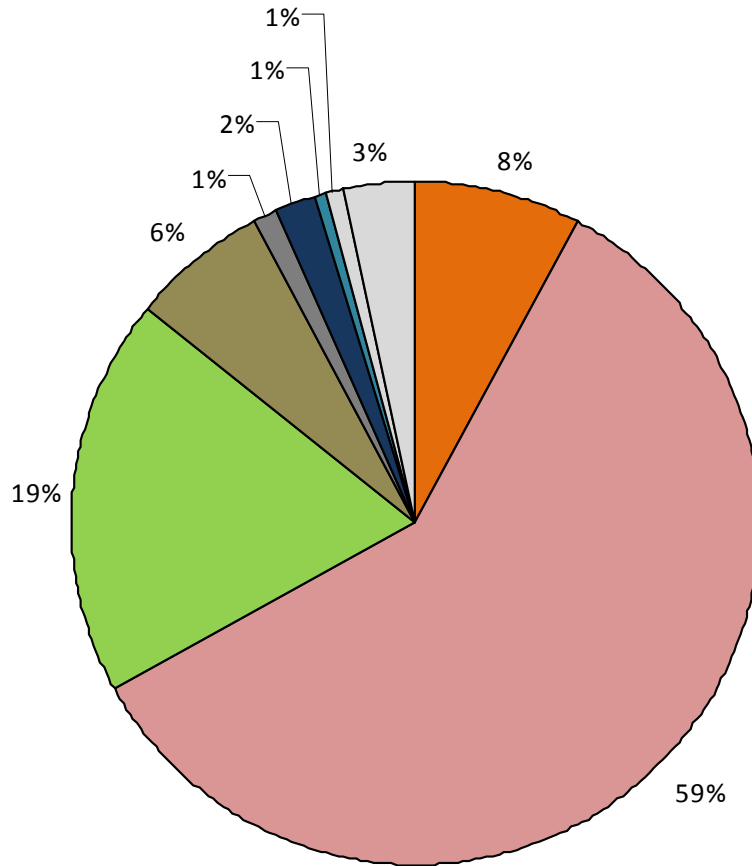
(Rs. in crore)









S.No.	Pay/Allowances	2004-05	2005-06	2006-07
1	2	3	4	5
1	Pay of Gazetted Officers	2581.90	2827.25	3274.79
2	Pay of Non-Gazetted Staff	24057.33	24690.82	24682.29
3	Dearness Allowance	5389.81	5911.64	7911.52
	<b>Sub-Total (i)</b>	<b>32029.04</b>	<b>33429.71</b>	<b>35868.60</b>
1	House Rent Allowance	2626.62	2785.27	2678.03
2	Compensatory (City) Allowance	404.54	424.87	417.92
3	Overtime Allowance	839.34	928.19	796.90
4	Transport Allowance	296.70	276.13	286.71
5	Spl. Pay & Deput. (Duty) Allowance	32.02	34.22	35.14
6	Composite Hill Compen. Allowance	17.50	13.22	14.45
7	Children Education Allowance	78.93	80.07	80.59
8	Reimbursement of Tuition Fee	21.48	20.74	23.15
9	Reimbursement of Medical Charges	315.22	339.46	391.79
10	Leave Travel Concession	153.92	203.93	187.41
11	Other Compensatory Allowances	1164.06	1176.82	1347.29
	<b>Sub-Total (ii)</b>	<b>5950.33</b>	<b>6282.92</b>	<b>6259.38</b>
	<b>Grand Total (i) + (ii)</b>	<b>37979.37</b>	<b>39712.63</b>	<b>42127.98</b>
	Travelling Allowance	1162.93	1247.60	1476.45

Note : (i) This does not include the expenditure incurred on Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

(ii) This does not include the expenditure incurred on employees of UTs but includes the expenditure on the employees of Missions/Embassies.

**Pie chart showing percentage expenditure incurred on different components of pay and allowances during 2006-07**



- |   |  |
|---|--|
|  Pay of Gazetted Officers      |  Pay of Non-Gazetted Staff        |
|  Dearness Allowance            |  House Rent Allowance             |
|  Compensatory (City) Allowance |  Overtime Allowance               |
|  Transport Allowance           |  Reimbursement of Medical Charges |
|  Other Compensatory Allowances |  |

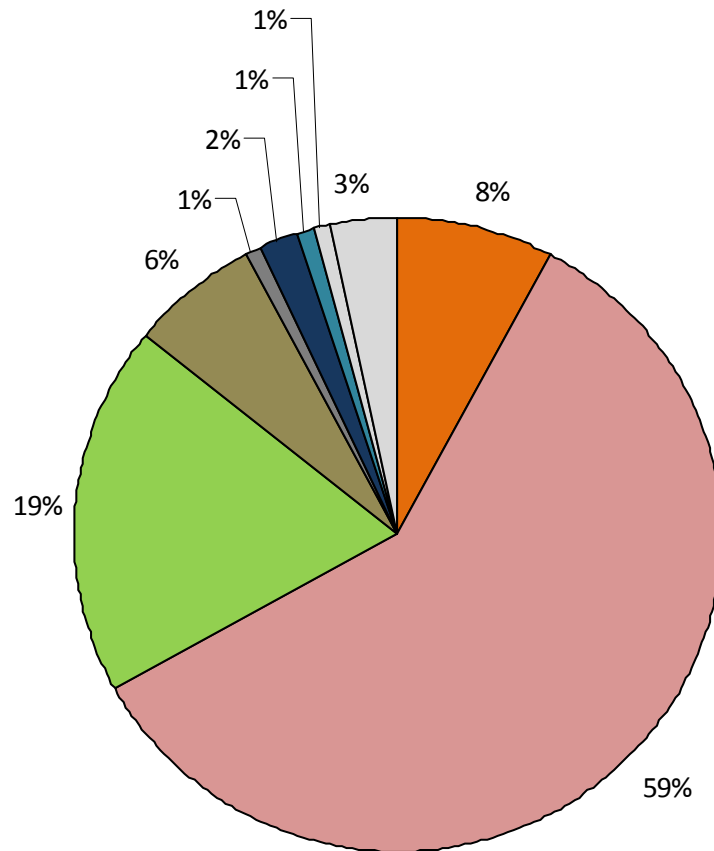
**COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES  
OF THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES  
OF UNION TERRITORIES DURING THE LAST THREE YEARS**

(Rs. in crore)

S.No.	Pay/Allowances	2004-05	2005-06	2006-07
1	2	3	4	5
1	Pay of Gazetted Officers	2658.86	2903.97	3367.76
2	Pay of Non-Gazetted Staff	24452.93	25096.97	25113.51
3	Dearness Allowance	5471.46	6013.01	8056.17
	<b>Sub-Total (i)</b>	<b>32583.25</b>	<b>34013.95</b>	<b>36537.44</b>
1	House Rent Allowance	2685.72	2844.70	2717.21
2	Compensatory (City) Allowance	409.03	429.42	422.59
3	Overtime Allowance	849.84	939.55	810.16
4	Transport Allowance	297.92	279.25	290.01
5	Spl. Pay & Deput. (Duty) Allowance	35.08	35.91	35.95
6	Composite Hill Compen. Allowance	17.50	13.22	14.45
7	Children Education Allowance	78.95	80.07	80.60
8	Reimbursement of Tuition Fee	21.52	20.80	23.20
9	Reimbursement of Medical Charges	321.96	346.07	398.24
10	Leave Travel Concession	154.55	204.57	188.25
11	Other Compensatory Allowances	1197.49	1210.47	1407.93
	<b>Sub-Total (ii)</b>	<b>6069.56</b>	<b>6404.03</b>	<b>6388.59</b>
	<b>Grand Total (i) + (ii)</b>	<b>38652.81</b>	<b>40417.98</b>	<b>42926.03</b>
	Travelling Allowance	1174.28	1261.93	1491.66

Note : This does not include the expenditure incurred on Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

**Pie chart showing percentage expenditure incurred on different components of pay and allowances including employees of Union Territories during 2006-07**



- |                               |                                  |
|-------------------------------|----------------------------------|
| Pay of Gazetted Officers      | Pay of Non-Gazetted Staff        |
| Dearness Allowance            | House Rent Allowance             |
| Compensatory (City) Allowance | Overtime Allowance               |
| Transport Allowance           | Reimbursement of Medical Charges |
| Other Compensatory Allowances |                                  |

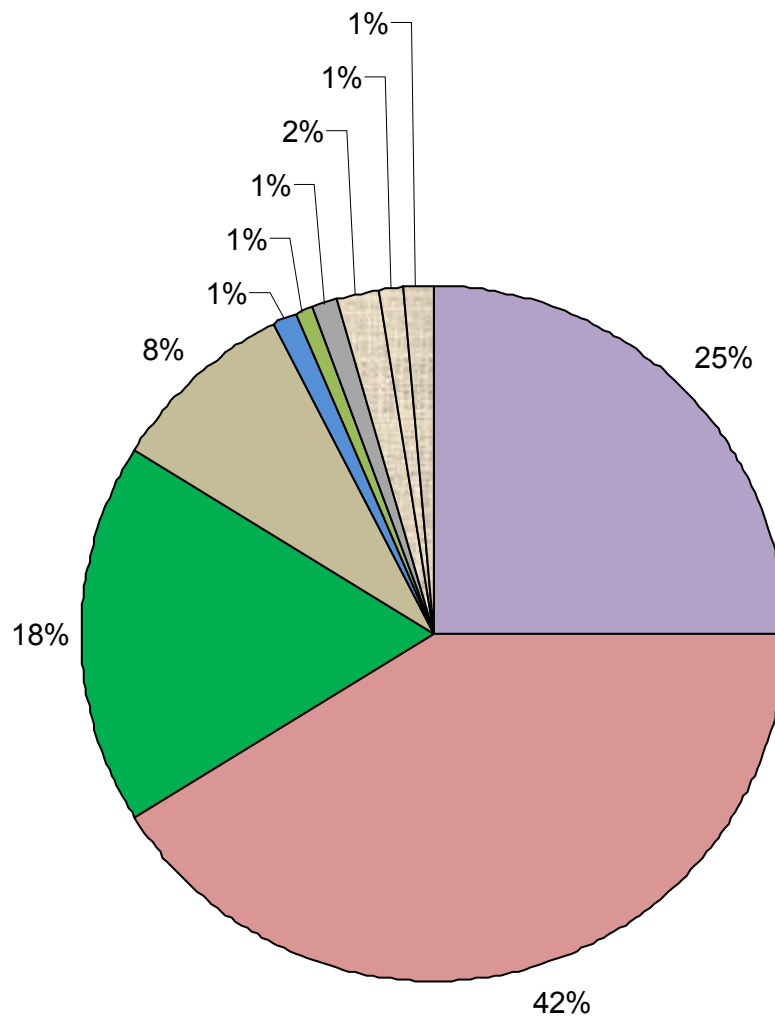
**COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES  
OF THE EMPLOYEES OF OTHER DEPARTMENTS EXCLUDING EMPLOYEES  
OF UTs, MINISTRIES/DEPARTMENTS OF RAILWAYS, DEFENCE, POSTS,  
HOME AFFAIRS AND MISSIONS**

(Rs. in Crore)

Sl. No.	Pay/Allowances	2004-2005	2005-2006	2006-2007
1	2	3	4	5
1	Pay of Gazetted Officers	1371.27	1504.88	1853.47
2	Pay of Non-Gazetted Staff	3225.58	3358.77	3032.48
3	Dearness Allowance	743.41	973.90	1316.32
	<b>Sub-Total (i)</b>	<b>5340.26</b>	<b>5837.55</b>	<b>6202.27</b>
1	House Rent Allowance	586.02	599.38	622.90
2	Compensatory (City) Allowance	82.78	86.37	88.26
3	Overtime Allowance	89.39	116.18	57.80
4	Transport Allowance	74.31	75.21	80.77
5	Spl. Pay & Deput. (Duty) Allowance	10.32	10.09	11.86
6	Composite Hill Compen. Allowance	3.62	3.47	3.29
7	Children Education Allowance	0.76	1.67	1.44
8	Reimbursement of Tuition Fee	4.24	3.99	4.03
9	Reimbursement of Medical Charges	107.40	118.22	149.69
10	Leave Travel Concession	40.73	70.04	73.54
11	Other Compensatory Allowances	115.98	161.23	108.68
	<b>Sub-Total (ii)</b>	<b>1115.55</b>	<b>1245.85</b>	<b>1202.26</b>
	<b>Grand Total (i) + (ii)</b>	<b>6455.81</b>	<b>7083.40</b>	<b>7404.53</b>
	Travelling Allowance	245.85	310.57	375.05



**Pie chart showing percentage expenditure incurred on different components of pay and allowances excluding UTs, Railways, Defence, Posts, Home Affairs and Missions during 2006-07**



- |  |   |
|--|---|
| <span style="display: inline-block; width: 15px; height: 15px; background-color: #9999cc; border: 1px solid black; margin-right: 5px;"></span> Pay of Gazetted Officers      | <span style="display: inline-block; width: 15px; height: 15px; background-color: #cc9999; border: 1px solid black; margin-right: 5px;"></span> Pay of Non-Gazetted Staff        |
| <span style="display: inline-block; width: 15px; height: 15px; background-color: #00cc66; border: 1px solid black; margin-right: 5px;"></span> Dearness Allowance            | <span style="display: inline-block; width: 15px; height: 15px; background-color: #cccccc; border: 1px solid black; margin-right: 5px;"></span> House Rent Allowance             |
| <span style="display: inline-block; width: 15px; height: 15px; background-color: #6699cc; border: 1px solid black; margin-right: 5px;"></span> Compensatory (City) Allowance | <span style="display: inline-block; width: 15px; height: 15px; background-color: #99cc99; border: 1px solid black; margin-right: 5px;"></span> Overtime Allowance               |
| <span style="display: inline-block; width: 15px; height: 15px; background-color: #999999; border: 1px solid black; margin-right: 5px;"></span> Transport Allowance           | <span style="display: inline-block; width: 15px; height: 15px; background-color: #cccccc; border: 1px solid black; margin-right: 5px;"></span> Reimbursement of Medical Charges |
| <span style="display: inline-block; width: 15px; height: 15px; background-color: #cccccc; border: 1px solid black; margin-right: 5px;"></span> Leave Travel Concession       | <span style="display: inline-block; width: 15px; height: 15px; background-color: #cccccc; border: 1px solid black; margin-right: 5px;"></span> Other Compensatory Allowances    |

## EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF M/O RAILWAYS

(Rs. in Crore)

Sl. No.	Pay/Allowances	2004-2005	2005-2006	2006-2007
1	2	3	4	5
1	Pay of Gazetted Officers	295.63	362.46	389.29
2	Pay of Non-Gazetted Staff	10476.09	11028.33	10984.23
3	Dearness Allowance	2367.34	2392.07	3189.49
	<b>Sub-Total (i)</b>	<b>13139.06</b>	<b>13782.86</b>	<b>14563.01</b>
1	House Rent Allowance	1167.66	1260.96	1184.82
2	Compensatory (City) Allowance	166.72	177.70	168.77
3	Overtime Allowance	232.52	279.07	304.88
4	Transport Allowance	132.21	121.88	115.50
5	Special Pay and Deput.(Duty) Allowance	4.23	5.24	7.96
6	Composite Hill Compensatory Allowance	0.20	0.44	0.69
7	Children Education Allowance	0.20	0.16	0.17
8	Reimbursement of Tuition Fee	9.74	10.25	13.86
9	Reimbursement of Medical Charges	10.55	21.64	24.13
10	Leave Travel Concession *	2.06	0.07	0.74
11	Other Compensatory Allowances	571.65	434.43	758.26
	<b>Sub - Total (ii)</b>	<b>2297.74</b>	<b>2311.84</b>	<b>2579.78</b>
	<b>Grand Total (i) + (ii)</b>	<b>15436.80</b>	<b>16094.70</b>	<b>17142.79</b>
	Travelling Allowance	373.71	369.33	385.63

\* The Employees of Railways get free passes.

EXPENDITURE ON PAY AND ALLOWANCES OF THE  
CIVILIAN EMPLOYEES OF M/O DEFENCE

(Rs. in Crore)

Sl. No.	Pay/Allowances	2004-2005	2005-2006	2006-2007
1	2	3	4	5
1	Pay of Gazetted Officers	587.40	567.16	623.39
2	Pay of Non-Gazetted Staff	3498.36	3360.66	3379.34
3	Dearness Allowance	675.95	743.37	1033.21
	<b>Sub-Total (i)</b>	<b>4761.71</b>	<b>4671.19</b>	<b>5035.94</b>
1	House Rent Allowance	472.09	470.69	442.50
2	Compensatory (City) Allowance	73.80	73.82	70.38
3	Overtime Allowance	483.61	495.86	398.15
4	Transport Allowance	46.03	42.96	58.33
5	Special Pay and Deput.(Duty) Allowance	7.13	8.62	4.49
6	Composite Hill Compensatory Allowance	7.69	3.64	4.37
7	Children Education Allowance	0.53	0.63	0.58
8	Reimbursement of Tuition Fee	3.84	3.22	2.57
9	Reimbursement of Medical Charges	85.98	85.58	99.55
10	Leave Travel Concession	17.76	22.10	23.02
11	Other Compensatory Allowances	96.31	95.55	53.34
	<b>Sub - Total (ii)</b>	<b>1294.77</b>	<b>1302.67</b>	<b>1157.28</b>
	<b>Grand Total (i) + (ii)</b>	<b>6056.48</b>	<b>5973.86</b>	<b>6193.22</b>
	Travelling Allowance	91.93	108.57	168.60

**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF  
DEPARTMENT OF POSTS**

(Rs. in Crore)

Sl. No.	Pay/Allowances	2004-2005	2005-2006	2006-2007
1	2	3	4	5
1	Pay of Gazetted Officers	85.05	110.84	82.11
2	Pay of Non-Gazetted Staff	2727.60	2393.96	2513.02
3	Dearness Allowance	716.26	601.15	790.51
	<b>Sub-Total (i)</b>	<b>3528.91</b>	<b>3105.95</b>	<b>3385.64</b>
1	House Rent Allowance	244.91	283.19	253.21
2	Compensatory (City) Allowance	31.59	31.58	28.22
3	Overtime Allowance	32.34	35.35	34.54
4	Transport Allowance	27.19	22.78	22.97
5	Special Pay and Deput.(Duty) Allowance	2.02	1.22	1.28
6	Composite Hill Compensatory Allowance	1.59	1.57	1.38
7	Children Education Allowance	0.10	0.04	0.16
8	Reimbursement of Tuition Fee	1.96	1.94	1.63
9	Reimbursement of Medical Charges	32.62	32.90	34.78
10	Leave Travel Concession	15.85	13.21	13.38
11	Other Compensatory Allowances	123.70	150.11	47.39
	<b>Sub - Total (ii)</b>	<b>513.87</b>	<b>573.89</b>	<b>438.94</b>
	<b>Grand Total (i) + (ii)</b>	<b>4042.78</b>	<b>3679.84</b>	<b>3824.58</b>
	Travelling Allowance	34.06	29.78	37.55

**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF  
MINISTRY OF HOME AFFAIRS**

(Rs. in Crore)

Sl. No.	Pay/Allowances	2004-2005	2005-2006	2006-2007
1	2	3	4	5
1	Pay of Gazetted Officers	211.18	258.59	306.85
2	Pay of Non-Gazetted Staff	4034.40	4449.15	4670.57
3	Dearness Allowance	694.61	1008.35	1397.57
	<b>Sub-Total (i)</b>	<b>4940.19</b>	<b>5716.09</b>	<b>6374.99</b>
1	House Rent Allowance	155.94	171.05	174.60
2	Compensatory (City) Allowance	49.65	55.40	62.29
3	Overtime Allowance	1.48	1.73	1.53
4	Transport Allowance	16.96	13.30	9.14
5	Special Pay and Deput.(Duty) Allowance	8.32	9.05	9.55
6	Composite Hill Compensatory Allowance	4.40	4.10	4.72
7	Children Education Allowance	19.04	22.44	25.06
8	Reimbursement of Tuition Fee	1.70	1.34	1.06
9	Reimbursement of Medical Charges	45.92	48.55	53.26
10	Leave Travel Concession	44.78	64.82	42.90
11	Other Compensatory Allowances	218.19	299.94	352.41
	<b>Sub - Total (ii)</b>	<b>566.38</b>	<b>691.72</b>	<b>736.52</b>
	<b>Grand Total (i) + (ii)</b>	<b>5506.57</b>	<b>6407.81</b>	<b>7111.51</b>
	Travelling Allowance	359.47	371.19	451.31

**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES  
OF UNION TERRITORY ADMINISTRATIONS**

(Rs. in Crore)

Sl. No.	Pay/Allowances	2004-2005	2005-2006	2006-2007
1	2	3	4	5
1	Pay of Gazetted Officers	76.96	76.72	92.97
2	Pay of Non-Gazetted Staff	395.60	406.15	431.22
3	Dearness Allowance	81.65	101.37	144.65
	<b>Sub-Total (i)</b>	<b>554.21</b>	<b>584.24</b>	<b>668.84</b>
1	House Rent Allowance	59.10	59.43	39.18
2	Compensatory(City) Allowance	4.49	4.55	4.67
3	Overtime Allowance	10.50	11.36	13.26
4	Transport Allowance	1.22	3.12	3.30
5	Special Pay and Deput. (Duty) Allow.	3.06	1.69	0.81
6	Children Education Allowance	0.02	0.00	0.01
7	Reimbursement of Tuition Fee	0.04	0.06	0.05
8	Reimbursement of Medical Charges	6.74	6.61	6.45
9	Leave Travel Concession	0.63	0.64	0.84
10	Other Compensatory Allowances	33.43	33.65	60.64
	<b>Sub-Total (ii)</b>	<b>119.23</b>	<b>121.11</b>	<b>129.21</b>
	<b>Grand Total (i) + (ii)</b>	<b>673.44</b>	<b>705.35</b>	<b>798.05</b>
	Travelling Allowance	11.35	14.33	15.21

**EXPENDITURE ON PAY AND ALLOWANCES OF REGULAR EMPLOYEES  
AND LOCAL RECRUITS IN INDIAN MISSIONS ABROAD**

(Rs. in Crore)

Sl. No.	Pay/Allowances	2004-2005	2005-2006	2006-2007
1	2	3	4	5
	<b><u>INDIA BASED</u></b>			
1	Pay of Officers	31.37	23.32	19.68
2	Pay of Establishment	16.91	17.93	20.61
	<b>Sub-total (i)</b>	<b>48.28</b>	<b>41.25</b>	<b>40.29</b>
1	Foreign Allowance	192.24	192.80	184.42
2	Children Education Allowance	58.30	55.13	53.18
3	Home Leave Fares	32.74	33.69	33.83
4	Reimbursement of Medical Charges	32.75	32.57	30.38
5	Other Compensatory Allowances	13.94	12.46	8.61
6	Representational Grant	15.14	14.50	11.93
	<b>Sub- Total (ii)</b>	<b>345.11</b>	<b>341.15</b>	<b>322.35</b>
	<b><u>LOCAL RECRUITS</u></b>			
1	Pay	78.39	82.02	82.04
2	Allowances	9.15	8.60	6.67
	<b>Sub-Total (iii)</b>	<b>87.54</b>	<b>90.62</b>	<b>88.71</b>
	<b>Grand Total (i)+(ii)+(iii)</b>	<b>480.93</b>	<b>473.02</b>	<b>451.35</b>
	*Travelling Allowance	93.20	104.08	110.60

\* Pr. CCA consolidated figures.

**EXPENDITURE ON HOUSE RENT ALLOWANCE OF CENTRAL  
GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES  
OF UNION TERRITORIES BY CLASS OF CITIES**

(Rs. in Crore)

Class of City	Expenditure on House Rent Allowance		
	2004-2005	2005-2006	2006-2007
A+A1	1589.62	1741.06	1666.28
	(59.19)	(61.20)	(61.32)
B-1	383.75	321.15	310.99
	(14.29)	(11.29)	(11.44)
B-2	301.61	321.08	300.22
	(11.23)	(11.29)	(11.05)
C	286.83	255.96	253.38
	(10.68)	(9.00)	(9.33)
Unclassified	123.91	205.45	186.34
	(4.61)	(7.22)	(6.86)
<b>Total</b>	<b>2685.72</b>	<b>2844.70</b>	<b>2717.21</b>
	<b>(100.00)</b>	<b>(100.00)</b>	<b>(100.00)</b>

N.B.: Figures in parentheses are the percentages to the total expenditure on House Rent Allowance.

**RATES OF HOUSE RENT ALLOWANCE**

Classification of Cities/Towns	Rates of HRA
A-1	30 Percent of the (Basic Pay + Dearness Pay)
A, B-1 & B-2	15 Percent of the (Basic Pay + Dearness Pay)
C	7.5 Percent of the (Basic Pay + Dearness Pay)
Unclassified	5 Percent of the (Basic Pay + Dearness Pay)

**EXPENDITURE ON COMPENSATORY (CITY) ALLOWANCE OF CENTRAL  
GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES  
OF UNION TERRITORIES BY CLASS OF CITIES**

(Rs. in Crore)

<b>Expenditure on Compensatory (City) Allowance</b>			
<b>Class of City</b>	<b>2004-2005</b>	<b>2005-2006</b>	<b>2006-2007</b>
A+A1	250.74 (61.30)	245.70 (57.22)	269.39 (63.75)
B-1	51.32 (12.55)	51.77 (12.06)	54.39 (12.87)
B-2	52.53 (12.84)	79.19 (18.44)	43.74 (10.35)
C*	31.89 (7.80)	27.58 (6.42)	31.30 (7.40)
Unclassified*	22.54 (5.51)	25.18 (5.86)	23.78 (5.63)
<b>Total</b>	<b>409.02</b> <b>(100.00)</b>	<b>429.42</b> <b>(100.00)</b>	<b>422.60</b> <b>(100.00)</b>

N.B.: Figures in parentheses are the percentages to the total expenditure on Compensatory (City) Allowance.

\*Compensatory (City) Allowance is also admissible in certain C-Class and Unclassified cities.

**RATES OF COMPENSATORY (CITY) ALLOWANCE**

<b>Pay Range**</b>	<b>Amount of CCA in Class of Cities (Rs. p.m.)</b>			
	<b>A-1</b>	<b>A</b>	<b>B-1</b>	<b>B-2</b>
Below Rs. 3000/-	90	65	45	25
Rs. 3000-4499/-	125	95	65	35
Rs. 4500-5999/-	200	150	100	65
Rs. 6000 and above	300	240	180	120

\*\* Pay includes DP also.

**RATES OF TRANSPORT ALLOWANCE**

<b>Pay scales of Employees</b>	<b>Rates of Transport Allowance per month in (Rs.)</b>	
	<b>A-1/A Class City</b>	<b>Other Places</b>
Employees drawing pay in the scale of pay of Rs. 8000-13500 and above	800	400
Employees drawing pay in the scale of pay of Rs. 6500-6900 or above but below the scale of Rs. 8000-13500	400	200
Employees drawing pay below the scale of Rs. 6500 - 6900	100	75

**EXPENDITURE INCURRED ON PAY AND ALLOWANCES BY THE CENTRAL MINISTRIES/DEPARTMENTS  
ON CIVILIAN EMPLOYEES DURING 2006-2007**

(Rs. in Crore)

Sl. No.	Ministry/Department	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.
		Pay	DA	HRA	CCA	OTA	TPT	Others	Total	Travel Allow.	Bonus	Honarium	Encashment of E.L.
1	Agricultural Research & Education	0.67	0.18	0.08	0.01	0.01	0.02	0.02	<b>0.99</b>	0.13	0.01	0.00	0.05
2	Agriculture and Cooperation	58.90	17.10	8.17	1.28	0.43	1.11	3.96	<b>90.95</b>	5.16	0.99	0.29	1.72
3	Animal Husbandry and Dairying	37.02	10.15	4.64	0.90	0.56	0.45	3.25	<b>56.97</b>	1.31	0.98	0.11	2.60
4	Atomic Energy	457.30	120.84	39.69	6.85	15.55	2.58	54.88	<b>697.69</b>	36.02	9.36	0.33	15.61
5	AYUSH	3.23	0.89	0.55	0.05	0.01	0.03	0.26	<b>5.02</b>	0.52	0.03	0.00	0.10
6	Bio-Technology	2.90	0.80	0.46	0.04	0.04	0.03	0.16	<b>4.43</b>	1.15	0.03	0.03	0.00
7	Chemicals and Petrochemicals	4.17	1.15	0.70	0.09	0.09	0.10	0.26	<b>6.56</b>	1.23	0.04	0.10	0.16
8	Civil Aviation	13.89	3.82	1.28	0.22	0.19	0.13	0.93	<b>20.46</b>	1.84	0.21	0.03	0.18
9	Coal	4.24	1.17	0.68	0.10	0.05	0.08	0.28	<b>6.60</b>	0.77	0.06	0.00	0.13
10	Commerce	90.47	25.15	15.11	2.24	1.49	1.61	4.72	<b>140.79</b>	16.12	1.85	0.34	1.99
11	Consumer Affairs	13.73	3.83	2.78	0.31	0.10	0.37	0.79	<b>21.91</b>	1.16	0.21	0.11	0.23
12	Corporate Affairs	21.88	6.04	1.94	0.32	0.11	0.20	1.43	<b>31.92</b>	1.34	0.36	0.11	0.55
13	Culture	74.53	20.85	9.37	1.35	0.82	0.92	6.71	<b>114.55</b>	5.26	2.25	0.17	2.06
14	Defence (Civilian)	4002.73	1033.21	442.50	70.38	398.15	58.33	187.92	<b>6193.22</b>	168.60	97.73	1.41	89.19
15	Development of NE Region	3.00	0.83	0.45	0.04	0.07	0.03	0.21	<b>4.63</b>	0.65	0.04	0.01	0.10
16	Disinvestment	0.89	0.24	0.12	0.02	0.01	0.02	0.01	<b>1.31</b>	0.02	0.03	0.00	0.03
17	Drinking Water Supply	0.73	0.20	0.11	0.01	0.01	0.01	0.05	<b>1.12</b>	0.42	0.01	0.00	0.00
18	Earth Sciences	72.17	20.80	10.24	1.70	2.71	1.17	5.06	<b>113.85</b>	3.66	1.11	0.14	0.99
19	Economic Affairs	29.77	8.39	4.81	0.62	0.47	0.60	2.46	<b>47.12</b>	3.75	0.51	0.24	0.41
20	Environment & Forests	39.70	11.02	5.30	0.78	1.17	0.53	3.11	<b>61.61</b>	6.90	0.90	0.06	0.81
21	Expenditure	10.17	2.79	1.44	0.25	0.22	0.21	0.66	<b>15.74</b>	0.84	0.15	0.07	0.33
22	External Affairs**	38.95	10.65	6.99	0.96	0.29	0.76	2.10	<b>60.70</b>	24.43	0.68	0.03	1.89
23	Fertilizers	3.91	1.01	0.60	0.10	0.09	0.09	0.25	<b>6.05</b>	0.45	0.05	0.11	0.20
24	Food & Public Distribution	15.97	4.45	2.12	0.34	0.30	0.31	1.05	<b>24.54</b>	1.44	0.28	0.09	0.55
25	Food Processing Industries	2.77	0.77	0.40	0.06	0.05	0.07	0.19	<b>4.31</b>	0.58	0.03	0.02	0.25
26	Health & Family Welfare	331.11	91.43	33.11	4.90	1.05	2.98	29.68	<b>494.26</b>	10.50	4.30	0.40	9.93
27	Heavy Industry	2.87	0.81	0.46	0.07	0.07	0.08	0.27	<b>4.63</b>	0.67	0.05	0.04	0.07

Sl. No.	Ministry/Department	Pay	DA	HRA	CCA	OTA	TPT	Others	Total	Travel Allow.	Bonus	Honorary	Encashment of E.L.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.
28	Higher Education	18.34	5.07	2.56	0.27	0.18	0.16	1.63	<b>28.21</b>	2.01	0.26	0.03	0.55
29	Home Affairs	4977.42	1397.57	174.60	62.29	1.53	9.14	488.96	<b>7111.51</b>	451.31	156.29	2.43	73.37
30	Housing & Urban Poverty Alleviation	1.08	0.30	0.17	0.02	0.04	0.01	0.07	<b>1.69</b>	0.32	0.03	0.00	0.04
31	Indian Audit & Accounts	653.24	181.57	97.34	11.31	0.17	10.64	32.66	<b>986.93</b>	51.00	10.21	2.95	20.38
32	Industrial Policy & Promotion	30.94	8.57	4.72	0.73	0.37	0.84	1.61	<b>47.78</b>	2.03	0.57	0.10	0.61
33	Information and Broadcasting	58.00	15.52	8.15	1.38	0.71	1.16	3.50	<b>88.42</b>	4.47	0.87	0.36	0.77
34	Information Technology	91.21	22.91	11.24	1.14	0.28	2.71	4.54	<b>134.03</b>	6.68	0.35	0.30	0.81
35	Labour & Employment	84.67	23.10	9.42	1.54	0.56	1.40	6.04	<b>126.73</b>	5.85	1.52	0.39	2.00
36	Land Resources	1.43	0.40	0.21	0.02	0.03	0.01	0.09	<b>2.19</b>	0.32	0.02	0.00	0.00
37	Law and Justice	29.43	7.95	4.29	0.66	0.23	0.60	1.90	<b>45.06</b>	1.67	0.42	0.26	0.22
38	Micro, Small and Medium Enterprises	26.41	7.35	4.37	0.53	0.08	0.62	1.70	<b>41.06</b>	1.21	0.37	0.04	0.43
39	Mines	147.39	39.84	21.72	3.61	0.39	4.21	7.00	<b>224.16</b>	14.44	2.49	0.18	0.72
40	Minority Affairs	2.48	0.68	0.40	0.04	0.03	0.02	0.17	<b>3.82</b>	0.41	0.03	0.00	0.09
41	New & Renewable Energy	5.98	1.68	0.87	0.12	0.09	0.15	0.20	<b>9.09</b>	1.65	0.06	0.03	0.21
42	Overseas Indian Affairs	1.31	0.36	0.21	0.02	0.01	0.01	0.12	<b>2.04</b>	0.92	0.03	0.00	0.05
43	Panchayati Raj	1.09	0.30	0.15	0.02	0.17	0.03	0.21	<b>1.97</b>	0.30	0.01	0.00	0.00
44	Parliamentary Affairs	1.65	0.46	0.28	0.05	0.05	0.04	0.11	<b>2.64</b>	0.77	0.02	0.01	0.05
45	Personnel, Public Grievances & Pensions	86.08	24.65	11.73	1.69	0.52	1.37	13.31	<b>139.35</b>	6.87	1.35	0.42	1.02
46	Petroleum and Natural Gas	3.53	0.97	0.53	0.05	0.09	0.03	0.24	<b>5.44</b>	0.97	0.03	0.01	0.18
47	Planning Commission	15.83	4.32	2.43	0.37	0.19	0.42	1.33	<b>24.89</b>	3.56	0.21	0.03	0.00
48	Posts	2595.13	790.51	253.21	28.22	34.54	22.97	100.00	<b>3824.58</b>	37.55	212.97	4.54	89.96
49	Power	28.25	7.80	2.81	0.46	0.12	0.32	1.14	<b>40.90</b>	4.54	0.53	0.04	0.71
50	President's Secretariat	3.19	0.88	0.11	0.09	0.09	0.03	0.24	<b>4.63</b>	0.01	0.06	0.05	0.02
51	Prime Minister's Office	5.30	1.46	0.69	0.15	0.29	0.12	0.51	<b>8.52</b>	1.20	0.10	0.00	0.12
52	Public Enterprises	1.34	0.38	0.14	0.02	0.05	0.01	0.08	<b>2.02</b>	0.30	0.02	0.00	0.00
53	Railways	11373.52	3189.49	1184.82	168.77	304.88	115.50	805.81	<b>17142.79</b>	385.63	679.19	20.97	173.94
54	Revenue	1252.84	341.15	180.77	23.66	20.37	23.03	71.03	<b>1912.85</b>	54.83	18.26	2.03	20.95
55	Road Transport & Highways	21.22	5.90	3.01	0.42	0.09	0.37	1.05	<b>32.06</b>	1.29	0.28	0.13	0.63
56	Rural Development	7.14	1.97	1.14	0.18	0.12	0.01	0.41	<b>10.97</b>	1.95	0.08	0.05	0.09



(Rs. in Crore)

Sl. No.	Ministry/Department	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.
		Pay	DA	HRA	CCA	OTA	TPT	Others	Total	Travel Allow.	Bonus	Honarium	Encashment of E.L.		
57	School Education and Literacy	2.44	0.67	0.39	0.04	0.04	0.02	0.29	<b>3.89</b>	0.83	0.04	0.00	0.07		
58	Science & Technology	95.61	26.67	9.72	1.52	0.30	1.24	7.65	<b>142.71</b>	7.69	2.00	0.31	0.56		
59	Shipping	21.70	5.65	1.95	0.29	0.08	0.24	3.17	<b>33.08</b>	2.86	0.36	0.07	0.49		
60	Social Justice & Empowerment	8.59	2.37	0.76	0.13	0.13	0.08	0.62	<b>12.68</b>	1.64	0.12	0.01	0.25		
61	Space	238.65	59.65	20.70	3.03	1.26	2.83	34.81	<b>360.93</b>	27.62	1.57	0.07	11.78		
62	Statistics & Programme Implementation	67.58	18.33	10.35	1.21	0.09	1.33	3.76	<b>102.65</b>	6.24	0.82	0.09	1.90		
63	Steel	5.01	1.38	1.02	0.13	0.08	0.12	0.49	<b>8.23</b>	0.59	0.07	0.10	0.54		
64	Telecommunications	30.76	10.46	4.67	0.59	0.29	0.64	1.75	<b>49.16</b>	2.86	0.36	0.04	0.00		
65	Textiles	52.29	14.43	7.13	0.87	0.90	0.60	2.66	<b>78.88</b>	4.42	0.54	0.21	1.31		
66	Tourism	5.31	1.48	0.94	0.13	0.07	0.11	0.36	<b>8.40</b>	1.12	0.08	0.06	0.10		
67	Tribal Affairs	2.69	0.86	0.50	0.05	0.05	0.03	0.22	<b>4.40</b>	0.59	0.04	0.01	0.10		
68	Union Public Service Commission	19.27	5.36	3.44	0.56	0.12	0.48	1.68	<b>30.91</b>	1.44	0.34	0.76	0.70		
69	Urban Development	281.17	59.56	21.11	4.65	2.55	7.63	9.58	<b>386.25</b>	8.05	2.82	0.54	2.05		
70	Vice President's Secretariat	0.46	0.13	0.04	0.01	0.05	0.01	0.03	<b>0.73</b>	0.04	0.01	0.00	0.00		
71	Water Resources	128.86	35.29	17.24	2.41	0.30	2.40	11.01	<b>197.51</b>	11.19	1.93	0.27	4.44		
72	Women & Child Development	6.96	1.96	1.26	0.42	0.05	0.16	0.31	<b>11.12</b>	0.96	0.12	0.04	0.47		
73	Youth Affairs and Sports	4.22	1.17	0.61	0.07	0.10	0.06	0.31	<b>6.54</b>	1.02	0.08	0.01	0.02		
	<b>Total</b>	<b>27834.68</b>	<b>7727.10</b>	<b>2678.02</b>	<b>417.93</b>	<b>796.84</b>	<b>286.73</b>	<b>1935.03</b>	<b>41676.33</b>	<b>1418.14</b>	<b>1220.18</b>	<b>42.18</b>	<b>542.83</b>		

\*\* Excluding Missions Abroad.

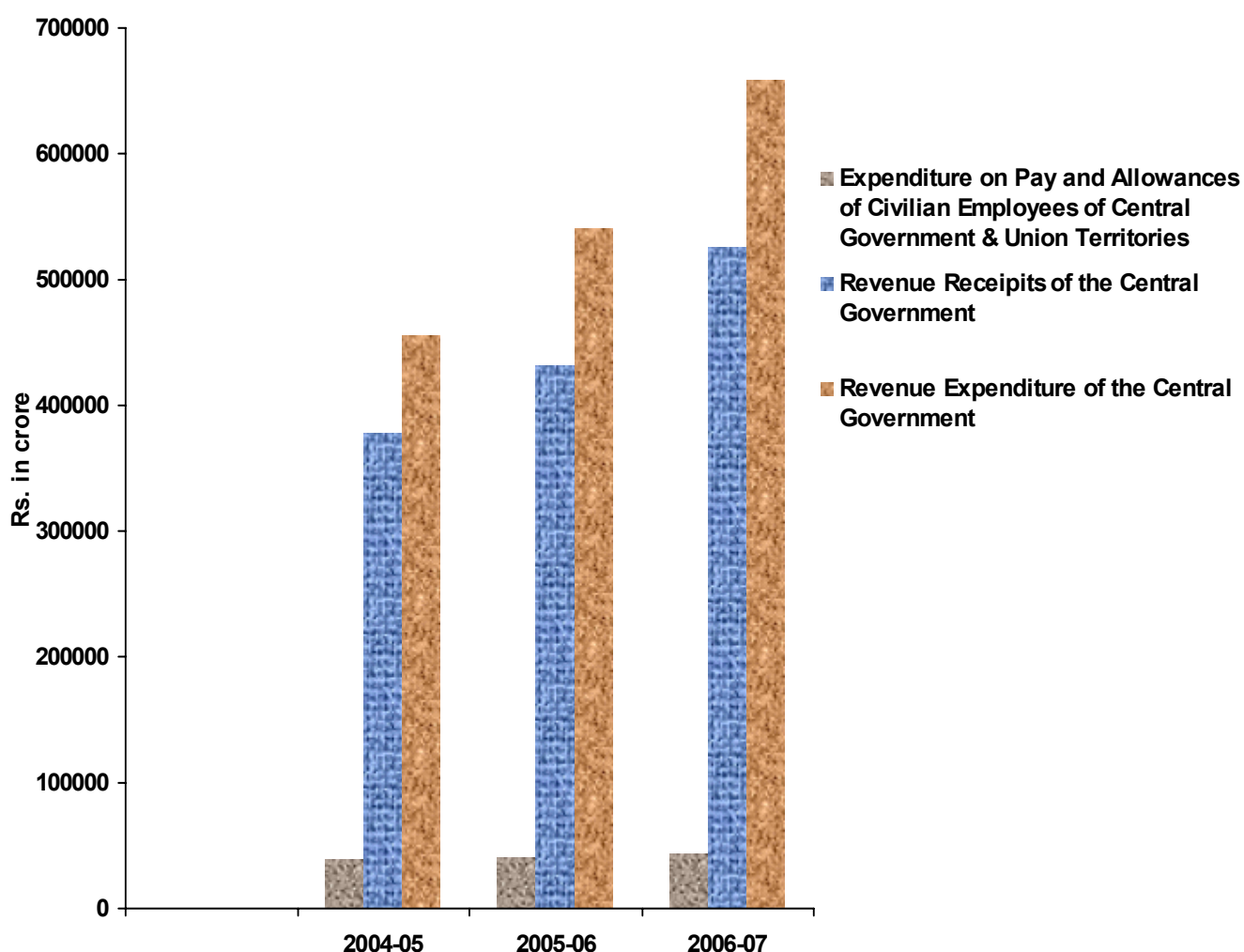
**EXPENDITURE ON PAY AND ALLOWANCES OF CENTRAL GOVERNMENT CIVILIAN  
EMPLOYEES INCLUDING EMPLOYEES OF THE UNION TERRITORIES AS  
PERCENTAGE OF REVENUE RECEIPTS AND REVENUE EXPENDITURE**

(Rs. in Crore)

Year	Expenditure on Pay and Allowances of Civilian Employees of Central Government & Union Territories	Revenue Receipts of the Central Government	Revenue Expenditure of the Central Government	Expenditure on pay and Allowances as percentage of Revenue Receipts and Revenue Expenditure	
2004-05	38653	376871	455571	10.26	8.48
2005-06	40418	430940	540637	9.38	7.48
2006-07	42926	525393	658240	8.17	6.52

Note : The above figures of the revenue receipts & expenditure have been taken from Annual Financial Statement of the Central Government as laid before the Parliament. The figures of receipts & expenditure includes Railways also.

**Expenditure on Pay and Allowances vis a vis Revenue Receipt & Revenue Expenditure**



**GROUP-WISE AND STATUS (G/NG) WISE ESTIMATED NUMBER OF CENTRAL  
GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 1.3.2007**

Sl. No.	Ministry/Deptt.	Number of Sanctioned Posts								Number in Position							
		A(G)*	B(G)	B(NG)	C(NG)	D(NG)	Uncl- assi- fied	Total	A(G)*	B(G)	B(NG)	C(NG)	D(NG)	Uncl- assi- fied	Total		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16		
1	Agricultural Research & Education	14	6	7	15	6		48	14	6	6	10	6		42		
2	Agriculture and Cooperation**	691	580	652	3041	1501		6465	691	580	652	3041	1501		6465		
3	Animal Husbandry and Dairying	310	226	139	1918	2554		5147	210	174	106	1478	2226		4194		
4	Atomic Energy	9312	837	7737	12421	5191		35498	8799	817	7476	10956	4669		32717		
5	AYUSH	88	7	20	86	75		276	60	1	8	47	61		177		
6	Bio-Technology	52	29	38	68	41		228	39	22	28	49	41		179		
7	Cabinet Secretariat	63	97	4	72	73		309	49	84	4	54	59		250		
8	Chemicals and Petrochemicals	72	40	79	72	68		331	69	35	71	43	63		281		
9	Civil Aviation	353	88	96	722	246		1505	229	76	86	551	193		1135		
10	Coal	43	43	50	197	102		435	34	35	38	148	94		349		
11	Commerce	625	745	1027	3268	1359		7024	501	663	946	2828	1263		6201		
12	Consumer Affairs	234	196	143	495	285		1353	164	161	91	406	253		1075		
13	Corporate Affairs	386	312	133	1254	394		2479	274	203	92	1024	356		1949		
14	Culture**	368	357	935	3263	7367		12290	368	357	935	3263	7367		12290		
15	Defence (Civilian)	13628	12084	14366	238298	200272		478648	13046	11723	11057	176854	152038		364718		
16	Development of NE Region	48	27	19	116	57		267	37	23	18	92	48		218		
17	Disinvestment	19	8	13	10	11		61	15	5	10	10	11		51		
18	Drinking Water Supply	11	12	15	25	9		72	9	10	14	18	9		60		
19	Earth Sciences	453	1205	1345	3271	2121		8395	440	1129	1156	2317	1625		6667		
20	Economic Affairs	485	195	569	957	589		2795	412	161	451	862	581		2467		
21	Election Commission**	43	54	76	155	93		421	43	54	76	155	93		421		
22	Environment & Forests	504	310	393	1964	1843		5014	470	287	380	1761	1452		4350		
23	Expenditure	178	194	154	372	241		1139	122	149	116	294	204		885		
24	External Affairs	1216	773	2096	1993	1193		7271	1104	744	1955	1473	982		6258		
25	Fertilizers	45	45	81	92	60		323	42	42	68	57	55		264		
26	Food & Public Distribution	133	188	179	700	527		1727	95	170	151	550	467		1433		
27	Food Processing Industries	66	61	36	88	47		298	42	47	27	73	31		220		

Sl. No.	Ministry/Deptt.	Number of Sanctioned Posts								Number in Position							
		A(G)*	B(G)	B(NG)	C(NG)	D(NG)	Uncl- assi- fied	Total	A(G)*	B(G)	B(NG)	C(NG)	D(NG)	Uncl- assi- fied	Total		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16		
28	Health & Family Welfare**	2945	803	1295	11323	10526		<b>26892</b>	2945	803	1295	11323	10526		<b>26892</b>		
29	Heavy Industry	37	36	40	83	57		<b>253</b>	34	35	36	62	57		<b>224</b>		
30	Higher Education	172	195	433	526	312		<b>1638</b>	172	161	389	479	293		<b>1494</b>		
31	Home Affairs	14898	2788	18969	683888	53863		<b>774406</b>	11457	2302	13821	627655	46581		<b>701816</b>		
32	Housing & Urban Poverty Alleviation	17	8	45	53	16		<b>139</b>	16	5	44	42	7		<b>114</b>		
33	Indian Audit & Accounts	695	13731	2590	38713	6398		<b>62127</b>	598	11461	3883	29418	5616		<b>50976</b>		
34	Industrial Policy & Promotion**	450	262	263	1098	821		<b>2894</b>	450	262	263	1098	821		<b>2894</b>		
35	Information and Broadcasting	422	848	423	3270	1707		<b>6670</b>	290	593	315	2625	1451		<b>5274</b>		
36	Information Technology**	2950	886	310	629	413		<b>5188</b>	2950	886	310	629	413		<b>5188</b>		
37	Labour & Employment	1236	944	667	4175	2453		<b>9475</b>	830	801	495	3556	2089		<b>7771</b>		
38	Land Resources	28	19	26	31	19		<b>123</b>	23	18	17	27	19		<b>104</b>		
39	Law and Justice	330	301	272	908	412		<b>2223</b>	261	237	213	782	391		<b>1884</b>		
40	Micro, Small and Medium Enterprises	419	498	96	1514	628		<b>3155</b>	250	390	72	1126	547		<b>2385</b>		
41	Mines	3147	737	1255	8724	4167		<b>18030</b>	1766	562	858	5522	3100		<b>11808</b>		
42	Minority Affairs	44	22	31	86	56		<b>239</b>	43	19	29	55	47		<b>193</b>		
43	New & Renewable Energy**	106	35	52	138	61		<b>392</b>	106	35	52	138	61		<b>392</b>		
44	Overseas Indian Affairs	30	23	38	63	41		<b>195</b>	29	22	24	42	38		<b>155</b>		
45	Panchayati Raj	22	19	19	23	18		<b>101</b>	14	14	15	12	9		<b>64</b>		
46	Parliamentary Affairs	17	22	30	52	33		<b>154</b>	16	22	30	51	33		<b>152</b>		
47	Personnel, Public Grievances & Pensions	1184	566	560	6351	1142		<b>9803</b>	815	485	455	5124	1063		<b>7942</b>		
48	Petroleum and Natural Gas	50	62	63	85	70		<b>330</b>	48	52	53	75	58		<b>286</b>		
49	Planning Commission	342	116	203	362	322		<b>1345</b>	258	60	190	319	309		<b>1136</b>		
50	Posts**	737	3759	3284	173112	39189		<b>220081</b>	737	3759	3284	173112	39189		<b>220081</b>		
51	Power	627	241	156	742	271		<b>2037</b>	546	240	139	567	251		<b>1743</b>		
52	President's Secretariat	28	36	61	97	97		<b>319</b>	25	36	61	91	73		<b>286</b>		
53	Prime Minister's Office	49	172	12	150	169		<b>552</b>	43	149	7	131	138		<b>468</b>		
54	Public Enterprises	24	9	20	42	33		<b>128</b>	19	11	11	32	26		<b>99</b>		

Sl. No.	Ministry/Deptt.	Number of Sanctioned Posts																Number in Position					
		A(G)*	B(G)	B(NG)	C(NG)	D(NG)	Uncl- assi- fied	Total	A(G)*	B(G)	B(NG)	C(NG)	D(NG)	Uncl- assi- fied	Total								
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16								
55	Railways	8894	7452	1004852	555536			<b>1576734</b>	7960	7820	906648	484002			<b>1406430</b>								
56	Revenue	7623	21641	582	78739	28272		<b>136857</b>	5775	19862	530	57306	25363		<b>108836</b>								
57	Road Transport & Highways	323	131	364	618	441		<b>1877</b>	269	126	337	532	435		<b>1699</b>								
58	Rural Development	80	105	37	232	120		<b>574</b>	68	88	29	183	111		<b>479</b>								
59	School Education and Literacy	130	4	103	100	79		<b>416</b>	109	1	103	64	73		<b>350</b>								
60	Science & Technology	1185	2020	1607	10645	7564	<b>4</b>	<b>23025</b>	765	1854	1351	7904	6118	<b>4</b>	<b>17996</b>								
61	Shipping	296	140	406	1410	823		<b>3075</b>	205	125	375	1074	645		<b>2424</b>								
62	Social Justice & Empowerment	120	112	135	250	143		<b>760</b>	97	102	125	217	136		<b>677</b>								
63	Space	6796	427	2731	3720	806		<b>14480</b>	6617	428	2434	3317	741		<b>13537</b>								
64	Statistics & Programme Implementation	464	1528	735	3143	779		<b>6649</b>	303	1280	698	2519	688		<b>5488</b>								
65	Steel	49	66	62	156	81		<b>414</b>	48	62	59	112	77		<b>358</b>								
66	Telecommunications**	484	199	<b>565</b>	588	329		<b>2165</b>	484	199	565	588	329		<b>2165</b>								
67	Textiles	317	221	310	3302	751		<b>4901</b>	268	201	258	3050	698		<b>4475</b>								
68	Tourism	57	88	65	251	130		<b>591</b>	52	84	62	246	126		<b>570</b>								
69	Tribal Affairs	58	39	57	83	49		<b>286</b>	40	27	46	60	41		<b>214</b>								
70	Union Public Service Commission	190	229	455	628	582		<b>2084</b>	166	219	360	598	435		<b>1778</b>								
71	Urban Development	2492	1505	2216	16957	5209		<b>28379</b>	2201	1268	1740	13402	4165		<b>22776</b>								
72	Vice President's Secretariat	6	5	29	19	19		<b>59</b>	5	3	27	27	17		<b>52</b>								
73	Water Resources	1620	1232	1069	5969	3431		<b>13321</b>	1330	1037	939	4709	2787		<b>10802</b>								
74	Women & Child Development	78	71	79	297	178		<b>703</b>	68	66	63	267	175		<b>639</b>								
75	Youth Affairs and Sports	42	75	60	219	83		<b>479</b>	38	63	47	167	77		<b>392</b>								
<b>Total</b>		<b>91750</b>	<b>83147</b>	<b>73253</b>	<b>2343359</b>	<b>955024</b>	<b>4</b>	<b>3546537</b>	<b>78987</b>	<b>76093</b>	<b>62500</b>	<b>2075497</b>	<b>816193</b>	<b>4</b>	<b>3109274</b>								

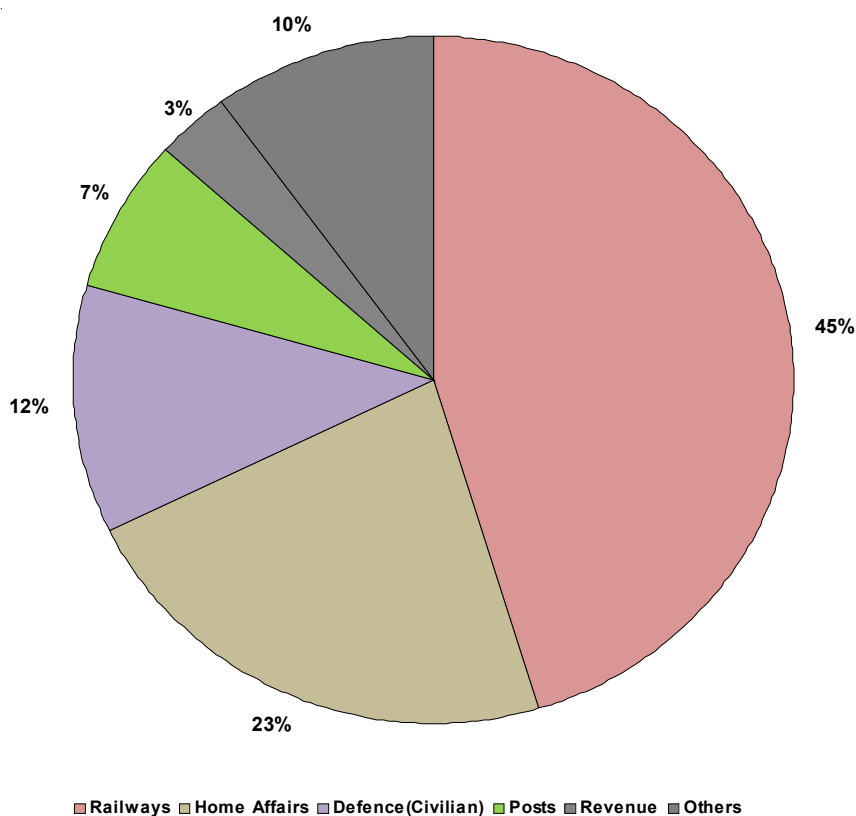
\* Includes some non-gazetted posts also.

\*\* Sanctioned strengths are provisional.

**GROUP-WISE & STATUS-WISE ESTIMATED NUMBER OF  
CENTRAL GOVT. CIVILIAN REGULAR EMPLOYEES AS ON 1.3.2007  
IN MAJOR MINISTRIES/DEPARTMENTS (EXCLUDING UTs)**

Ministry/ Department	Number of Sanctioned Posts							Number in Position						
	A*	B(G)	B(NG)	C(NG)	D(NG)	Uncl- assi- fied	Total	A*	B(G)	B(NG)	C(NG)	D(NG)	Uncl- assi- fied	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
<b>Railways</b>	8894 (9.69)	7452 (8.96)	0 (42.88)	1004852 (58.17)	555536		<b>1576734</b> <b>(44.46)</b>	7960 (10.08)	7820 (10.28)		906648 (43.68)	484002 (59.30)		<b>1406430</b> <b>(45.23)</b>
<b>Home Affairs</b>	14898 (16.24)	2788 (3.35)	18969 (25.90)	683888 (29.18)	53863 (5.64)		<b>774406</b> <b>(21.83)</b>	11457 (14.50)	2302 (3.02)	13821 (22.11)	627655 (30.24)	46581 (5.71)		<b>701816</b> <b>(22.57)</b>
<b>Defence(Civilian)</b>	13628 (14.86)	12084 (14.53)	14366 (19.61)	238298 (10.17)	200272 (20.97)		<b>478648</b> <b>(13.50)</b>	13046 (16.52)	10408 (13.68)	12372 (19.80)	176854 (8.53)	152038 (18.63)		<b>364718</b> <b>(11.73)</b>
<b>Posts</b>	737 (0.80)	3759 (4.52)	3284 (4.48)	173112 (7.39)	39189 (4.10)		<b>220081</b> <b>(6.21)</b>	737 (0.93)	3759 (4.94)	3284 (5.25)	173112 (8.34)	39189 (4.80)		<b>220081</b> <b>(7.08)</b>
<b>Revenue</b>	7623 (8.31)	21641 (26.03)	582 (0.79)	78739 (3.36)	28272 (2.96)		<b>136857</b> <b>(3.86)</b>	5775 (7.31)	19862 (26.10)	530 (0.85)	57306 (2.76)	25363 (3.10)		<b>108836</b> <b>(3.50)</b>
<b>Others</b>	45970 (50.10)	35423 (42.61)	36052 (49.22)	164470 (7.02)	77892 (8.16)	4 (100.00)	<b>359811</b> <b>(10.14)</b>	40012 (50.66)	31942 (41.98)	32493 (51.99)	133922 (6.45)	69020 (8.46)	4 (100.00)	<b>307393</b> <b>(9.89)</b>
<b>Total</b>	<b>91750</b>	<b>83147</b>	<b>73253</b>	<b>2343359</b>	<b>955024</b>	<b>4</b>	<b>3546537</b>	<b>78987</b>	<b>76093</b>	<b>62500</b>	<b>2075497</b>	<b>816193</b>	<b>4</b>	<b>3109274</b>

**Number of Employees in Position as on March, 2007 in  
Major Ministries/Departments**



\* Includes some Non-Gazetted posts also.

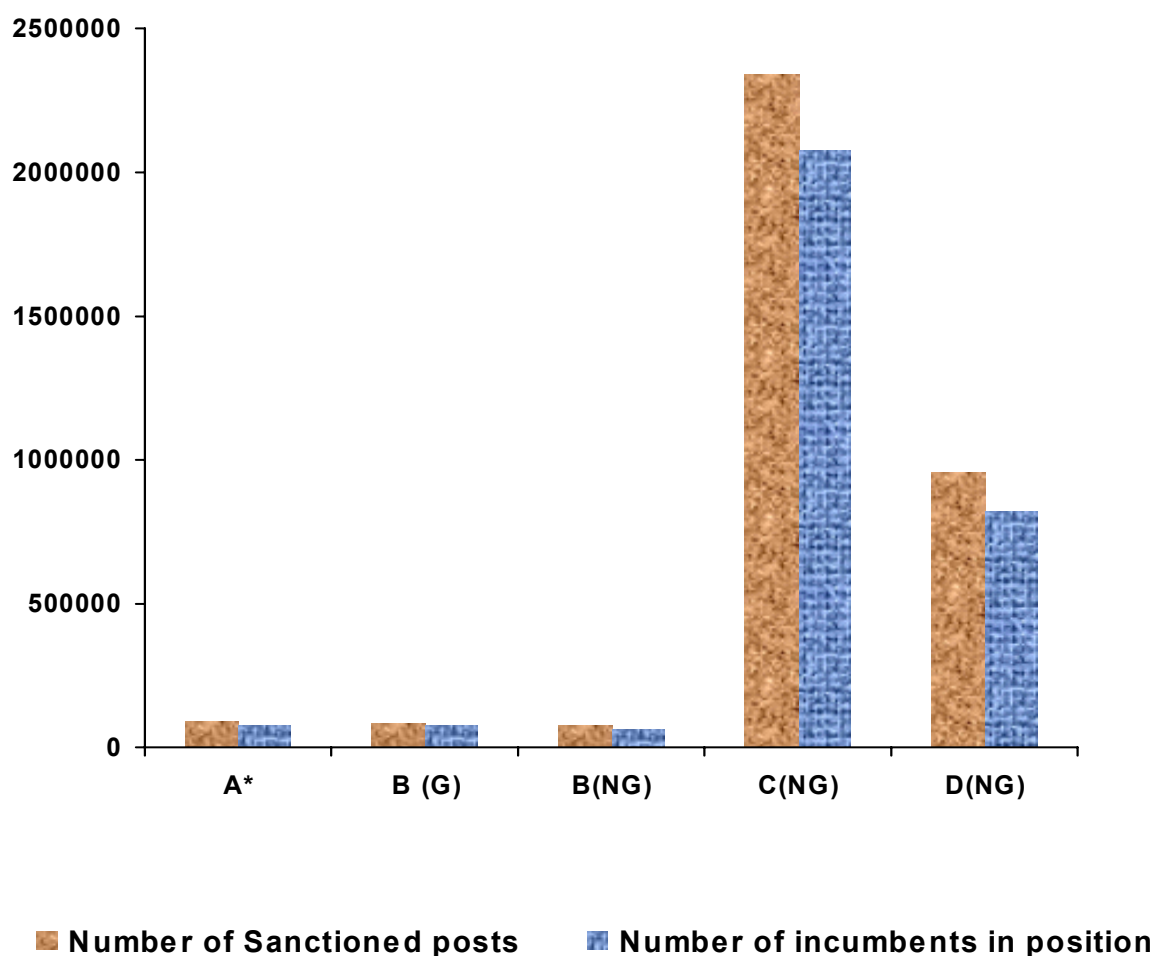
N.B (i) Figures in parentheses are the percentages to total.

(ii) Home Affairs figures does not include Delhi Police.

**GROUP-WISE NUMBER OF SANCTIONED POSTS & INCUMBENTS  
IN POSITION, VACANCIES AND THEIR PERCENTAGES TO  
TOTAL SANCTIONED POSTS AS ON 1.03.2007**

Group	Number of sanctioned posts	Number of incumbents in position	Number of vacant posts	Percentage of vacant posts to total sanctioned posts in the group
1	2	3	4	5
A*	91750	78987	12763	13.91
B (G)	83147	76093	7054	8.48
B(NG)	73253	62500	10753	14.68
C(NG)	2343359	2075497	267862	11.43
D(NG)	955024	816193	138831	14.54
Unclassified	4	4	0	0
<b>Total</b>	<b>3546537</b>	<b>3109274</b>	<b>437263</b>	<b>12.33</b>

**Number of sanctioned Posts and in Position in different groups**



\* Includes some Non-Gazetted posts also.

**DISTRIBUTION OF REGULAR CIVILIAN EMPLOYEES IN  
CENTRAL GOVERNMENT AND UNION TERRITORY ADMINISTRATIONS  
BY GROUP OF POSTS AS ON 01.03.2007**

Sl. No.	Central Govt./Union Territory Administrations	Group of posts				Total
		A	B	C	D	
1	2	3	4	5	6	7
1	<b>CENTRAL GOVERNMENT</b>	78987 (2.54)	138593 (4.46)	2075497 (66.75)	816197 (26.25)	3109274 (100.00)
2	<b>UNION TERRITORY ADMINISTRATIONS</b>	1389 (2.36)	2972 (5.05)	39551 (67.14)	14991 (25.45)	58903 (100.00)
<b>TOTAL</b>		<b>80376</b> (2.54)	<b>141565</b> (4.47)	<b>2115048</b> (66.76)	<b>831188</b> (26.23)	<b>3168177</b> (100.00)

**STRENGTHS (NUMBER OF SANCTIONED POSTS/ NUMBER IN POSITION)  
OF CENTRAL POLICE FORCES**

Sl. No.	Name of the Central Police Force	Number of Sanctioned posts (as on 1st March)			Number in Position (as on 1st March)		
		2005	2006	2007	2005	2006	2007
1		2	3	4	5	6	7
1	<b>Border Security Force (BSF)</b>	208937	208920	209361	204166	205662	203414
2	<b>Central Reserve Police Force (CRPF)</b>	248690	248689	260873	222971	226578	244858
3	<b>Central Industrial Security Force (CISF)</b>	94162	95963	96503	87703	87425	89546
4	<b>Indo Tibetan Border Police(ITBP)</b>	36324	36297	42726	34957	34003	34019
5	<b>Assam Rifles</b>	63782	67443	67443	61244	65341	65341
6	<b>Special Service Bureau(SSB)</b>	55588	55750	55476	28276	37912	30906
7	<b>National Security Guard(NSG)</b>	7357	7357	7334	6870	6816	6980
<b>TOTAL</b>		<b>714840</b>	<b>720419</b>	<b>739716</b>	<b>646187</b>	<b>663737</b>	<b>675064</b>



**ALL INDIA WORKING CLASS CONSUMER PRICE INDEX NUMBER FOR  
INDUSTRIAL WORKERS (BASE 2001= 100), 12 MONTHLY AVERAGE  
AND PERCENTAGE INCREASE OVER 115.76 POINTS**

Year	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>2006 INDEX</b>	119	119	119	120	121	123	124	124	125	127	127	127
<b>12 Monthly avg.</b>	115.76	116.25	116.67	117.17	117.67	118.25	118.92	119.58	120.25	120.92	121.58	122.25
<b>% increase</b>	0.00	0.42	0.79	1.22	1.65	2.15	2.73	3.30	3.88	4.46	5.03	5.61
<b>2007 INDEX</b>	127	128	127	128	129	130	132	133	133	134	134	134
<b>12 Monthly avg.</b>	122.92	123.58	124.33	125.00	125.67	126.33	126.92	127.58	128.33	129.00	129.58	130.17
<b>% increase</b>	6.19	6.76	7.40	7.98	8.56	9.13	9.64	10.21	10.86	11.44	11.94	12.45
<b>2008 INDEX</b>	134	135	137	138	139	140	143	145				
<b>12 Monthly avg.</b>	130.75	131.33	131.92	132.75	133.58	134.42	135.25	136.17				
<b>% increase</b>	12.95	13.45	13.96	14.68	15.39	16.12	16.84	17.63				

**TOTAL EMOLUMENTS (PAY+DA) AT THE MINIMUM AND MAXIMUM  
OF SCALES OF PAY IN RESPECT OF SOME SELECTED  
POSTS UNDER THE CENTRAL GOVERNMENT**

(In Rupees)

Sl. No.	Designation	Minimum and Maximum of Pay Scales	Total Emoluments (Pay+DA) as on							
			1.1.01	1.1.02	1.1.03	1.1.04	1.1.05*	1.1.06*	1.1.07*	
1	2	3	4	5	6	7	8	9	10	
1	Peon	Min.	2550	3647	3800	3953	4106	4475	4743	5164
		Max.	3200	4576	4768	4960	5152	5616	5952	6480
2	Postman/Police Constable	Min.	3050	4362	4545	4728	4911	5353	5673	6176
		Max.	4590	6564	6839	7115	7390	8055	8537	9295
3	Lower Division Clerk	Min.	3050	4362	4545	4728	4911	5353	5673	6176
		Max.	4590	6564	6839	7115	7390	8055	8537	9295
4	Upper Division Clerk	Min.	4000	5720	5960	6200	6440	7020	7440	8100
		Max.	6000	8580	8940	9300	9660	10530	11160	12150
5	Jr. Res. Asstt./Stat. Asstt.	Min.	5000	7150	7450	7750	8050	8775	9300	10125
		Max.	8000	11440	11920	12400	12880	14040	14880	16200
6	Asstt.	Min.	5500	7865	8195	8525	8855	9653	10230	11138
		Max.	9000	12870	13410	13950	14490	15795	16740	18225
7	Asstt. Accounts Officer/ Res. Asstt.	Min.	6500	9295	9685	10075	10465	11408	12090	13163
		Max.	10500	15015	15645	16275	16905	18428	19530	21263
8	Section Officer	Min.	6500	9295	9685	10075	10465	11408	12090	13163
		Max.	10500	15015	15645	16275	16905	18428	19530	21263
9	Asstt. Dir./Res. Officer	Min.	8000	11440	11920	12400	12880	14040	14880	16200
		Max.	13500	19305	20115	20925	21735	23693	25110	27338
10	US/Sr.Res.Officer	Min.	10000	14300	14900	15500	16100	17550	18600	20250
		Max.	15200	21736	22648	23560	24472	26676	28272	30780
11	Dy. Secretary/Jt. Director	Min.	12000	17160	17880	18600	19320	21060	22320	24300
		Max.	16500	23595	24585	25575	26565	28958	30690	33413
12	Director	Min.	14300	20449	21307	22165	23023	25097	26598	28958
		Max.	18300	26169	27267	28365	29463	32117	34038	37058
13	Joint Secretary	Min.	18400	26312	27416	28520	29624	32292	34224	37260
		Max.	22400	32032	33376	34720	36064	39312	41664	45360
14	Additional Secretary	Min.	22400	32032	33376	34720	36064	39312	41664	45360
		Max.	24500	35035	36505	37975	39445	42998	45570	49613
15	Secretary	Fixed	26000	37180	38740	40300	41860	45630	48360	52650
16	Cabinet Secretary	Fixed	30000	42900	44700	46500	48300	52650	55800	60750

\* Emoluments includes (Pay+DP+DA)

**DISPARITY RATIO IN EMOLUMENTS UNDER DIFFERENT STATE GOVERNMENTS  
AS ON 1.1.2007 AND DATE OF EFFECT OF CURRENT PAY SCALES**

S.No.	State	Designation \$	Pay (Rs.)	DA (Rs.)	Total* Emoluments (Pay+D.A.) (Rs.)	Disparity Ratio	Date of effect of current pay scales	Central D.A. formula followed
1	2	3	4	5	6	7	8	9
1	Andhra Pradesh	Secy/Addl.Secy.to Govt./ Engineer in Chief/ Director of Health Attender, Sweeper etc.	Max. 30675 Min. 3850	2312 290	32987 4140	7.97	1.7.2003	Yes
2	Arunachal Pradesh	Secretary Peon	Max. 33600 Min. 3825	5712 650	39312 4475	8.78	1.1.96	Yes
3	Assam	Commissioner & Spl. Secy. (PWD/Irrigation) Peon (Class IV Services)	Max. 25500 Min. 3675	8925 1286	34425 4961	6.94	1.1.96	Yes
4	Bihar	Eng. in Chief Peon	Max. 33600 Min. 3825	15792 1798	49392 5623	8.78	1.1.96	Yes
5	Delhi	Chief Justice, Delhi High Court Peon	Max. 45000 Min. 3825	15750 1339	60750 5164	11.76	1.1.96	Yes
6	Goa	Dean of Medical College Peon	Max. 42700 Min. 3825	14945 1339	57645 5164	11.16	1.1.96	Yes
7	Gujarat	Principal Chief Ind. Advisor Peon, Watchman etc.	Max. 39000 Min. 3825	13650 1339	52650 5164	10.20	1.1.96	Yes
8	Haryana	Dir.Gen.of Health Services Peon	Max. 39250 Min. 3825	13737 1339	52987 5164	10.26	1.1.96	Yes
9	Himachal Pradesh	Engineer in Chief/ Director Health Services Peon etc.	Max. 38500 Min. 3930	13475 1375	51975 5305	9.80	1.1.96	Yes
10	Jammu & Kashmir	DG State Forest Protection Force Peon	Max. 36750 Min. 3825	8820 918	45570 4743	9.61	1.1.96	Yes
11	Jharkhand	Director in Chief (Health) Engineer in Chief cum Special Secretray Peon	Max. 33600 Min. 3825	11760 1339	45360 5164	8.78	1.1.96	Yes
12	Karnataka	Secretray to Govt. PWD/Irrigation Group D Posts	Max. 39900 Min. 4800	4888 588	44788 5388	8.31	1.7.2005	Yes
13	Kerala	Director of Health Services Peon/Class IV	Max. 35070 Min. 4510	8775 1173	43845 5683	7.72	1.7.2004	Yes

S.No.	State	Designation \$	Pay (Rs.)	DA (Rs.)	Total* Emoluments (Pay+D.A.) (Rs.)	Disparity Ratio	Date of effect of current pay scales	Central D.A. formula followed
1	2	3	4	5	6	7	8	9
14	Maharashtra	Joint Secretary Peon	Max. 27450 Min. 3825	9608 1339	37058 5164	7.18	1.1.96	Yes
15	Madhya Pradesh		NOT AVAILABLE					
16	Manipur	Chief Engineer Peon	Max. 18300 Min. 2550	13542 1887	31842 4437	7.18	1.1.96	Yes
17	Meghalaya	Secretary (State Cadre) Group D	Max. 25500 Min. 3660	9180 1318	34680 4978	6.97	1.1.96	Yes
18	Mizoram	Engineer in Chief Peon, Group D	Max. 34100 Min. 3975	9744 1153	43844 5128	8.55	1.1.96	Yes
19	Nagaland	Secretary/Eng. in Chief Peon	Max. 31350 Min. 3825	7524 918	38874 4743	8.20	1.4.2000	Yes
20	Orissa	Engr.-in-Chief cum Secy. (Works Deptt.) Peon, sweeper etc.	Max. 20450 Min. 2550	15133 1887	35583 4437	8.02	1.1.96	Yes
21	Punjab	Head of Deptt. Grade D Employees	Max. 35400 Min. 3930	8496 943	43896 4873	9.01	1.1.96	Yes
22	Rajasthan	Distt.&Session Judge (S.Scale) Class IV Employee	Max. 37275 Min. 3825	8946 918	46221 4743	9.75	1.9.96	Yes
23	Sikkim	Principal Director cum Secretary Peon	Max. 31875 Min. 4275	9244 1240	41119 5515	7.46	1.1.96	Yes
24	Tamil Nadu	Non-I.A.S.(Secretary) Office Assistant	Max. 32850 Min. 3825	11498 1339	44348 5164	8.59	1.1.96	Yes
25	Tripura	Tripura Judicial Service Peon etc.	Max. 37275 Min. 2600	8946 1534	46221 4134	11.18	1.1.96	Yes
26	Uttar Pradesh	Higher Judicial Service Peon	Max. 37275 Min. 3825	13046 1339	50321 5164	9.74	1.1.96	Yes
27	West Bengal	Director Health Services Peon	Max. 26000 Min. 2600	18460 1846	44460 4446	10.00	1.1.96	Yes
28	Uttaranchal	DG. Health & F.W Peon	Max. 24900 Min. 2550	15340 1504	40240 4054	9.93	1.1.96	Yes
29	Chhattisgarh	Highest Grade Grade IV	Max. 22400 Min. 2550	16576 1887	38976 4437	8.78	1.1.98	No

\$ Excluding posts in All India Services i.e. IAS, IPS, IFS.

\* Pre-Tax